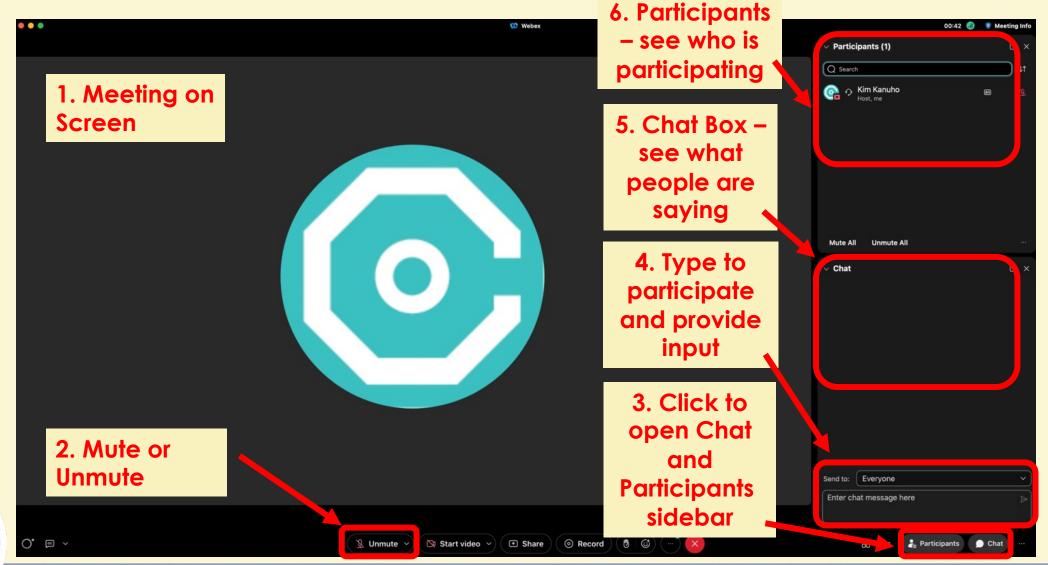
# Ho-Chunk Comprehensive Economic Development Strategy (CEDS)

## **Community Work Session 01**





## WebEx Overview





# Agenda **Welcome + Intro (5 min) Project Overview (10 min)** Polling Questions (5 min) **3 Community Exercises (60 min)** .... Wrap Up - Next Steps + Next Meetings **Q&A (15 Minutes)**



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**KIM KANUHO** President and Planner, Fourth World Design Group **KYLE WHITE EAGLE** Economic Diversification Director, Ho-Chunk Nation

# Project Overview



# **Project Objective:**

 To develop a Comprehensive Economic **Development** Strategy (CEDS) to help guide the economic initiatives with the **Ho-Chunk Nation**.



# What is a CEDS?

- "A CEDS is a strategy-driven plan for regional economic development. A CEDS is the result of a regionally-owned planning process designed to build capacity and guide the economic prosperity and resiliency of an area or region."
  U.S. Economic Development Administration
- CEDS is a collaborative, regional, solutions-based approach to enable a Tribe's ability to achieve economic development success and self-sufficiency.
- The CEDS serves as a roadmap for a Tribe to pursue their economic development initiatives and fulfill the vision of future economic growth and prosperity for their Tribal Nation.
- Basically, an Economic Strategic Plan to help guide the economic initiatives of the Ho-Chunk Nation.

Updated every few years.

# **CEDS Requirements**

- 1. <u>Summary Background</u>: A summary background of the economic conditions of the region;
- 2. <u>SWOT Analysis:</u> An in-depth analysis of regional strengths, weaknesses, opportunities and threats;
- 3. <u>Strategic Direction/Action Plan:</u> Strategic direction and an action plan(flowing from the SWOT analysis), which should be consistent with other relevant state/regional/local plans
  - 1. Strategic Direction Vision Statement and Goals/Objectives
  - 2. Action Plan: Implementation
- 4. <u>Evaluation Framework:</u> Performance measures used to evaluate the organizations implementation of the CEDS and impact on the regional economy.

