



HO-CHUNK NATION LEGISLATURE

Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE RAISING MONTHLY INCENTIVE PAYMENT CAP

RESOLUTION 12-20-11 C (Defeated Resolution)

WHEREAS, on November 1, 1994, the Secretary of the Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Tribe; and

WHEREAS, the Ho-Chunk Nation ("Nation") is a federally recognized Indian Tribe, organized pursuant to the Indian Reorganization Act of 1934; and

WHEREAS, Article V, Section 2(a) of the Constitution of the Ho-Chunk Nation ("Constitution") grants the Ho-Chunk Legislature ("Legislature") the power to make laws, including codes, ordinances, resolutions, and statutes; and

WHEREAS, Article V, Section 2(d) of the Constitution grants the Legislature the power to authorize expenditures by law and appropriate funds to the various Departments in an annual budget; and

WHEREAS, Article V, Section 2(f) of the Constitution grants the Legislature the power to set the salaries, terms and conditions of employment for all government personnel; and

WHEREAS, Article V, Section 2(i) of the Constitution grants the Legislature the power to negotiate and enter into treaties, compacts, contracts, and agreements with other governments, organizations, or individuals; and

WHEREAS, by adopting Ho-Chunk Legislative Resolution 5-20-08A ("Resolution"), the Legislature recognized the need of the Nation's Department of Health to offer monthly incentive payments to assist with COBRA premiums as an employment benefit in order to attract and hire key professional personnel for the Nation's government and enterprises; and

WHEREAS, the Resolution contained a \$900 cap on monthly incentive payments; and

WHEREAS, the cost of COBRA insurance has increased significantly since the adoption of the Resolution in 2008; and

NOW THEREFORE BE IT RESOLVED that the Legislature hereby amends Resolution 5-20-08A by increasing the monthly incentive cap to \$2,000.00 for key professional employees. All other provisions of Resolution 5-20-08A remain unchanged.

Executive Offices

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CERTIFICATION

I, the undersigned, as Tribal Secretary for the Ho-Chunk Nation, hereby certify that the Legislature of the Ho-Chunk Nation, composed of **13 members**, of whom **11** constituting a quorum were present at a meeting duly called and convened and held on the **20th day of December, 2011**, that the foregoing resolution was not adopted at said meeting by an affirmative vote of **4 members, 5 opposed, and 2 abstaining**, pursuant to the authority of Article V, Section 2(a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of the Interior on November 1, 1994, and that said resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.

Hope B. Smith
Hope Smith B. Tribal Secretary

December 20, 2011
Date

