

HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, S3214 Cou	unty Road BD, Baraboo, WI 539	13, (608) 355-4000 - FAX
BAR PORTER		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F&B			
Location: BARABOO			
Submit: Application	Pay Rate: 11.29	Status: FULL-TIME/PART-TIME	Job Code: 231101B
Qualifications: Able to lift 50 pounds. Must be able to reatrain. No previous experience needed.	d, write and understan	d English. High school graduate o	r equivalent desired. Will
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, S3214 Cou	unty Road BD, Baraboo, WI 539	13, (608) 355-4000 - FAX
BEVERAGE SERVER		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F&B			
Location: BARABOO			
Submit: Application	Pay Rate: 10.04	Status: FULL-TIME/PART-TIME	Job Code: 231101C
Qualifications: Will train. Some food experience helpful.			
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. B	Box 667, Black River Falls, WI 54	4615, (715) 284-9465 - FAX
ACCOUNTANT		Closing Date:	Open Until Filled
DEPARTMENT OF TREASURY - TREASURY			
Location: BLACK RIVER FALLS			
Submit: Application and Resume	Pay Rate: 23.02	Status: FULL-TIME	Job Code: 231101A
Qualifications: Must have a (4) year degree in accounting driver's license, dependable transportation and proper inservation experience with AS 400 software. Strong verbal and writt procedures. Strong understanding of accounting theory, proficiency with accounting applications, spreadsheets, v	surance. Must have 2-4 en communication skill principles, and practice	4 years of working experience in th ls. Ability to maintain confidentiality s. Familiarity with relevant FASB a	ne accounting field. Prefer y and follow directions and and GASB requirements.
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black Riv	ver Falls, W9010 Hwy	54 East, Black River Falls, WI 5	4615, (715) 284-7582 - FAX
CAGE CASHIER (SWING/ GRAVES SHIFT)		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-CAGE			
Location: BLACK RIVER FALLS			
Submit: Application	Pay Rate: 14.96 + TIPS	Status: FULL-TIME	Job Code: 231101D
Qualifications: Must have High School Diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Must follow a positive attitude at all times and be punctual and ready accurately use the calculator and other office machines a demonstrated competence in mathematical skills, knowle WORKING CONDITIONS: Casino setting loud, office set Infrequent lifting of up to 100 lbs. Primary lifting requirem periods of time.	chain-of-command. On to work window at sch is required. Must have edge of accounting proo ting. Cannot be colorbl	e (1) to three (3) years appropriate eduled time. Reads, writes and un working knowledge of gaming ope cedures and cash handling ability ind. Must have good eyesight and	e experience. Must display derstands English. Ability to erations. Must have must be trustworthy. full dexterity in both hands.

*Ho-Chunk Preference will be applied in hiring.
 *A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
 *All applicants will be subject to the Ho-Chunk Nation Drug. Alcohol and Controlled Substance Policy.

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Black Ri	ver Falls, W9010 Hwy	54 East, Black Riv	ver Falls, WI 546	615, (715) 284-7582 - FAX
CAGE SHIFT SUPERVISOR (SWING / GRAVES SHIFT	Г)		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-CAGE				
Location: BLACK RIVER FALLS				
Submit: Application and Resume	Pay Rate: 20.72	Status: FULL-TIME		Job Code: 231101F
Qualifications: Must have high school diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Maintain correlated field. Three years' experience in bookkeeping, ac desirable. Must be neat in appearance. Must display a p time. Knowledge of generally accepted accounting princic communication and written skills. Reads, writes and und working hour's availability. WORKING CONDITIONS: Ca both hands. Primary lifting requirements is 10-25 pound of time.	nfidentiality and profes counting or responsib ositive attitude at all tir iples and procedures. erstands English. Able asino setting loud, offic	sionalism at all time le cash handling. Co nes. Must be punctu Knowledge of mode to work with minima e setting. Must have	es. Two (2) years omputer and supe lal and ready to w rn business admin al supervision and e good eyesight. N	training in accounting or prvisory experience vork in office at scheduled nistration. Proficiency in d trustworthy. Flexible Must have dexterity in
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	nt of Personnel, P.O.	Box 667, Black Riv	er Falls, WI 546	15, (715) 284-9465 - FAX
CASE MANAGER	,		Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - CHILD AND F	AMILY SERVICES		U	•
Location: BLACK RIVER FALLS				
Submit: Application, Resume and Letter of Application	Pay Rate: DOQ	Status: FULL-TIME		Job Code: 231101G
Qualifications: Bachelor's Degree in Human Services or insurance. Must adhere to all applicable confidentiality la of experience, demonstrating working knowledge of case through the life span. Knowledge of laws and tribal code government structure, kinship system, and customs. Kno county court procedures. Effective time management ski the values, attitudes and beliefs of the Ho-Chunk people skills in addition to strong computer skills with working kr code switch between critical needs communication and so ordinances. WORKING CONDITIONS: Case Manager w Case Manager is required to travel, sometimes during in visits must be conducted, sometimes in unsafe environm	aws. Must promote a p e management. Demo s associated with prog owledgeable of the Ho ills with capability to pr plus the willingness to nowledge of Microsoft strengths/assets based vill work in the field for clement weather. Cas	ositive, non-abusive nstrate a sophisticat ram of employment. Chunk Nation Trial ioritize high need ca continue learning. operating systems. I communication. Fo 60% of this position e Managers may be	, healthy lifestyle. ed knowledge of l Knowledgeable of Court procedures ses or tasks. Kno Strong verbal and Provide excellent blow applicable po but will have offic required to lift up	One (1) to two (2) years human development of the Ho-Chunk Nation . Knowledgeable of wledge and adherence to I written communication customer service. Able to olicies, codes, acts, and work 40% of the time. to 50 pounds. Home
APPLY & INQUIRE AT: Ho-Chunk Nation Departmer	nt of Personnel, P.O.	Box 667, Black Riv	er Falls, WI 546	15, (715) 284-9465 - FAX
JUNIOR ACCOUNTANT			Closing Date:	Open Until Filled
DEPARTMENT OF TREASURY - TREASURY				
Location: BLACK RIVER FALLS				
Submit: Application and Resume	Pay Rate: 20.48 OR DOQ	Status: FULL-TIME	1	Job Code: 2311011
Qualifications: Must have two (2) year degree in Account dishonesty. Valid driver's license, transportation, and pro- on accounting principles, GAAP and GASB. Must have of GAAP (Generally Accepted Accounting Principles) and C in written form effectively. Ability to maintain confidential and procedures within the accounting field. Proficiency w Maintain a filing system. WORKING CONDITIONS: Wor	oper insurance. Annua one (1) to two (2) years GASB (Government Ac ity and follow direction vith accounting applica	Ily pursue continuing of work experience counting Standards s and procedures. F tions, spreadsheets	education oppor in the accounting Board). Ability to amiliarity with sta , word processing	tunities to keep current g field. Knowledge of the communicate orally and ndard concepts, practices
N *Ho-Chunk Preference will be applied in hiring.				