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5. <u>Economic Resilience</u>: (New)

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- 1. Planning for and Implementing Resilience
- 2. Establishing Information Networks
- 3. Pre-Disaster Recovery Planning
- 4. Measuring Resilience

## **HCEDS Economic Planning Process**

• Ho-Chunk Summary Background, Economic Overview and Demographics

• Economic Strengths, Weakness, Opportunities and Threat (SWOT) Analysis

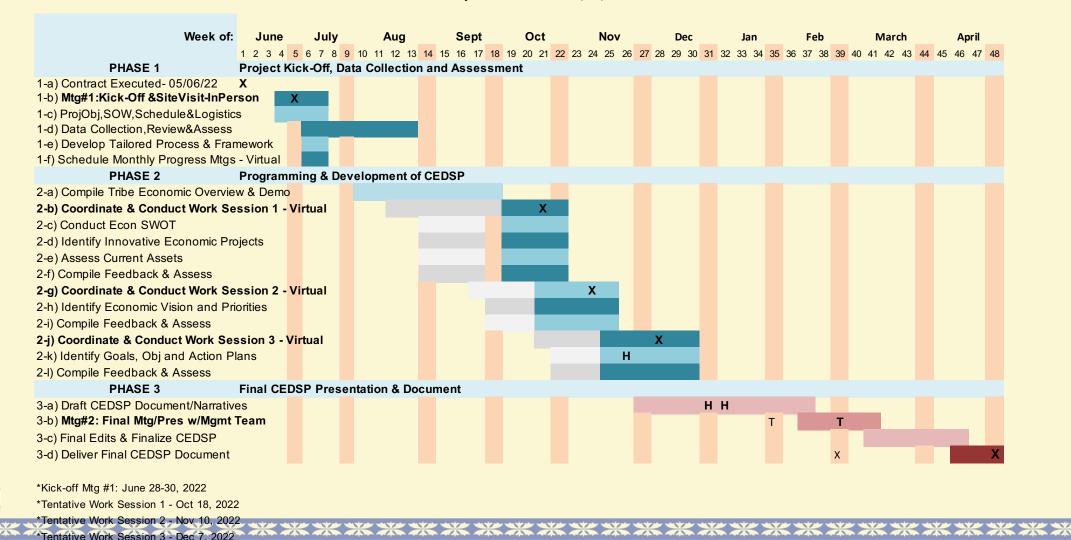
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- Innovative Economic Projects
- Assess Current Assets
- Strategic Direction/Action Plan
- Economic Vision and Priorities
- Goals, Objectives and Action Plans
- Evaluation Framework

#### • Economic Resilience (New)

## **Project Schedule**

Ho-Chunk CEDSP Draft Project Schedule as of 10/05/22



\*Final Document Due: Tentative April 28, 2023 EOB

# **Community Outreach**

- Provide Project
  Updates
- Communicate, Collaborate and Engage
- Gain Valuable Feedback from Community Members
- COVID-19





## Data Collection: Materials Reviewed & Assessed

- Constitution of the Ho-Chunk Nation
- The Ho-Chunk Nation Annual Report 2020/2021
- Ho-Chunk Enrollment February 2022
- Ho-Chunk Enrollment April 2022
  - Ho-Chunk Nation Minors (0-17) February 2022
  - Ho-Chunk Nation Adults (18-59) February 2022
  - Ho-Chunk Nation All Elders (60+) February 2022
  - Ho-Chunk Nation Elite Elders (70+) February 2022
  - Illinois Ho-Chunk Nation Enrollment October 2020

## Kick-Off Meeting/Site Visit: (end June 2022)













# Polling Questions





#### **Poll Everywhere: Online Interactive Questions + Instructions** Responding as (-)

- QR Code (Recommended)
  - Agree/Accept Cookie Policy and Enter Name
- Computer Website
  - Visit PollEv.com/kimkanuho038
  - Agree/Accept Cookie Policy
    and Enter Name

#### Text

- Text <u>KIMKANUHO038</u> to 22333 to join, then text a response
- Do not click on the Web Link
- Automatically joined
- Text answers and see responses live in real time



