

Occupational Safety and Health Division

Here are just a few examples of the training we provide to our employees.

ELECTRICAL SAFETY - employees shall be trained in, and become familiar with, any electrical related safety practices not specifically addressed, but which is necessary for their safety.

FIRE EXTINGUISHERS - employees shall be provided training to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting.

HAZARD COMMUNICATIONS - employees shall be trained on methods of observation to detect the presence of or release of a hazardous chemical, the physical and health hazards of chemicals in the work place. Measures employees need to take to protect themselves from chemical hazards. Location of SDS's and how to obtain and use appropriate information.

LOCKOUT/TAGOUT - employees shall be trained in the purpose and function of energy control, along with the knowledge and skills necessary for safe application, usage, and removal of energy controls by employees.

PERSONAL PROTECTIVE EQUIPMENT - employees will need to know when PPE is necessary, what PPE is required, how to use and adjust it, its proper care and maintenance, useful life and disposal.

POWERED INDUSTRIAL TRUCKS - employees shall be properly trained and certified by the employer prior to operation of a lift truck.



Occupational Safety and Health

The mission of the Occupational Safety and Health Division is to maintain a healthy and safe work environment through compliance enforcement of current Ho-Chunk Nation Code (HCC) and Federal standards, regulations, and codes. It exercises compliance efforts by:

- Conducting annual safety inspections of all HCN gaming and non-gaming facilities;
- Conducting training as requested for compliance with all HCC and federally mandated safety training;
- Investigating complaints from employees and the general public related to occupational safety and health;
- Assisting in reducing and controlling general liability costs and litigation for patron/public injuries sustained on HCN Properties.

Emergency Management

The goal of the Office of Emergency Management is to ensure that the Ho-Chunk Nation responds appropriately in the event of a natural or manmade disaster and to facilitate and foster a working relationship between the Ho-Chunk Nation and the multitude of county, state and federal agencies that provide services to the Nation's Tribal members and properties.

The Emergency Management Coordinator is also responsible for the development and updating of the tribe's Emergency Response Plan, Emergency Support Functions and All-Hazards Mitigation Plan.

Safety and Health - Training and Compliance are an important and necessary part of any job.

If you are an employer, you have the responsibility of providing for your employees safety at work by enforcing rules and regulations and providing all the safety training and equipment they may need.

If you are an employee, you are responsible for following all safety rules put in place by your employer and government agencies, the Ho-Chunk Nation Codes, and OSHA.

Each of you - the employer and the employee - has expectations for safety. Follow the rules and be safe. Your job and your life depend on it.

**Remember:
There is No Job So Important
It Cannot Be Done Safely!**

Provided by the
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Employee Training

Violence in the Workplace

OSHA 10 hour & 30 hour

General Industry

Confined Space Entry

Lockout/Tagout

Respiratory Protection

Personal Protective

Equipment

Hazard Communication

CPR/First Aid

Hazardous Materials

Awareness

Incident Command

System (ICS)

Powered Industrial Truck

Fire Safety



**CPR AND
FIRST AID
CLASSES**



Consulting Services

Technical Support and Training

Inspection Services

Emergency Management and
Disaster Planning

Small Business Safety
Assistance and Training



Ho-Chunk Nation Department of Labor, Division of Safety

Safety

at Home

at Work and

at Play