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Black	River Falls, W9010 Hw	y 54 East, Black River Falls, WI	54615, (715) 284-7582 - FAX
PROMOTIONS HOST /HOSTESS		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-MARKET	TING		
Location: BLACK RIVER FALLS			
Submit: Application	Pay Rate: 16.12	Status: FULL-TIME	Job Code: 231101J
Qualifications: High School diploma or equivalent. All Ho-Chunk Nation. Must be bondable and hold a gami minimum), preferred. Be knowledgeable and detail-or system. This includes, but not limited to: point/comp or knowledgeable and detail-oriented at all times in all as judgement. Must work well as part of a team. Knowled possess strong interpersonal skills. WORKING COND nights, weekends and holidays. Noisy, smoky and so (possibly long periods of time), sitting, walking, reachi hot/humid, sub-zero, rainy, snow/icy or sunny. Facilitie	ng license throughout en iented at all times in all a lollar redemptions, free p spects of the department dge of computers and ke DITIONS: Office setting. I metimes stressful in a fas ng and bending. All outd	nployment. Valid driver's license an spects that pertain to the Players of blay, Club card use and any discreption al Standard Operating Procedures yboarding is required. Must be per Must have the ability to work varying st paced multi-tasking environment oor weather conditions possible, in	nd liability auto insurance (at Club and the player tracking bancies related to them. Be Ability to use sound sonable and polite. Must ing hours and days, including Combination of standing including but not limited to:
APPLY & INQUIRE AT: Ho-Chunk Nation Departm	nent of Personnel, P.O.	Box 667, Black River Falls, WI	54615, (715) 284-9465 - FAX
TRIBAL AGING UNIT COMMUNITY ELDER REPRE	SENTATIVE	Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AC	GING UNIT		
Location: BLACK RIVER FALLS			
Submit: Application and Resume	Pay Rate: 18.42	Status: FULL-TIME	Job Code: 2311010
Qualifications: Must have a high school diploma or en laws. Must maintain a valid driver's license, depended lifestyle. Must attend a cultural sensitivity class and sl tribal Elders. Knowledge of Native American traditions respect confidentiality of the Elders. Must be depended culture, attitudes, and problems of the Native American	ole transportation, and in now respect for Elders. K s and nutritional needs of able, energetic, possess	surance. Must promote a positive, (nowledge of tribal and non-tribal s f the Elders. Must have knowledge initiative, and be self-motivated. Mu	non-abusive, healthy ervice resources available to of the Privacy Act and ust be empathetic with
APPLY & INQUIRE AT: Ho-Chunk Gaming	- Madison, 4002 Evan A	cres Road, Madison, WI 53718,	(608) 224-1801 - FAX
ENVIRONMENTAL SERVICES HEAVY DUTY CLEA	NER	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-FA	CILITY		
Location: MADISON			
Submit: Application	Pay Rate: 18.41	Status: FULL-TIME	Job Code: 231101H
Qualifications: High School Diploma or equivalent is restrictions of the Ho-Chunk Nation. Maintain in comp 2002. Must be bondable. Dependable transportation i industrial machinery preferred. Prior professional exp chemicals, and applications. Basic knowledge of inve chemical usage, storage, and disposal preferred. WO conditions related to weather. Must be able to stoop,	liance with the Ho-Chun s required. Maintain cont erience is preferred: Kno ntory of all units, tools, a RKING CONDITIONS: A	k Nation Occupational and Safety a fidentiality. Minimum of one (1) yea wledge, understanding, or previous nd materials of real property prefer whe to work nights, weekends, and	and Health Program Act of ar experience of utilizing s training of cleaning, rred. Basic knowledge of

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APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black Riv	er Falls, WI 5461	5, (715) 284-9465 - FAX
SYSTEMS ENGINEER		(Closing Date:	Open Until Filled
DEPARTMENT OF ADMINISTRATION - INFORMATION	N TECHNOLOGY			
Location: MADISON				
Submit: Application and Resume	Pay Rate: 32.86	Status: FULL-TIME		Job Code: 231101N
Qualifications: Minimum of 4-year degree in Computer S CompTia Network + Certification. Minimum Specializatio Telecommunications. Must apply for and be approved to transportation and proper insurance. Four (4) years focus experience. Experience with strategic planning and imple of network operating systems, switches, VLAN's and inte diagnosis and correction of system failures. Proficient in communications, troubleshooting and connectivity solutio requirements. Advanced practical skills in network opera systems. Knowledge of database systems concepts. Abi circumstances. Ability to work in a team environment or i compliant facility. May be exposed to a smoking environ pounds from floor to overhead occasionally. May be requ available for flexible work schedules; on call as needed.	n (Select one): CCNA hold a Ho-Chunk Nat sed job experience. M ementation in a busine erfacing with multiple t project management of on. Background in Trib ting systems. Microso lity to maintain confide independently as need ment frequently. May b	Certification, Comp- ion Gaming License. linimum two (2) years ess environment. Exp opologies and enviro of IS system and tech oal or Government pr ft Products, Email So entiality and profession ded. WORKING COM be exposed to an ele	Tia IT Project + Ce Valid driver's licer s supervisory or pro- perience with routin onments. Experience hnological changes rograms; gaming of ystems, voice mail onal demeanor unco NDITIONS: Busines wated noise level.	rtification, Mitel hse, dependable oject management hg, cabling, installation be in troubleshooting, s. Experience with WAN perations: HIPAA systems and backup der all work ss casual, ADA- Must be able to lift 50
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black Riv	ver Falls, W9010 Hw	y 54 East, Black Riv	ver Falls, WI 5461	5, (715) 284-7582 - FAX
CAGE CASHIER (SWING SHIFT)		(Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-TOMAH-CASING)			
Location: TOMAH				
Submit: Application	Pay Rate: 15.22 + TIP	S Status: FULL-TIME		Job Code: 231101E
Qualifications: Must have High School Diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Must follow a positive attitude at all times and be punctual and ready accurately use the calculator and other office machines a demonstrated competence in mathematical skills, knowle WORKING CONDITIONS: Casino setting loud, office set Infrequent lifting of up to 100 lbs. Primary lifting requirem periods of time.	chain-of-command. C to work window at sc as required. Must have edge of accounting pro tting. Cannot be colore	one (1) to three (3) ye heduled time. Reads working knowledge ocedures and cash h blind. Must have goo	ears appropriate ex , writes and unders of gaming operation andling ability mus d eyesight and full	perience. Must display stands English. Ability to ons. Must have t be trustworthy. dexterity in both hands.
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black Riv	er Falls, WI 5461	
TRIBAL AGING UNIT MAINTENANCE WORKER II		(Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	G UNIT			
Location: WI. DELLS				
Submit: Application and Resume	Pay Rate: 20.09	Status: FULL-TIME		Job Code: 231101P
Qualifications: Must have high school diploma or equiva acquire a CPR certificate. Must promote a positive, non- have two (2)-four (4) years' experience in home mainten	abusive, healthy lifesty	yle. Must adhere to a	Il applicable confid	lentiality laws. Must

have two (2)-four (4) years' experience in home maintenance and repair. Experience in safety, handling saws, hammers, and power tools related to job assignment. Ability to assess needs and costs to make correct minor home repairs. Ability to meet the physical demands of the position, such as heavy lifting, working on ladders, and standing or walking for extended periods of time. Knowledge/ability in electrical, carpentry, plumbing, painting, and general repairs. Must have ability to operate a snow plow and commercial lawn mower. WORKING CONDITIONS: Must be willing to work in all types of weather conditions and be willing to travel to various locations as needed. Conditions will vary outdoor heat and cold, cramped work areas, some night work, winter travel under varying road conditions. Continuous lifting, carrying, pushing, and/or pulling, climbing and balancing, stooping, kneeling, crouching, crawling, walking and standing. Must have ability to work nights and weekends as needed.

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 *All employees will be required to attend orientation or training to attain knowledge of the history, culture and traditions of the Ho-Chunk Nation.



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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wittenberg, N7198 US Hwy 45, Wittenberg, WI 54499, (715) 253-3183 - FAX SECURITY OFFICER (B) Closing Date: Open Until Filled

Pay Rate: 18.06

Status: FULL-TIME

Job Code: 231101K

DEPARTMENT OF BUSINESS - HCG-WITTENBERG-SECURITY

Location: WITTENBERG

Submit: Application

Qualifications: Must have a high school diploma or GED equivalent. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation and able to obtain and maintain a gaming license. Must not have been convicted of an offense, which is related to theft, fraud, children or elders. Reliable transportation, a valid driver's license and proper insurance where applicable. Must have a minimum of one (1) year formal security or law enforcement training or experience (military or civilian). Security training or experience may be waived with a minimum of two (2) years military service. Must possess the ability to acquire a working knowledge of security procedures, investigative procedures and techniques and systems including alarm, access control and identification systems. Must be able to work independently as well as in a team environment with persons of diverse backgrounds and must be able to take direction and complete all tasks in a timely manner. Ability to accept change(s) (e.g., policies, procedures, schedules, duties or post rotations) at any given time; sometimes on short notice, without letting it affect your ability to perform all duties with a high level of customer service and professionalism. Must be able to apply learned skills (i.e. mandated trainings, SOPs, etc.) to job duties. Must be physically able to perform all duties. Must possess strong computer skills and knowledge of Microsoft products. Must have the ability to clearly articulate, in writing, the details of incidents and other shift occurrences in official reports and logs. Must be able to interpret and carry out a variety of instructions furnished in written, oral, diagram or schedule form; speak, read, and write in English including but not limited to reading and comprehending documents, instructions and manuals, interpret meaning and retain information. Ability to speak effectively to team members and guests of the organization in a public forum. Ability to remain calm under stressful situations and use logic and reasoning to solve problems. Ability to multitask and to concentrate on a task over a period of time without being distracted. WORKING CONDITIONS: May be exposed to a smoking environment frequently. May be exposed to an elevated noise level. While performing the duties of this job, is required to stand, walk, talk and hear. Is occasionally required to sit, run, climb, balance, stoop, kneel, crouch and crawl. Is occasionally required to lift and/or move up to twenty five (25) pounds and may be required to lift and/or move up to one hundred (100) pounds or more with assistance. May occasionally be exposed to all outside weather conditions for extended periods. Ability to work irregular hours and extended shifts including late nights, early mornings, weekends and holidays.