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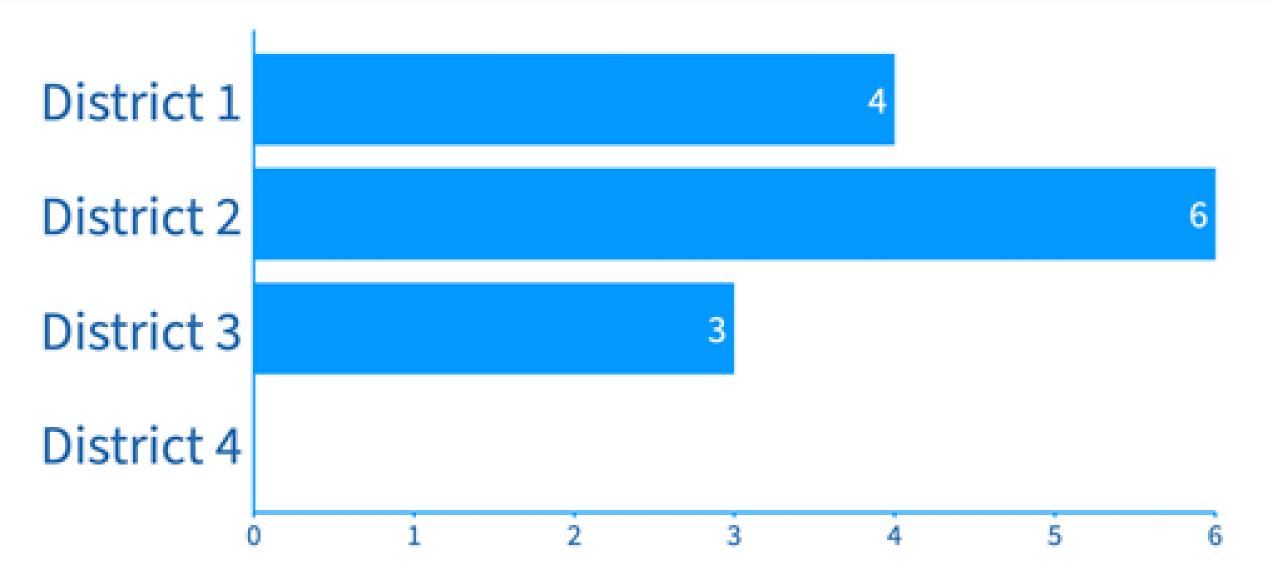
I'm a participant

#### What is your favorite Ho-Chunk traditional food?

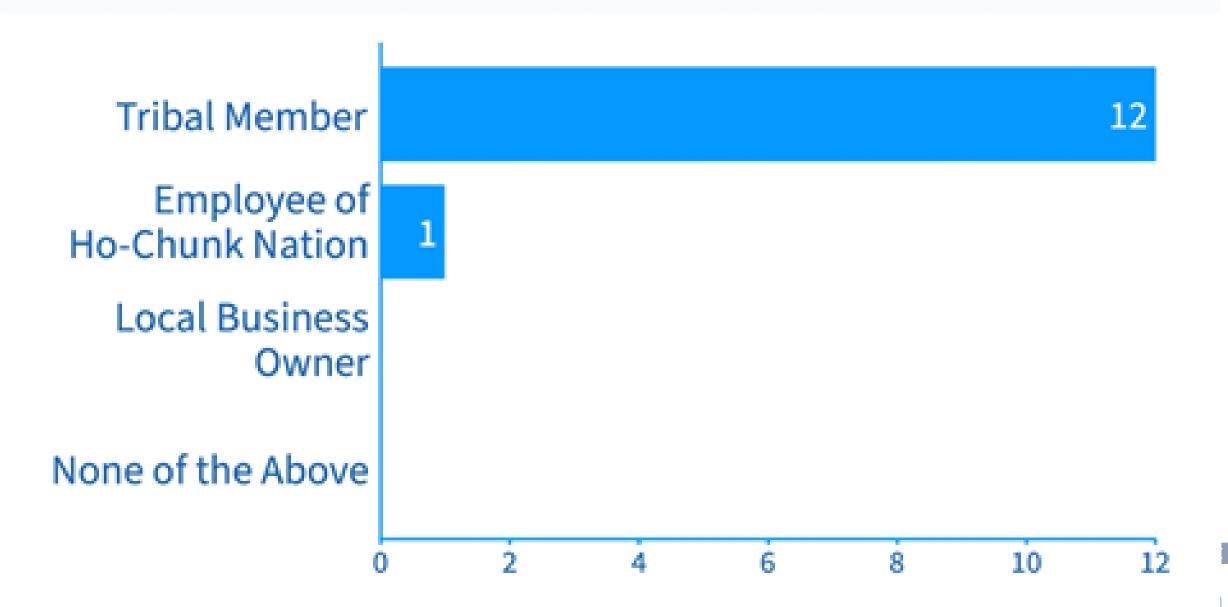
#### subjective... fry Squashmaahiic indian fernSOUD better Corn nothing eggnog rice wildricecompletely traditional

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## Which district do you live in?



