

HO-CHUNK NATION TERO COMMISSION REGULAR MEETING

June 19, 2014 – HCN Department of Labor Conference Room – Black River Falls, WI – 5:00 PM

Regular Meeting Minutes

I. Call to Order at: 5:02 pm

II. Roll Call : 5:02 pm Excused

Donald Greengrass SR. (Chair)	Present	Absent	
Jeff Hendricks (Vice Chair)	Present	Absent	YES
Bonnie Smith	Present	Absent	
Jean Stacy-Snow	Present	Absent	
Levi Thunder	Present	Absent	
Robert TwoBears (Ex Officio)	Present	Absent	

III. Others Present: Wendi Huling, Erik Shircel, Nicholas Kedrowski, Angela Ward, Algie Wolters, LaVerda

Richter

IV. Quorum Met at: 5:03 pm

(Quorum requires 3 appointed Commissioners to be present, if quorum not present, reschedule and adjourn)

V. Prayer: Levi Thunder offered the prayer.

VI. Agenda Approval: **Motion** to hear LaVerda Richter’s request to before TERO Reports and approve agenda with change by Bonnie Smith, 2nd by Jean Stacy Snow. 3-0-0 Motion Carried.

VII. Minutes Approval: **Motion** to approve minutes from the April 24, 2014 meeting with name corrections by Bonnie Smith, 2nd by Jean Stacy Snow. 3-0-0 Motion Carried.

Motion by Jean Stacy Snow to approve payment of LaVerda Richter’s request to attend Indian Bible College contingent upon the maintenance of adequate academic progress and completion of the ministry program with payments made to Indian Bible College of Northern Arizona in the amount of \$4,300.00 with a per capita repayment agreement in place if LaVerda fails to complete the program in School Year 2014-2015, 2nd by Bonnie Smith. 3-0-0 Motion Carried.

VIII. Reports:

- a. TERO Report – Nick Kedrowski and TERO Staff provided verbal updates on the happenings of TERO. One issue that was brought up was the Stevens Construction attendance at area meetings and how that came about. The initiating event was Stevens Construction contacting TERO to notify us that they had been informed that they were selected to do the expansion projects and that they needed to contact the TERO office to find out about hiring requirements and fees. We met with them to determine the scope of their needs and decided that a proactive recruiting initiative was necessary. Stevens felt that as the future potential employer of our members, it would be good for them to associate faces with names and also they wanted to provide updates and scale mock-ups to show the membership what the projects would look like in an effort to inspire participation. We felt those were good suggestions and thought that, with the time limitations imposed, sharing the information at area meetings would be the best avenue to ensure the maximum opportunity for

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our members. As it turns out this was not well received by Legislative members or OOP so we are discontinuing recruitment efforts at area meetings. It seems it was also characterized that TERO was promoting the selection of or use of Stevens Construction because no one has apparently been selected.

IX. Old Business:

a. TERO Budget 2014-2015

Motion by Bonnie Smith to approve the proposed TERO Budget for Fiscal year 2014-2015, 2nd by Jean Stacy Snow. 3-0-0 Motion Carried.

b. Signature of By-Laws

Motion by Levi Thunder to Table for correction for attorney review, 2nd by Bonnie Smith. 3-0-0 Motion Carried.

c. Job Description Revision Update

(Discussion) The Development Committee took no action on the job description revisions, determining that the law was clear that the TERO Commission's action was complete and nothing further needed to occur. The TERO Director and Legislative office are working to get the changes through Personnel.

d. Conference Update

i. Request DOJ Attorney's attendance

Motion to have the TERO Director send an invitation to the President or Vice-President for welcome address at the July TERO Conference by Levi Thunder, 2nd by Jean Stacy Snow. 3-0-0 Motion Carried.

Motion to have the TERO Director send a request to Attorney General Corbine asking for Wendi Huling and Erik Shircel's attendance at the July TERO Conference by Bonnie Smith, 2nd by Jean Stacy Snow. 3-0-0 Motion Carried.

X. New Business:

a. Community Requests

An email inquiry was submitted by Tina Boisen asking whether or not it might be a conflict for members of the TERO Commission to also be employees of the Ho-Chunk Nation and if it is potentially a conflict for the TERO Attorney's to represent TERO and the other Departments that may be violating TERO.

(Discussion) Discussion surrounded the issue of employees feeling pressure from supervisory staff if they were in a position to have to act in the interest of the TERO Ordinance against their own supervisors. Atty. Huling let the members know that if they feel they are being pressured by their supervisors to act a certain way to let her or DOJ know and they would address the issue. This type of pressure or coercion is not allowed and would be handled. With regard to the possible conflicts for attorneys, the discussion concluded that DOJ has provisions in place to ensure that alternate

HO-CHUNK NATION TERO COMMISSION REGULAR MEETING

June 19, 2014 – HCN Department of Labor Conference Room – Black River Falls, WI – 5:00 PM

counsel would be available in the event that a situation arose that created a conflict of interest thereby ensuring that proper representation was maintained. No Action was taken.

b. TERO Commissioner Applications

Chairman Greengrass left the room.

i. Recommendations for Appointment

1. Donald Greengrass Sr.
2. Deb Lozano
3. Jeff Hendricks

(Discussion) Discussion and review of the submitted applicants ensued and the TERO Commissioners in the room reached at determination.

Motion by Bonnie Smith to recommend Donald Greengrass Sr. and Jeff Hendricks for reappointment to the TERO Commission for terms running July 1, 2014 to June 30, 2016, 2nd by Levi Thunder. 3-0-0 Motion Carried. *(Donald Greengrass Sr. was out of the room, Vice Chair Jeff Hendricks was excused from the meeting; TERO Director Nick Kedrowski recorded the vote of the 3 Commissioners still in the room).*

Chairman Greengrass was called back into the room.

c. Small Business Workgroup

No Action Taken, information was shared that an outside workgroup existed and were starting to meet regularly. This consisted of tribal member owned business and the discussion surrounded ways that TERO may be able to help or improve upon the help we are able to provide. They have time allotted at the July TERO Conference.

d. TERO Supportive Services Modification

Motion to revise TERO Training Assistance guidelines to authorized the TERO Director to approve up to \$1,000.00 for training requests and the get approval from the TERO Commission for requests over \$1,000.00 by Bonnie Smith, 2nd by Levi Thunder. 3-0-0 Motion Carried.

Motion to expand the TERO Supportive Service region to include tribal members in Illinois and Minnesota by Jean Stacy Snow, 2nd by Bonnie Smith. 3-0-0 Motion Carried.

e. Expansion Initiatives

FYI- TERO will continue its recruiting efforts through flyers and ads in the Worak for work on the expansion projects as well as the Viking Stadium and trades in general.

f. Operational changes

TERO will be returning administration of 477 back to Labor starting July 1, 2014.



HO-CHUNK NATION TERO COMMISSION REGULAR MEETING

June 19, 2014 – HCN Department of Labor Conference Room – Black River Falls, WI – 5:00 PM

- XI. Executive Session
- XII. Other

- XIII. Next meeting: Regular meeting date September 18, 2014 at Greengrass Café in La Crosse, WI at 5:00 PM

- XIV. Meeting Adjourn: **Motion** to adjourn at 8:00 pm by Jean Stacy Snow, 2nd by Levi Thunder. 3-0-0 Motion Carried

Certifying Signature: /s/ Donald Greengrass Sr. signed original handwritten minutes

6/19/14

TERO COMMISSION CHAIRMAN

DATE