APPLY & INQUIRE AT: Ho-Chunk Gaming - W	ittenberg, N7198 U	S Hwy 45, Wittenberg, WI 54499, (7	15) 253-3183 - FAX
SHUTTLE DRIVER		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-M	IARKETING		
Location: WITTENBERG			
Submit: Application	Pay Rate: 14.46	Status: FULL-TIME/PART-TIME	Job Code: 231101L
Qualifications: High School Diploma or Equivalent GED. the Ho-Chunk Nation. Must currently hold and provide pr insurance. Must be able to possess a gaming license. Ha custodian of gaming supplies or cash. Must have excelle records. Must be able to drive outside city limits. Must ma environment. Must be able to work in extreme weather co	roof of Commercial D ave prior Shuttle Bus ent verbal, written, an aintain confidentiality	Priver's License with a Passenger End experience is a plus. Knowledge of g d communication skills. Must be able	orsement, and proper aming a plus. Must be a to accurately keep

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APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg, WI 54499,	(715) 253-3183 - FAX
SLOT SERVICE SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-S	SLOTS		
Location: WITTENBERG			
Submit: Application	Pay Rate: 21.68	Status: FULL-TIME	Job Code: 231101M
Qualifications: High School Diploma or GED certificate restrictions of the Ho-Chunk Nation. Must be bondable a floor operations and/or repair. Must have one (1) year of include nights, weekends and holidays is required. Must transactions with a high degree of accuracy. Must have professional manner. Must lead by example. Must be pr time of interview. WORKING CONDITIONS: While perfor conditions such as second hand tobacco smoke. The no	and licensable accordi f supervisory experien have excellent proble excellent customer se oficient in Microsoft O prming the duties of th	ing to tribal policy. Must have one (nce. Ability and willingness to work a em solving skills. Must be able to ov ervice skills. Must be able to deal wi office Applications. Must pass a Slot is job, the employee is subject to in	1) year of experience in slot assigned schedule that will versee numerous monetary th stressful situations in a Service Supervisor test at
APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.O.	Box 667, Black River Falls, WI 5	4615, (715) 284-9465 - FAX
TRIBAL AGING UNIT MAINTENANCE WORKER II		Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	IG UNIT		
Location: WITTENBERG			
Submit: Application and Resume	Pay Rate: 19.27	Status: FULL-TIME	Job Code: 231101Q
Qualifications: Must have high school diploma or equiva acquire a CPR certificate. Must promote a positive, non- have two (2)-four (4) years' experience in home mainter related to job assignment. Ability to assess needs and c position, such as heavy lifting, working on ladders, and s carpentry, plumbing, painting, and general repairs. Must CONDITIONS: Must be willing to work in all types of we will vary outdoor heat and cold, cramped work areas, so carrying, pushing, and/or pulling, climbing and balancing work nights and weekends as needed.	abusive, healthy lifes hance and repair. Exp osts to make correct r standing or walking fo have ability to operat ather conditions and b me night work, winter	tyle. Must adhere to all applicable c erience in safety, handling saws, ha minor home repairs. Ability to meet r extended periods of time. Knowled te a snow plow and commercial law be willing to travel to various location r travel under varying road condition	onfidentiality laws. Must ammers, and power tools the physical demands of the dge/ability in electrical, n mower. WORKING ns as needed. Conditions us. Continuous lifting,
PREVIOU	S POSTINGS - FOI	R ALL FACILITIES	
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisc	onsin Dells, S3214 C	ounty Road BD, Baraboo, WI 53	913, (608) 355-4000 - FAX
CAGE CASHIER		Closing Date:	: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-CAG	E		
Location: BARABOO			
Submit: Application	Pay Rate: 16.32	Status: FULL-TIME	Job Code: 231025A
Qualifications: Must have High School Diploma or GED the Ho-Chunk Nation. Must be BONDABLE. Must follow a positive attitude at all times and be punctual and read accurately use the calculator and other office machines demonstrated competence in mathematical skills, know WORKING CONDITIONS: Casino setting loud, office se Infrequent lifting of up to 100 lbs. Primary lifting requirer periods of time.	v chain-of-command. y to work window at s as required. Must hav ledge of accounting p etting. Cannot be colo	One (1) to three (3) years appropria cheduled time. Reads, writes and u ve working knowledge of gaming op rocedures and cash handling ability rblind. Must have good eyesight an	ate experience. Must display understands English. Ability to perations. Must have wmust be trustworthy. d full dexterity in both hands.

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CAGE SHIFT SUPERVISOR		Closing E	Date: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-CAGE	≣		
Location: BARABOO			
Submit: Application and Resume	Pay Rate: 22.60	Status: FULL-TIME	Job Code: 230913B
Qualifications: Must have high school diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Maintain co related field. Three years' experience in bookkeeping, ac desirable. Must be neat in appearance. Must display a p time. Knowledge of generally accepted accounting princi communication and written skills. Reads, writes and und working hour's availability. WORKING CONDITIONS: Ca both hands. Primary lifting requirements is 10-25 pound time.	nfidentiality and profeccounting or responsi ositive attitude at all t iples and procedures lerstands English. Ab asino setting loud, off	essionalism at all times. Two (2 ble cash handling. Computer a imes. Must be punctual and re . Knowledge of modern busine le to work with minimal supervi ice setting. Must have good ey	P) years training in accounting or nd supervisory experience ady to work in office at scheduled ss administration. Proficiency in sion and trustworthy. Flexible esight. Must have dexterity in
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214 C	ounty Road BD, Baraboo, W	53913, (608) 355-4000 - FAX
CASINO HOST - HOSTESS		Closing E	Date: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-SLOT	S		
Location: BARABOO			
Submit: Application	Pay Rate: 17.58	Status: FULL-TIME	Job Code: 230816E
Qualifications: High school diploma or equivalent is requirestrictions of the Ho-Chunk Nation. Must be bondable as or Player Development in a gaming operation. Gaming in WORKING CONDITIONS Office setting. Must have the as holidays and extended unscheduled hours when require multi-tasking environment. Combination of standing (possweather conditions possible, including but not limited to:	and hold a gaming lic ndustry experience is ability and willingness d to meet operation ssibly long periods of	ense throughout employment. preferred. Customer service es to work assigned schedule ind al needs. Noisy, smoky and so time), sitting, walking, reaching	Previous Casino Host experience xperience is preferred. cluding nights, weekends, metimes stressful in a fast paced
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214 C	ounty Road BD, Baraboo, W	53913, (608) 355-4000 - FAX
CASINO SHIFT MANAGER		Closing E	Date: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-MARH	KETING		
Location: BARABOO			
Submit: Application and Resume	Pay Rate: DOQ	Status: FULL-TIME	Job Code: 231011B
Qualifications: Bachelors Degree in Business Administra Hospitality and/or Casino Operations. Must have a high operations, financial planning or administrative areas. Sa Nation/State of Wisconsin Compact, Ho-Chunk Nation G knowledgeable in all aspects of Casino Operations. Mus weekends and holidays. Must have perfect or corrected Cannot be colorblind. Valid driver's license, dependable	school Diploma or ed ales and Marketing ex aming Ordinance, IG thave strong plannin eyesight and the abil	quivalent. Minimum of two (2) y kperience is preferred. Must be RA Federal Regulations, BIA F g and organizational skills. Abi ity to hear game activity within	ears progressive experience in knowledgeable of the Ho-Chunk Regulations. Must be lity to work varying hours,

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*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

