

HO-CHUNK NATION TERO COMMISSION REGULAR MEETING

January 15, 2014, Department of Labor Conference Room, Black River Falls, WI – 5:00 PM

Regular Meeting Minutes

I. Call to Order at: 5:02 PM by Donald Greengrass Sr.

II. Roll Call : (Excused)

Donald Greengrass SR. (Chair)	Present	
Jeff Hendricks (Vice Chair)	Present	
Carol Rockman	Present	
Bonnie Smith	Present	
Jean Stacy-Snow	Present	
Robert TwoBears (Ex Officio)	Present	

III. Others Present: Nick Kedrowski, Angela Ward, Algie Wolters, Erik Shircel, Tina Boisen

IV. Quorum Met at: 5:04 PM

(Quorum requires 3 appointed Commissioners to be present, if quorum not present, reschedule and adjourn)

V. Invocation: Algie Wolters – Moment of Silence

VI. Agenda Approval: **Motion** by Carol Rockman to approve the Agenda, 2nd by Bonnie Smith. 4-0-0 Motion Carried

VII. Reports:

- a. TERO Report – December: Nick Kedrowski provided copies of the report from November, which was completed and distributed in December. The report for December was not completed yet due to the annual leave and the completion of the 1st quarter EEOC report and the Legal Update Trip Report.
- b. Legal Update Trip Reports – Jean Stacy Snow, Erik Shircel, Nick Kedrowski, Algie Wolters, Angela Ward and Jeff Hendricks all provided reports to the TERO Commission.

Summary of Reports: There were several interesting points that scattered throughout the Update but on the whole, each attendee felt that there were elements that were quite lacking. The training that had occurred in the past at these events was missing for the most part and the majority of the conference was conducted as a showcase for the Three Affiliated Tribes in North Dakota and their new oil ventures. This seemed to have brought a very large amount of money into the reservation but also seems to be in going into the hands of the very few members who own the parcels where the oil is located. Their TERO seems mostly about collecting fees on the trucking and drilling companies. They have 100% employment among their members who want to work so there doesn't seem to be much that their TERO needs to do with regard to placement.

VIII. Old Business:

- a. BIA – MOU **Motion** by Carol Rockman to Table for redraft, 2nd by Jeff Hendricks. 4-0-0 Motion Carried.

IX. New Business:

- a. Training Initiatives and TERO Funding Plans – This will be emailed out to the Commissioners this week, this information was requested by the Legislature for the 1/22/14 Legislative meeting.



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- b. Ordinance Change recommendations stemming from Finance Meeting – DOJ
 - Motion** by Carol Rockman to go into Executive Session at 7:11 PM, 2nd by Jeff Hendricks. 4-0-0 motion carried
 - Motion** by Jeff Hendricks to return to regular special meeting at 7:40 PM, 2nd by Bonnie Smith. 4-0-0 motion carried
 - Motion** to ratify action taken in executive session by Bonnie Smith, 2nd by Jeff Hendricks. 4-0-0 motion carried.

c. Ex. Dir of Labor as Ex Officio discussion

Discussion Discussion on the structure of TERO in the Ordinance and the dual supervision that seems to occur. In order to clarify, the existing Ordinance has the Executive Director of Labor will have supervision and authority pertaining to the TERO Director’s daily administrative functions. To clarify this further relationship further, Nick Kedrowski asked if it would be more clear if the Ordinance were to state that the Executive Director of Labor would serve in an Ex Officio capacity on the TERO Commission, and have the By-Laws delegate the daily supervisory responsibility of the TERO Director. This then could logically be the Executive Director as they are generally in the office on a day-to-day basis whereas the TERO Commission is not; which creates the need to delegate that responsibility. The current language seems to imply that TERO is under the Department of Labor and the use of funds and initiatives can be dictated by Labor. If this is the case, nothing needs to change, if it is not, the language needs to be more clearly defined to indicated the separation.

Motion to Table by Carol Rockman, 2nd by Jean Stacy-Snow. 4-0-0 motion carried.

- d. Job Descriptions/revisions
 - Motion** to Table by Carol Rockman, 2nd by Jeff Hendricks. 4-0-0 motion carried.
- e. Ordinance Review – Commissioners
 - Motion** to Table by Bonnie Smith, 2nd by Jeff Hendricks. 4-0-0 motion carried.

X. Next meeting: SPECIAL Meeting – January 22, 2014 in Department of Labor Conference Room – 5:00 PM

XI. Meeting Adjourn:

Motion to Adjourn at 8:09 PM by Jeff Hendricks, 2nd by Carol Rockman. 4-0-0 motion carried.

Certifying Signature: /s/ Donald Greengrass Sr. (hand signature on the original copy) 1/15/14
 TERO COMMISSION CHAIRMAN DATE