HO-CHUNK NATION LEGISLATURE

Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE
REMOVAL OF LIMITATIONS UNDER ALL NATION
HEALTH PLANS FOR PREVENTIVE SCREENINGS
AND IMMUNIZATIONS FOR CHILDREN
RESOLUTION 12-22-09 E

WHEREAS, on November 1, 1994, the Secretary of the Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Tribe; and

WHEREAS, the Ho-Chunk Nation ("Nation") is a federally recognized Indian Tribe, organized pursuant to the Indian Reorganization Act of 1934; and

WHEREAS, Article V, Section 2(a) of the Constitution of the Ho-Chunk Nation ("Constitution") grants the Legislature the power to make laws, including codes, ordinances, resolutions, and statutes; and

WHEREAS, Article V, Section 2(d) of the Constitution grants the Legislature the power to authorize expenditures by law and appropriate funds to the various Departments in an annual budget; and

WHEREAS, Article V, Section 2(f) of the Constitution grants the Legislature the power to set the salaries, terms and conditions of employment for all government personnel; and

WHEREAS, Article V, Section 2(i) of the Constitution grants the Legislature the power to negotiate and enter into treaties, compacts, contracts, and agreements with other governments, organizations, or individuals; and

WHEREAS, the Ho-Chunk Nation offers health insurance to employees, their families and Ho-Chunk Nation Tribal Elders, and seeks to offer competitive health benefits; and

WHEREAS, the Ho-Chunk Nation seeks to improve the health of employees, their families and Ho-Chunk Nation Tribal Elders; and

WHEREAS, the Legislature has contracted with Cottingham & Butler Consulting Services as the Consultant for the Nation's Employee Benefits Insurance; and

WHEREAS, the Legislature held three meetings with Benjamin Butler, Vice President of Cottingham & Butler Consulting Services, to develop Wellness and Cost Savings Strategies for the Nation; and

WHEREAS, Mr. Butler made a number of recommendations and provided a hand-out entitled "Ho-Chunk Nation Wellness and Cost Savings Strategies December 2009" regarding wellness and cost savings strategies the Nation could use for its health insurance plan; and

WHEREAS, one recommendation was to remove all limitations under all Nation health plans for preventive screenings and immunizations for children and to have these preventive screenings and immunizations covered at 100% without any limitation; and

WHEREAS, the reason for this recommendation is that employees are not having their children's full immunizations completed because of the out of pocket cost and this exposes the Nation to potential large catastrophic claims.

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NOW THEREFORE, BE IT RESOLVED that the Legislature, pursuant to its Constitutional authority, removes all limitations under all Nation health plans for preventive screenings and immunizations for children and to have these preventive screenings and immunizations covered at 100% without any limitation.

BE IT FURTHER RESOLVED that the Legislature, pursuant to its Constitutional authority, directs that this shall be effective beginning February 1, 2010.

CERTIFICATION

I, the undersigned, as Tribal Secretary for the Ho-Chunk Nation, hereby certify that the Legislature of the Ho-Chunk Nation, composed of **13 members**, of whom **12** constituting a quorum were present at a meeting duly called and convened and held on the **22nd day of December, 2009,** that the foregoing resolution was adopted at said meeting by an affirmative vote of **10 members, 0 opposed, and 2 abstaining**, pursuant to the authority of Article V, Section 2(a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of the Interior on November 1, 1994, and that said resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.

Hope B. Smith 12-22-09

Hope B. Smith, Tribal Secretary Date