E *Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black R	iver Falls, WI 546 [.]	15, (715) 284-9465 - FAX
CERTIFIED NURSING ASSISTANT 8AM - 4:30PM	Closing Date:	Open Until Filled
DEPARTMENT OF HEALTH - COMMUNITY HEALTH	-	•
Location: BARABOO		
Submit: Application Pay Rate: 18.83 Status: FULL-TIM	ΛE	Job Code: 230816G
Qualifications: Must have high school diploma or equivalent. Certified Nurse Assistant certification certification or must be obtained within one (1) month of hire date. Must be 18 years of age or old lifestyle. Valid Driver's license, dependable transportation and proper insurance are required. Ab with elders who may be in strenuous situations. Ability to work with a diverse cultural population. effectively. Must maintain patient confidentiality in accordance with Privacy Act/HIPAA. WORKIN in the home and community setting. Traveling is a necessity. Be available to work in other Health CHN and CHN Supervisors. Work performed in the community is sometimes subject to condition dangerous conditions such as snow/ice, cold, heat, noise, wetness/humidity, vibration, sudden te the job site or due to travel on the job. Travel to and from field locations may subject worker to inclocations may subject worker to communicable diseases, insects and other disease vectors, toxir settings, employees in this classification may occasionally need to relate to members of the publi behaviors and/or communication.	der. Must promote a bility to work independent Ability to communic G CONDITIONS: A office locations as s ranging from incles emperature changes creased risk of drivi ns, hazardous mate	a healthy, non-abusive ndently. Ability to work cate clearly and Il health care services are assigned by supervising ement weather to s, and poor illumination at ng hazards. Community rials, and animals. In all
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisconsin Dells, S3214 County Road BD, B		
ENVIRONMENTAL SERVICES HEAVY DUTY CLEANER	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-FACILITIES		
Location: BARABOO		
Submit: Application Pay Rate: 17.58 Status: FULL-TIN	ΛE	Job Code: 230906F
Qualifications: High School Diploma or equivalent is required. All casino employees will be subjerestrictions of the Ho-Chunk Nation. Maintain in compliance with the Ho-Chunk Nation Occupatio 2002. Must be bondable. Dependable transportation is required. Maintain confidentiality. Minimum industrial machinery preferred. Prior professional experience is preferred: Knowledge, understation chemicals, and applications. Basic knowledge of inventory of all units, tools, and materials of real chemical usage, storage, and disposal preferred. WORKING CONDITIONS: Able to work nights, conditions related to weather. Must be able to stoop, kneel, reach, stretch, push, pull, bend, twist	nal and Safety and m of one (1) year ex nding, or previous t I property preferred weekends, and hol	Health Program Act of erience of utilizing raining of cleaning, . Basic knowledge of
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisconsin Dells, S3214 County Road BD, B	araboo, WI 53913	, (608) 355-4000 - FAX
GRAPHIC DESIGNER	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-MARKETING		
Location: BARABOO		
Submit: Application, Resume and Letter of Application Pay Rate: 22.60 Status: FULL-TIN	ΛE	Job Code: 231018H
Qualifications: Bachelor's Degree in Graphic Design from an accredited 4-year college or universe the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and hold a geo- Valid driver's license, dependable transportation and proper insurance. At least three years of ex- least three years of experience producing computerized graphics within a PC or Macintosh enviror. Working knowledge of software programs including the Adobe Creative Suite and the Microsoft C communication skills. Plan, organize and schedule priorities efficiently and effectively in a deadlir supervision. Must have knowledge of and be able to take digital photos. Ability to inform and com- create all print materials and web design graphics that are conceptually driven to attract diverse to confidentiality. Good organization, detail oriented and effective writing skills. Must be personable WORKING CONDITIONS: Office setting. Must have the ability to work varying hours and days, in meet operational need. Noisy, smoky and sometimes stressful in a fast paced multi-tasking envir long periods of time), sitting, walking, reaching and bending. Climb ladder to post and update sign weather conditions possible, including but not limited to: hot/humid, sub-zero, rainy, snow/icy or s	gaming license thro perience in graphic onment. Experience Office Suite. Strong ne-oriented manner municate information ousiness customers and polite. Must wo ncluding nights, we onment. Combination nage throughout the	ughout employment. design or related field. At a in web page design. interpersonal and under minimal on gathered to effectively backbility to maintain ork well as part of a team. ekends and holidays to on of standing (possibly
N *Ho-Chunk Preference will be applied in hiring.		

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wiscon	nsin Dells, S3214 Cou	nty Road BD, Baraboo, WI 5391	3, (608) 355-4000 - FAX
GUEST SERVICE REPRESENTATIVE		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-HOTE	L		
Location: BARABOO			
Submit: Application	Pay Rate: 16.32	Status: FULL-TIME	Job Code: 230920J
Qualifications: High school graduate or equivalent. All ca Ho-Chunk Nation. Must have valid driver's license, deper experience preferred. Minimum of three (3) months of cas Management System preferred. Ability to type at least 40 Microsoft Office. Excellent customer service skills. Must h work effectively in stressful situations. Must understand a with ability to stand for long period of time. Able to work v	Idable transportation, a sh handling experience words per minute. Pro nave good communicat nd follow organizationa	nd proper insurance. One (1) year preferred. Previous experience wit ficient computer skills working in M ion and possess interpersonal skills al chain of command. WORKING C	of customer service th a Hotel Property icrosoft Windows and s. Must have the ability to ONDITIONS: Office setting
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wiscon	nsin Dells, S3214 Cou	nty Road BD, Baraboo, WI 5391	3, (608) 355-4000 - FAX
LAUNDRY ATTENDANT		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-HOTE	L		
Location: BARABOO			
Submit: Application	Pay Rate: 12.55	Status: FULL-TIME	Job Code: 230927G
Qualifications: High school graduate or equivalent. Must experience a plus. Able to perform duties safely and effic Demonstrates initiative, self-motivation and the ability to v command. Able to work varied hours and shifts, including good eyesight, cannot be colorblind. Must not be allergic heavy loads. Stand/walk 75%, pushing/pulling 75%, sit 5° and carry up to 25 lbs. on a regular basis.	iently. Ability to commu work in a team setting. evenings and weeken to cleaning chemicals	nicate clearly and effectively verba Must understand and follow organi ds if needed. Must have good dext or be sensitive to heat. Must be abl	lly and in writing. zational chain of erity, manual skills, and e to lift, push and carry
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wiscon	nsin Dells, S3214 Cou	nty Road BD, Baraboo, WI 5391	3, (608) 355-4000 - FAX
LEAD CAGE SHIFT SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-CAGE			
Location: BARABOO			
Submit: Application and Resume	Pay Rate: 25.11	Status: FULL-TIME	Job Code: 230906H
Qualifications: Must have high school diploma or GED. A the Ho-Chunk Nation. Must have gaming license or be ab professionalism at all times. Two years training in account responsible cash handling. Computer and supervisory ex procedures. Knowledge of modern business administration	ble to obtain. Must follo ting or related field. Th perience desirable. Kn	w chain of command. Maintain con ree years' experience in bookkeepi owledge of generally accepted acc	fidentiality and ng, accounting or punting principles and

English. Able to work with minimal supervision and trustworthy. Flexible working hour's availability. Must be neat in appearance and positive attitude at all times. Must be punctual and ready to work at scheduled time. WORKING CONDITIONS: Casino setting loud, office setting. Must have good eyesight. Must have dexterity in both hands. Primary lifting requirements is 10-25 pound on a consistent basis/ must be able to walk. Stoop bend and stand for long periods of time.

N	*Ho-Chunk Preference will be applied in hiring.
0	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
Т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
E	*Some of the jobs posted may require a gaming license.
	*All employees will be required to attend orientation or training to attain knowledge of the history, culture and traditions of the Ho-Chunk Nation.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/isconsin Dells, S3214 C	County Road BD, Baraboo, WI	3913, (608) 355-4000 - FAX
MAINTENANCE SUPERVISOR		Closing Dat	e: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F	ACILITIES		
Location: BARABOO			
Submit: Application and Resume	Pay Rate: 23.85	Status: FULL-TIME	Job Code: 2308091
Qualifications: High School Diploma or equivalent a casino employees will be subject to the Criminal and dependable transportation, and proper insurance. N Nation's Occupational Safety and Health Program A building systems, HVAC electrical, structural, and plot all units, tools and materials of real property. Den of simple to complex maintenance problems. Demo working knowledge of personal protective equipmer products. Strong analytical and written skills. Strong holidays as assigned. Smoking environment. All cor	d Background restrictions Must be bondable. Maintai Act of 2002. Two (2) years lumbing, masonry, carper nonstrated working knowled nstrated working knowled nt. Cost analysis for mater g interpersonal skills. WOI	of the Ho-Chunk Nation. Must ha n confidentiality. Maintain complia of supervisory experience. Demo ntry and grounds. Demonstrated v edge of techniques involved in ins lge of chemical usage, storage, al rials in the repair of buildings. Kno RKING CONDITIONS: Able to wo	we a valid driver's license, ance with the Ho-Chunk onstrated working knowledge of working knowledge of inventory spections, analyzing and repair and disposal. Demonstrated weledge of Microsoft Office
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/isconsin Dells, S3214 C	County Road BD, Baraboo, WI	3913, (608) 355-4000 - FAX
MARKETING ASSISTANT		Closing Dat	e: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-M	MARKETING		
Location: BARABOO			
Submit: Application and Resume	Pay Rate: 16.32	Status: FULL-TIME	Job Code: 231018M
Qualifications: High School diploma or equivalent. S and Background restrictions of the Ho-Chunk Nation experience in marketing related field with some kno required. Possess strong organizational skills; be at	n. Must be bondable and wledge of advertising and	hold a gaming license throughout I promotions. Good interpersonal	employment. Two years' work and communications skills is

required. Possess strong organizational skills; be attentive to detail and able to multi-task. Computer knowledge and word processing skills required. Must be self-motivated and able to follow directions to complete tasks in a timely manner with minimal supervision. Must work well as part of a team. Must possess a positive, friendly, willing-to-help attitude. WORKING CONDITIONS: Office setting. Must have the ability to work varying hours and days, including nights, weekends and holidays. Noisy, smoky and sometimes stressful in a fast paced multi-tasking environment. Combination of standing (possibly long periods of time), sitting, walking, reaching and bending. All outdoor weather conditions possible, including but not limited to: hot/humid, sub-zero, rainy, snow/icy or sunny.