#### I am a...



and the second sec

# Community Exercises



# **Exercise 1: SWOT Analysis**

 A planning tool used to evaluate the strengths, weaknesses, opportunities, and threats in a business, organization and/or community.



#### **Economic SWOT Analysis: Ho-Chunk Nation Economy**



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THREAT:

#### **Ho-Chunk Nation Economic Strengths**

locstion resilience casinos geographicreach expansive mmunity gaming spirituality lawshospitality business status ties leadership farming hotels diversity territor communities tnerships 100 0 0 adaptability education investments Cultur sovereignty cstoresplanners traditions transportation

#### **Ho-Chunk Nation Economic Weaknesses**

personalagendas qualifiedleadership competency expertise ise lostrevenue redtape lackofstrategy unqualifiedleaders economy leadership mostrategicplan sepa Onostrategicplan separation finances comn lack nepotisminhiring nepotism lowwages Scurrent people ime president<sup>lost</sup> residua nskilledlabor revenue talent ivided employeeretention districtboundaries fe communitymembers management negativity **DD** lengthof hiring process

#### **Ho-Chunk Nation Economic Opportunities**

agricultureofthc trainingcenter entrepreneurship partnerships supporttrbialownedbusinesses trainings broadband bo studentdebtforgiveness trainings broadband bo tribalownedbusinesses trainings ribalownedbusinesses CO llege franchise hempcbd bil raisewages g ira cannabis workforce landuse locstion Jction Tribal Cybersecurity eralcontracting privateequity disadvantagebusinessenterprise agriculture federalcontracting franchisespace privateequity hempindustry

#### **Ho-Chunk Nation Economic Threats**

peoplewantingapaycheckbutdontwannawork attack-on-gambling-by-the-state-of-wi republicans koffocus competivewages lackoffollowthrough attackgopradicals employees ec pandemic economic disgruntledemp ourselves nercasinos adivision skilled lack ັດ ອີບnited ເຫຼັ lackofplanning cliques **OS**laborers hackers alacktriballaws S lackofsection17 legislators-to-much-power lackofemploye communicationbetweengovernmentsbranches leadership toomanychiefs combativemembers lackofemployees g

## **Exercise #2: Economic Projects**

- Identify Innovative Economic Projects (by County)
  - What is an Economic Project?
    - Projects that bring in revenue for the Tribe, a Project that builds on the existing economy or a Project the Tribe has been wanting to work on.
    - Examples: Gaming Facility Expansion, Cranberry Farm, Hunting, etc.

### Identify Innovative Economic Projects (by County)

" Organic store "

" Broadband "

" IT "

"NativeFarmersMarket"

## " Digital wallets "

Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

## **Exercise #3: Community Assets**

- Identify Community Assets (by County)
  - What is a Community Asset?
    - Assets are what we have, want to keep, build on and sustain for the future.
    - Examples: Buildings, 150-year old tree, volunteer groups, camping, deer, etc.

### Identify Community Assets (by County)

" Ourpeople "	" Clan mothers "	
"Workforce	" CLINICS "	"Hotels

" Craft work " " All HCG "

## "Volunteerism"

Start the presentation to see live content. For screen share software, share the entire screen. Get help at **pollev.com/app** 





## Next Steps + Meetings

- Community Work Session 2
  - Thursday, November 10, 2022 at 3-5 p.m. CST
  - Economic Vision + Priorities
- Community Work Session 3
  - Wednesday, December 7, 2022 at 6-8 p.m. CST (Tentative)
  - Economic Goals, Objectives and Action Plans
- Flyers
  - Community, Social Media/Facebook + Newsletters





## **Q&A:**

- Contact:
  - Kyle White Eagle, Economic Diversification Director
  - Email: <u>kyle.whiteeagle@ho-chunk.com</u>

## Thank you!

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