



HO-CHUNK NATION LEGISLATURE

Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE MODIFICATION TO BASE WAGE LEVELS FOR HO-CHUNK GAMING-MADISON CLASS II FACILITY

RESOLUTION 04-19-11 B

- WHEREAS,** on November 1, 1994, the United States Secretary of the Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Tribe; and
- WHEREAS,** the Ho-Chunk Nation ("Nation") is a federally recognized Indian Tribe, pursuant to the Indian Reorganization Act of 1934; and
- WHEREAS,** Article V, Section 2(a) of the Ho-Chunk Nation Constitution ("Constitution") gives the Ho-Chunk Nation Legislature ("Legislature") the power to make laws, including codes, ordinances, resolutions, and statutes; and
- WHEREAS,** Article V, Section 2(b) of the Constitution grants the Legislature the power to establish Executive Departments, and to delegate legislative powers to the Executive branch to be administered by such Departments, in accordance with the law; any Department established by the Legislature shall be administered by the Executive; the Legislature reserves the power to review any action taken by virtue of such delegated power; and
- WHEREAS,** Article V, Section 2(d) of the Constitution grants the Legislature the power to authorize expenditures by law and appropriate funds to the various Departments in an annual budget; and
- WHEREAS,** the Legislature acknowledges that the Class II Ho-Chunk Gaming Madison facility is located in a region with a higher cost of living than the regions where the Nation's other gaming facilities are located; and
- WHEREAS,** based on a request by the Nation's Business Department, the Legislature deems it necessary to address the inequities in the cost of living between regions, which may exist for employees of the Class II Ho-Chunk Gaming Madison facility who live in that area; and
- WHEREAS,** the Legislature recognizes that the Class II Ho-Chunk Gaming Madison facility faces challenges in attracting, hiring, and retaining qualified employees for positions due, in part, to existing compensation rates at that facility; and
- WHEREAS,** the Legislature finds it appropriate to support the Department of Business customer service initiative and the future plans to expand the service and operating hours of the Nation's Class II Ho-Chunk Nation Madison facility;

NOW THEREFORE, BE IT RESOLVED that the Legislature resolves to amend the wages for the Ho-Chunk Gaming Madison facility in response to the documented reasons and justification provided by the Business Department and Personnel Department;

Executive Offices

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BE IT FURTHER RESOLVED that the Legislature, pursuant to its Constitutional authority, approves the proposed wage adjustments to the Base Wages for the positions at the Class II HCG-Madison facility that were presented on this day, and acknowledges that the changes will occur in an expedited manner and will only pertain to and affect the Ho-Chunk Gaming Madison facility.

CERTIFICATION

I, the undersigned, as Tribal Secretary of Ho-Chunk Nation, hereby certifies that the Legislature of the Ho-Chunk Nation, composed of **13 members** of whom **11** constituting a quorum were present at a meeting duly called and convened and held that on the **19th day of April, 2011**, that the foregoing resolution was adopted at said meeting by an affirmative vote of **7 members**, **0** opposed, and **4** abstaining, pursuant to the Article V, Section 2(a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of the Interior on November 1, 1994, and that the foregoing resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.

Hope B. Smith
Hope B. Smith, Legislative Tribal Secretary

April 19, 2011
Date