*Ho-Chunk Preference will be applied in hiring.

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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Nation Departme	ent of Personnel, P.O. Box	667, Black River Falls, WI 546	615, (715) 284-9465 - FAX
MOBILE ADVOCATE-DOMESTIC VIOLENCE		Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - DOMESTIC	ABUSE DIVISION		
Location: BARABOO			
Submit: Application, Resume and Letter of Application	Pay Rate: DOQ St	atus: FULL-TIME	Job Code: 231018N
Qualifications: High School diploma or equivalent is re- equivalent combination of human services/social servic of Domestic Violence Advocacy Training within six (6) r insurance. Promote a positive, non-abusive, healthy life school experience in social work or related disciplines. Knowledge of and understanding of the dynamics of do American and Ho-Chunk culture, family dynamics, and Ability to work sensitively with traumatized populations empower, consistently convey an open, respectful, and provide positive and constructive feedback to internal a exceptional organizational skills. Ability to work with Mit to work independently, be dependable, energetic, poss Excellent, respectful oral and written communication. W client services. Be able to and willing to travel to trainin nights, and holidays.	es/domestic violence relate nonths of initial hire. Mainta estyle. Adhere to all applical Two (2) to four (4) years of mestic violence and sexual social service systems. Kno and handle crisis situations solution-orientated approa nd external persons. Effect crosoft Office programs incl ess initiative, and be self-m /ORKING CONDITIONS: O	d training and education is prefer in a valid driver's license, depen- ble confidentiality laws. Minimum professional experience in huma assault issues within Indian Cou owledge of both tribal and non-tri effectively. High degree of flexib ch to addressing challenges, con twe time management skills with o uding Word, Excel, Access, Outfor otivated. Strong collaboration and ffice setting (40%) and frequent to	rred. Complete 120 hours dable transportation, and of two (2) years post high n service field preferred. Intry. Knowledge of Native bal community resources. ility with an ability to npleting work tasks, and capability to prioritize and bok, and publisher. Ability d team work skills.
APPLY & INQUIRE AT: Ho-Chunk Nation Departme	ent of Personnel, P.O. Box	667, Black River Falls, WI 546	615, (715) 284-9465 - FAX
MOBILE ADVOCATE-SEXUAL ASSAULT		Closing Date:	Open Until Filled

DEPARTMENT OF SOCIAL SERVICES - DOMESTIC ABUSE DIVISION

Location: BARABOO

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Submit: Application, Resume and Letter of Application Pay Rate: 22.60 Status: FULL-TIME

Qualifications: High School diploma or equivalent is required. Bachelor's Degree in social work, sociology, psychology or related field and/or equivalent combination of human services/social services/sexual assault related training and education is preferred. Complete 120 hours of Sexual Assault Advocacy Training within six (6) months of hire. Maintain a valid driver's license, dependable transportation, and insurance. Promote a positive, non-abusive, healthy lifestyle. Adhere to all applicable confidentiality laws. Minimum of two (2) years post high school experience in social work or related disciplines. Two (2) to four (4) years of professional experience in human service field preferred. Knowledge of and understanding of the dynamics of sexual assault and sex/human trafficking issues within Indian Country. Knowledge of Native American and Ho-Chunk culture, family dynamics, and social service systems. Knowledge of tribal and non-tribal community resources. Ability to work sensitively with traumatized populations and handle crisis situations effectively. High degree of flexibility with an ability to empower, consistently convey an open, respectful, and solution-orientated approach to addressing challenges, completing work tasks, and provide positive and constructive feedback to internal and external persons. Effective time management skills with capability to prioritize and exceptional organizational skills. Ability to work with Microsoft Office programs including Word, Excel, Access, Outlook, and publisher. Ability to work independently, be dependable, energetic, possess initiative, and be self-motivated. Strong collaboration and team work skills. Excellent oral and written respectful communication. WORKING CONDITIONS: Office setting (40%) and frequent travel to provide direct client services. Be able to and willing to travel to trainings in and out of the state. Willingness to work varied hours, including some evenings, nights, and holidays.

Job Code: 2310180

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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	t of Development D.O.	Day CC7 Diack Div		
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	it of Personnel, P.O.			
PATIENT SERVICES COORDINATOR	,	Ĺ	Closing Date:	Open Until Filled
DEPARTMENT OF HEALTH - HEALTH-FINANCE-HOW				
Location: BARABOO				
Submit: Application	Pay Rate: 16.32	Status: FULL-TIME		Job Code: 231018R
Qualifications: High school diploma or GED. Valid driver healthy lifestyle. Must ensure that all duties performed ar (6) months experience required in a similar service-orien knowledge and skills are required. Knowledge of medica Knowledge of anatomy and physiology is an asset. Abilit business office needs of the clinic. Ability to communicate to the efficient performance of assigned duties. Good or to establish and maintain positive public relations skills w CONDITIONS: Ability to sit at a computer workstation for walking throughout an eight (8) hour shift. Possess the n computer screens for long periods of time. Maintain a cle environment. This role routinely uses standard office equ electrical office equipment. Travel may be required for jour	e in strict compliance tated industry. One (1) I terminology and codi y to prioritize the work e effectively. Ability to ganizational skills and while managing a high clong periods of time (ecessary hand dexteri ean and healthy work e uipment such as comp	with the Privacy Act/ year related work e ng classification of m load requirements of follow directions and the ability to meet de influx of clinic visits a greater than 80% of ty for typing and writ environment. This job	HIPAA in maintai xperience preferr nedical diagnoses the day while ma absorb quantitie adlines under pre and telephone cal the time) with inte ing for long perior operates in a pro	ning confidentiality. Six ed. Basic computer a and procedures. a intaining the long-term s of material necessary essing workloads. Ability ls. WORKING ermittent standing and ds of time. Ability to view ofessional office
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black Rive	er Falls, WI 5461	I5, (715) 284-9465 - FAX
PATIENT SERVICES COORDINATOR		C	Closing Date:	Open Until Filled
DEPARTMENT OF HEALTH - HOUSE OF WELLNESS				
Location: BARABOO				
Submit: Application	Pay Rate: 16.32	Status: FULL-TIME		Job Code: 231011J
Qualifications: High school diploma or GED. Valid driver healthy lifestyle. Must ensure that all duties performed ar (6) months experience required in a similar service-orien knowledge and skills are required. Knowledge of medica Knowledge of anatomy and physiology is an asset. Abilit business office needs of the clinic. Ability to communicat to the efficient performance of assigned duties. Good org to establish and maintain positive public relations skills w CONDITIONS: Ability to sit at a computer workstation for walking throughout an eight (8) hour shift. Possess the n computer screens for long periods of time. Maintain a cle environment. This role routinely uses standard office equ electrical office equipment. Travel may be required for jo	e in strict compliance tated industry. One (1) I terminology and codi y to prioritize the work e effectively. Ability to ganizational skills and while managing a high clong periods of time (ecessary hand dexteri ean and healthy work e uipment such as comp	with the Privacy Act/ year related work e ng classification of m load requirements of follow directions and the ability to meet de influx of clinic visits a greater than 80% of ty for typing and writ environment. This job	HIPAA in maintai xperience preferr nedical diagnoses the day while ma absorb quantitie adlines under pre and telephone cal the time) with inte ing for long perior o operates in a pro	ning confidentiality. Six ed. Basic computer and procedures. aintaining the long-term s of material necessary essing workloads. Ability Is. WORKING ermittent standing and ds of time. Ability to view ofessional office
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, S3214 Co	unty Road BD, Bara	aboo, WI 53913	, (608) 355-4000 - FAX
PRODUCTION COOK		C	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F&B				
Location: BARABOO				
Submit: Application	Pay Rate: 13.80	Status: FULL-TIME		Job Code: 230927K
Qualifications: Excellent cooking skills, able to follow pro appropriate experience preferred.	oper sanitation and foo	d safety guidelines.	High school diplo	ma or GED. 1-3 years of

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, S3214 Cou	unty Road BD, Baraboo, WI 5391	3, (608) 355-4000 - FAX
RESTAURANT BEVERAGE SERVICES SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F&B			
Location: BARABOO			
Submit: Application and Resume	Pay Rate: 16.32	Status: FULL-TIME	Job Code: 230823C
Qualifications: High school diploma or GED. Minimum 1-	year bar management	with at least one-year supervisor e	xperience.
ADDI V & INCLUDE AT: He Churk Coming Wisson	noin Dollo, 62014 Cou	Inty Dood PD Parahaa WI 5201	2 (COO) 255 4000 EAV
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, 53214 Col	• • •	
RESTAURANT SITE MANAGER		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-F&B			
Location: BARABOO			
Submit: Application and Resume Qualifications: Associates Degree in restaurant/bar/hotel	Pay Rate: 21.34	Status: FULL-TIME	Job Code: 230913L
experience in restaurant/bar/hotel management. Prior sur required. Must be personable, ambitious, and motivated. in appearance. Must be able to read, write and understar maintain a high degree of accuracy. Must have the ability judgments with appropriate input as required. Interact wit tactfulness and fairness and resolve discrepancies in a p Office Applications. WORKING CONDITIONS: Restauran equipment to include ovens, stoves, grills, fryers and sha environment is usually moderate.	Must be self-discipline nd English. Must have to to analyze complex point h the general public, so rofessional manner. Mont setting. While perform	d, possess excellent communicatio the ability to plan, organize, and coo rocesses and issues and make sou taff, supervisors and department he ust have a strong work ethic. Must t ming the duties of this job, the empl	n skills, be neat and clean ordinate complex work and nd and balanced eads with diplomacy, be proficient in Microsoft loyee is exposed to kitchen
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	nsin Dells, S3214 Cou	unty Road BD, Baraboo, WI 5391	3, (608) 355-4000 - FAX
RETAIL ASSOCIATE		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-GIFTS	HOP		
Location: BARABOO			
Submit: Application	Pay Rate: 17.58	Status: FULL-TIME	Job Code: 230927M
Qualifications: High school diploma or GED/HSGED, or (Existing staff at time of job description approval will be g Driver's license at time of hire or within 12 months of hire time of job description approval will be grandfathered in b transportation to and from work at time of hire. No prior c worthless checks within the past seven (7) years. 3 mont appropriate and if the employee is 18 years of age or old Palations, Act) Occupational Safety and Hoalth Program	randfathered in but ret /transfer date with worl out returning staff would riminal charges, includ hs of hire, including bu er Safe Serve. Maintail	urning staff would need to meet new k improvement plan and quarterly u d need to meet new requirement. M ing but not limited to violence, retail t not limited to C Operator, Food Sa n compliance with the Ho-Chunk Na	w requirement) Valid updates. (Existing staff at lust have dependable I theft, fraud or issuance of afety, We Card, and where ations' ERA (Employee

Relations Act), Occupational Safety and Health Program Act. Must possess good money handling skills and be able to pass change count back test at time of interview or prior to being placed in position. WORKING CONDITIONS: Position is in the convenience store environment. Able to lift a maximum of fifty (50) pounds from floor to shelf. Able to work nights, weekends and holidays as assigned. All conditions from hot/humid to sub-zero weather. Travel for training as necessary. Ability to work on your feet for a minimum of ten (10) working hours. Ability to stand for the duration of your shift. Ability to move body. Stretch, bend or turning motions continuously.

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214 Co	ounty Road BD, Ba	iraboo, WI 53913	, (608) 355-4000 - FAX
REVENUE AUDITOR			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-REVE	ENUE			
Location: BARABOO				
Submit: Application and Resume	Pay Rate: 17.58	Status: FULL-TIM	E	Job Code: 230913M
Qualifications: Two (2) year Associates Degree in Audit the Criminal and Background restrictions of the Ho-Chur Gaming License. Minimum of two (2) year auditing or bu Procedures desired. Knowledge of generally accepted a mathematical skills, knowledge of accounting practices, and other office machines as required. Must be self-mot knowledge computers and using Microsoft Office Softwa meet the needs of the operation. Inside work, seated at	nk Nation. Must be bor isiness field experience accounting principles a and cash handling abi ivated and capable of are. WORKING COND	ndable. Must be abl e. Proficiency and k nd procedures. Den lity. Demonstrate th working with minima ITIONS: Must be ab	e to obtain a Gami knowledge in Reve nonstrated compet a ability to use a 1 al supervision. Mus ble to work varying	ing Class II and/or III nue Audit Department tence in the use of 0-key adding machine st have working schedules in order to
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214 Co	ounty Road BD, Ba	iraboo, WI 53913	, (608) 355-4000 - FAX
SHIFT LEADER			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-GIFT	SHOP			
Location: BARABOO				
Submit: Application and Resume	Pay Rate: 22.60	Status: FULL-TIM	E	Job Code: 230927P
Qualifications: High school diploma or GED/HSGED. Va all times. No prior criminal charges, including but not lim seven (7) years. Obtain all required certifications within a where appropriate and if the employee is 18 years of ag of hire. Maintain compliance with the Ho-Chunk Nations possess good math skills and be able to pass change or experience as a Retail Associate or lower management retail industry OR two (2) consecutive years of experience responsibilities assigned to the Retail Associate position Manager. Demonstrate hospitable personality along with efficient and courteous customer service. Demonstrate a management. Excellent customer service skills (friendly properly use all personal protective equipment as reque operational needs and requirements. Knowledge of cher convenience store environment. Able to lift a maximum assigned or requested. All conditions from hot/humid to your feet for a minimum of ten (10) working hours. Ability motions continuously.	ited to violence, retail f 3 months of hire, includ e or older Safe Serve. 7 ERA (Employee Rela bunt back test at time of in a retail industry invo ce as a Retail Associat Ability to perform all on the ability to relate to ability to accurately per and courteous). Ability sted by store manager mical usage, storage a of fifty (50) pounds from sub-zero weather. Tra	theft, fraud or issua ding but not limited CPR and Food Saf tions Act), Occupat of interview or prior olving cash handling te in retail fuel sales duties and responsi guests and fellow e form math calculati to multi-task in a h nent. Is flexible and nd disposal. WORK n floor to shelf. Able vel for training and	nce of worthless cl to C Operator, Foc ety Certification is ional Safety and H to being placed in g. One (1) year sup s. Ability to perform bilities required of employees in a ma ions and functions igh interruption en I responsive to con KING CONDITION e to work nights, w meetings as neces	hecks within the past od Safety, We Card, and required within 6 months lealth Program Act. Must position. One (1) year pervisory experience in a n all duties and Convenience Store unner that renders fast, related to operations invironment. Ability to nvenience store S: Position is in the reekends and holidays as asary. Ability to work on

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214 (County Road BD, Baraboo, WI	53913, (608) 355-4000 - FAX
SYSTEMS SUPERVISOR		Closing D	ate: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-REVE	ENUE		
Location: BARABOO			
Submit: Application, Resume and Letter of Application	Pay Rate: 23.85	Status: FULL-TIME	Job Code: 230816U
Qualifications: Must be bondable. Proficiency in commu Ability to accurately use a calculator, and other office ma Cash handling ability. Must be self-motivated and able to experience for degree). Six to eight years of appropriate transportation.	achines as required. o work with minimal s	Must have strong analytical, tech supervision. College degree (ma	nnical and communication skills. y substitute additional

Ν *A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified 0 above) no later than 4:00pm on the closing date to be considered for the posted position.

Т *All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

Ε *Some of the jobs posted may require a gaming license.

*Ho-Chunk Preference will be applied in hiring.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214	County Road BD, Baraboo, WI 53	913, (608) 355-4000 - FAX
TABLE GAMES OPERATIONS MANAGER		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-TABL	E GAMES		
Location: BARABOO			
Submit: Application	Pay Rate: DOQ	Status: FULL-TIME	Job Code: 2310110
Qualifications: Must have high school diploma or equival of the Ho-Chunk Nation. Must have valid driver's license eyesight with the ability to hear game activity within an e Games supervisory experience. Must successfully comp Games operations. Must have thorough knowledge of th Personnel Policies and Procedures. Knowledgeable about to work any schedule necessary. Must be neat in appear floor environment.	e, dependable transp elevated noise enviro blete training in Title ne IGRA, state gamir but ongoing marketin	ortation and proper insurance. Must nment. Cannot be colorblind. Minim 31 and remain compliant. Must have g compact, internal controls, the Ga g promotions and casino events. Mu	have perfect or corrected um of five (5) years of Table working knowledge of Table ming Ordinance and ust be dependable and able
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wisco	onsin Dells, S3214	County Road BD, Baraboo, WI 53	913, (608) 355-4000 - FAX
TRAINING AND DEVELOPMENT SPECIALIST		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WI DELLS-TRAIL	NING & DEVELOPM	IENT	
Location: BARABOO			
Submit: Application, Resume and Letter of Application	Pay Rate: 21.34	Status: FULL-TIME	Job Code: 230830S
Qualifications: Minimum two (2) year education beyond experience; OR an equivalent combination of education restrictions of the Ho-Chunk Nation. Valid driver's licens or Customer Service experience is highly desired. Must Ability to interact effectively with department directors, m and ability to adapt to a flexible schedule. Must be able to group and maintain records. Must be able to read, write, projections throughout the fiscal year. Must have superv execute directives. Must be able to perform trainings, lea professionals within Ho-Chunk Gaming and competing g possess integrity and discretion in handling confidential functional team building and leadership skills. WORKING	and experience. All e, dependable trans have computer skills nanagers, supervisor to perform public spe , and understand En risory experience in a ad a group, and publ gaming facilities. Abil information. Ability to	casino employees will be subject to portation and proper insurance. Triba with Microsoft Windows and data e s and fellow employees. Possess ef eaking on a daily basis. Must be able glish. Must have budgetary experien a professional work environment. Mu ic speaking. Ability to organize meet ity to maintain organizational priorition o solve complex problems and deal v	the Criminal and Background al Gaming Industry. Training ntry for training software. ficient organizational skills to work effectively in a ce in maintaining training ist be able to successfully ings and interact with es, meet deadlines and with stress. Strong cross-

to other Ho-Chunk Gaming Wisconsin sites and off-site trainings. Ability to work irregular hours including late nights, early mornings, weekend and holidays.

APPLY & INQUIRE AT: Ho-Chunk Nation De	partment of Personnel, P.O. B	Box 667. Black River Falls.	WI 54615. (715) 284-9465 - FAX

TUTOR SPECIALIST

			0000
DEPARIMENT	OF EDUCATION -	IUIOR	SERVICES

Location: BARABOO

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Submit: Application, Resume, Letter of Application and Pay Rate: 37.65

Status: FULL-TIME/PART-TIME

Closing Date:

Job Code: 231018X

Open Until Filled

Transcripts

Qualifications: Bachelor's degree in Education or a related field. Must meet the requirements of the Wisconsin Department of Public Instruction to be a certified teacher. Must possess a dependable working vehicle, valid Wisconsin driver's license, and proper vehicle insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.

*Ho-Chunk Preference will be applied in hiring. Ν

*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified 0 above) no later than 4:00pm on the closing date to be considered for the posted position.

т *All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX WOMEN'S RECOVERY SPECIALIST Closing Date: Open Until Filled

Pay Rate: 20.09

DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH

Location: BARABOO

Submit: Application

Qualifications: Must have a high school diploma or equivalent. Graduate of State of Wisconsin Peer Specialist Training; certified in Wisconsin as a Certified Peer Specialist OR become certified within one (1) year of hire. Must be 21 years of age or older. Must be free from problematic substance use for at least two (2) years immediately preceding hiring. CPR certification. Certified Peer Recovery Specialist preferred. Must have a valid driver's license (with safe driving record), automobile and sufficient insurance. Must promote a healthy nonabusive lifestyle. Lived experience with mental health, substance use, and co-occurring needs and knowledge of recovery principles. Must have experience or desire to work with people who have substance abuse disorders. Experience with recovery processes. Experience with computers including: Microsoft Windows, Word, Outlook and Excel, internet and email. Experience with advocating for people who need help. Adhere to established policies and procedures. Conduct self in an ethical manner. Maintain professional and respectful relationships with program staff, HHCC staff, residents and all external persons and agencies involved with service provision. Must have knowledge and understanding of the Ho-Chunk culture, traditions and language. Ability to work in a diverse setting interacting with homeless individuals with substance abuse, mental health, and co-occurring needs. Must have good communication skills, be flexible, patient, and compassionate and maintain confidential information. Must have the ability to work independently with a minimal amount of supervision but must be a strong team player as well. Ability to multi-task, take initiative and apply knowledge to variety of circumstances. Must have the ability to coordinate people and programs. Must be able to effectively communicate with residents and staff. Must be able to work with a diverse group of people in different stages of recover. Must be able to demonstrate the ability to be patient and understanding. Must be reliable, innovative, and driven. WORKING CONDITIONS: Work is performed primarily in the community serving people with mental health, substance use and life needs. Work schedule to meet the needs of the people being served. It requires an ability to go up and down stairs and lift/carry 20 pounds. Must be able to work with a diverse group of people. Must be respectful of diverse economic and cultural backgrounds. Must be able to work with residents in different stages of recovery. Must be able to work in stressful and unpredictable situations. Must be able to transport residents to appointments.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615, (715) 284-7582 - FAX

SURVEILLANCE SHIFT SUPERVISOR

GAMING COMMISSION - HCG-BRF-SURVEILLANCE

Location: BLACK RIVER FALLS

Submit: Application

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Pay Rate: 21.87

Status: FULL-TIME

Closing Date:

Status: FULL-TIME

Job Code: 2309130

Open Until Filled

Job Code: 231011P

Qualifications: Must possess a high school diploma or equivalent. Must have one (1) year of higher education. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be able to obtain Gaming License. Possession of working vehicle, valid driver's license and proper Insurance. Two (2) years of experience in casino surveillance. Two (2) years of supervisory experience preferred. Must be able to operate different types of surveillance equipment. Must be able to identify criminal activity. Must have the ability to effectively follow direction. Must be able to read, write, comprehend and retain Information. Must be able to type at a minimum of 45 words per minute. Must be familiar with computer software programs (i.e. spreadsheets, word processing). Must possess the ability to multi-task. Shall use effective time management. Must possess good organizational skills. Public speaking skills are required. Must have basic leadership qualities needed in law enforcement environment. Must exhibit leadership qualities and be able to coordinate staff as needed. Must possess the ability to work independently as well as in a team environment. Must possess the ability to apply investigative techniques and undercover operations. Remain up-to-date on casino and business related scams. Thorough knowledge of all gaming activities. WORKING CONDITIONS: Must have eyesight correctable to 20/20, no color blindness. Be able to sit for extended periods of time and observe in close quartered areas. Be able to work in a low light environment. Be able to work in a smoke filled environment (gaming floor). Be able to observe CCTV monitors for extended periods of time. Must be able to work in a high stress environment. Occasional travel may be required to fulfill effectively above job description functions. Evenings, weekends and/or holidays will be required to fulfill effectively above job description functions.

*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615, (715) 284-7582 - FAX
SYSTEMS TECHNICIAN Closing Date: Open Until Filled
DEPARTMENT OF ADMINISTRATION - HCG-BRF-IT
Location: BLACK RIVER FALLS
Submit: Application and Resume Pay Rate: 23.02 Status: FULL-TIME Job Code: 231025K
Qualifications: Minimum of two-year degree in computer field relating to PC Hardware or 4 years of work experience in Computer Repair (Technician). Minimum: CompTIA A+ Certification, MCP in Windows 2000 or 2003. Recommended: CompTIA Network + Certification. Must apply for and be approved to hold a Ho-Chunk Nation Gaming License. Valid Wisconsin driver's license, dependable transportation and proper insurance is required. Must promote a healthy non-abusive lifestyle. Experience in cabling, terminating and testing twisted pair and fiber. Experience in troubleshooting, diagnosis and correction of system failures. Experience working in a mixed environment of technologies and protocols. Background in Tribal or Government programs, gaming operations, HIPAA requirements. Proficient in Microsoft desktop applications. Ability to work cooperatively in a team environment or independently as needed. Ability to maintain confidentiality and professional demeanor under all work circumstances in accordance with Department Policy, Privacy Act/HIPAA regulations. WORKING CONDITIONS: Business casual, ADA-compliant facility. May be exposed to a smoking environment frequently. May be exposed to an elevated noise level. May be required to work on ladders, under or behind equipment and in tight spaces. Must be able to lift 50 pounds from floor to overhead occasionally. Must be available for flexible work schedules; on-call as needed.
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615, (715) 284-7582 - FAX
ACCOUNTANT II Closing Date: Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-FINANCE
Location: BLACK RIVER FALLS
Submit: Application and ResumePay Rate: 21.87Status: FULL-TIMEJob Code: 230830A
Qualifications: Two (2) year Associates Degree in Accounting is required. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and be able to obtain a Gaming Class II and/or III Gaming License. Must be able to work varying schedules in order to meet the needs of the operation. Must have a valid driver's license, dependable transportation, and proper insurance. Minimum four (4) year general ledger experience or a combination of a four year degree and two (2) years general ledger experience. Minimum of two (2) years supervisory experience is required. Demonstrate strong written and verbal communication skills. Demonstrate strong analytical, technical and organization skills with the ability to use sound judgement. Must have working knowledge of Accounting Software and Microsoft Office Software. WORKING CONDITIONS: Must be able to work varying schedules in order to meet the needs of the operation. Inside work, seated at desk for the majority of the day. Some light lifting and some standing required.
APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX
ADMINISTRATIVE ASSISTANT Closing Date: Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - COMMUNITY SUPPORTIVE SERVICES - CHILD CARE SERVICE
Location: BLACK RIVER FALLS
Submit: Application and Resume Pay Rate: 14.96 Status: FULL-TIME Job Code: 231018A
Qualifications: High School diploma or equivalent with emphasis in clerical and/or office procedures. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Valid driver's license, dependable transportation and proper insurance may be required. Maintain confidentiality. Two (2) years' experience or education in a business or office setting. Ability to promote positive public and employee relations, resolving simple and informal complaints and maintaining a professional attitude and appearance at all times. Excellent English comprehension skill in reading, writing, spelling and composition. Good knowledge of telephone procedures and very good telephone courtesy. Ability to take and prepare letters, memos and reports under general direction. Good business math and math machine skills. Excellent ability to follow direction and procedures. Proficient computer skills and in-depth knowledge of relevant software such as MS Office Suite. Very good skills at coordinating people, programs and procedures. WORKING CONDITIONS: Office setting. Business casual, ADA-compliant facility.

*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

BANK SUPERVISOR Closing Date: Open Until Filled DEPARTMENT OF BUSINESS - HCG-BRF-BINGO Location: BLACK RIVER FALLS Job Code: 231004A Qualifications: Must have high school diploma or equivalent. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. No record of felory conviction within the last 10 years. Must be bondable. Willing and able to complete as basic supervision skills course within 6 months of hire. Minimum of two years' experience in general accounting, DocKeeping or responsible cash handing, some work in accounting. One (1) year of prior supervisory experience, Providedge of Generally Accepted Accounting of must be able to work with minimal supervision and trustworthy. Keyboard and computer skills desired. WORKING CONDITIONS: Loud, fast-paced environment. Office setting APPLY 3 INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH DIRECTOR Closing Date: Open Until Filled Ualifications: Master's degree in the human services field, or public administration, with a minimum or 5 years' experience in Behavioral Health to include 1 year supervisory experience in Administering trubal programs a plus. Experience in program administering trubal programs a plus. Experience in program administering trubal programs a plus. Experience in deministering trubal programs a plus. Experience in deministering trubal programs a plus. Experience in deministering trubal programs a plus. Experience in supervisory experience in which	APPLY & INQUIRE AT: Ho-Chunk Gaming - Black Ri	iver Falls, W9010 Hw	vy 54 East, Black River Falls, W	54615, (715) 284-7582 - FAX
Location: BLACK RIVER FALLS Submit: Application Pay Rate: 17.27 Status: FULL-TIME Job Code: 231004A Qualifications: Must have high school diploma or equivalent. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. No record or felory conviction within the last 10 years. Must be bondable. Willing and able to complete a basic supervision skills course within 6 months of hire. Minimum of two years' experience. Knowledge of Generally Accepted Accounting, bookkeeping or responsible cash handling, some work in accounting. One (1) year of prior supervisory experience. Knowledge of Generally Accepted Accounting on the special science (NKING CONDITIONS): Lud, fast-paced environment. Office setting: APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, VI 54615, (715) 284-9465 - FAX BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Location: BLACK RIVER FALLS Job Code: 230906A Submit: Application, Resume, Letter of Application and Pay Rate: DOQ Status: FULL-TIME Job Code: 230906A Transcripts Outallifications: Master's degree in the human services field, or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience. Provide scepterince, Provide scepterince, Provide scepterince, Provide years of supervisory experience, Provide scepterince, Provide scepterince, Provide year degree in program and administration. Twee scepterince, Provide scepterince, Provide scepterince, Provide year degree is re				
Submit: Application Pay Rate: 17.27 Status: FULL-TIME Job Code: 231004A Qualifications: Must have high school diploma or equivalent, All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. No record or felony conviction within the last 10 years. Must be bondable. Willing and able to complete a basic supervision skills course within 6 months of hire. Minimum of two years' experience in generally Accepting or responsible cash handling, some work in accounting. Don (1) year of prior supervisory experience. Knowledge of Generally Accepting Accounting, computer skills desired. WORKING CONDITIONS: Loud, fast-paced environment. Office setting PAPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Job Code: 230906A Transcripts Qualifications: Masch KIVER FALLS Job Code: 230906A Submit: Application, Resume, Letter of Application and services field, or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience. Previence, Previous experience in administration, with a minimum or 5 years' experience in Behavioral Health to include 1 personnel, PLO. Box 667, Black River Falls, WI 54615, (T15) 284-9465 - FAX	DEPARTMENT OF BUSINESS - HCG-BRF-BINGO			
Qualifications: Must have high school diploma or equivalent. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. No record or felony conviction within the last 10 years. Must be bondable. Willing and able to complete a back supervision skills counting, Done (1) year of prior supervisory experience. Knowledge of Generally Accepted Accounting Principles and Procedures. Ability to speak and write effectively, able to work with minimal supervision and trustworthy. Keyboard and computer skills desired. WORKING CONDITIONS: Loud, fast-paced environment. Office setting APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Job Code: 230906A Clastifications: Master's degree in the human services field or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience. Previous experience in administration. Science in Behavioral Health to include 1 Year supervisory experience SOR Backhelo's degree in human services field or administration, with a minimum of 5 years' experience in Behavioral Health to include 1 servisory experience and network with high approximas. NoIPIC to communicate effectively, both orally and n writing. Must high and more and and the state or providing outpatient behavioral health services to Native Americans a plus. Experience in administration, with a minimum of 5 years' experience in Bergariam administration. Experience with state licensing of programs. Ability to communicate effectively, both orally and n writing.	Location: BLACK RIVER FALLS			
restrictions of the Ho-Chunk Nation. No record or felony conviction within the last 10 years. While be bondable. Willing and able to complete a basic supervision skills course within 6 months of hire. Minimum of two years' experience. Knowledge of Generally Accepted Accounting. Dockkeeping or responsible cash handling, some work in accounting. Jone (1) year of prior supervision yeaperience. Knowledge of Generally Accepted Accounting Computer skills desired. WORKING CONDITIONS: Loud, fast-paced environment. Office setting APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Location: BLACK RIVER FALLS Submit: Application, Resume, Letter of Application and Pay Rate: DOQ Status: FULL-TIME Job Code: 230906A Transcripts Oualifications: Master's degree in the human services field, or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience OR Bachelor's degree in human services field or administration, with a minimum or 5 years' experience in Behavioral Health, including two years of supervisory experience. Previous experience in program administration. Experience providing outpatient behavioral health services to Native Americans a plus. Experience in program administration. Experience providing outpatient behavioral health services to Native Americans a plus. Experience in program administration. Experience providing outpatient behavioral health are maintained by Health Dept. and occasionally travel to other areas as required. BH statfs are at work stations in the office; typing and some lifting up to 20 bs. APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX CLINIC REGISTERED NURSE Qualifications: Graduate from an accredited school of nursing. Two (2) year degree is required. Four (4) year degree is preferred. Possess	Submit: Application	Pay Rate: 17.27	Status: FULL-TIME	Job Code: 231004A
BEHAVIORAL HEALTH DIRECTOR Closing Date: Open Until Filled DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Location: BLACK RIVER FALLS Submit: Application, Resume, Letter of Application and Pay Rate: DOQ Status: FULL-TIME Job Code: 230906A Transcripts Qualifications: Master's degree in the human services field, or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience of Supervisory experience. Previous experience in administration. Experience in program administering tribular programs a plus. Experience providing outpatient behavioral health services to Native Americans a plus. Experience in program administering tribular programs. Ability to collaborate and network with tribal programs. Ability to communicate effectively, both orally and in writing. Must maintain confidentiality in accordance with Privacy Act/HPAA regulations. WORKING CONDITIONS: Behavioral Health staffs are located in the 6 fine: typing and some lifting up to 20 lbs. APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX CLINIC REGISTERED NURSE Closing Date: Open Until Filled DEPARTMENT OF HEALTH - HEALTH Location: BLACK RIVER FALLS Submit: Application and Resume Pay Rate: DOQ Status: FULL-TIME Job Code: 230920E Qualifications: Graduate from an accredited school of nursing. Two (2) year degree is required. Four (4) year degree is preferred. Posses a carring black or or obtain with 90 days of hire. Possess an Advanced Cardiac Life Support (ACLS) certification or obtain with 90 days of hire: nossessitation (CPP) certifica	restrictions of the Ho-Chunk Nation. No record or felony basic supervision skills course within 6 months of hire. M cash handling, some work in accounting. One (1) year of Principles and Procedures. Ability to speak and write effe	conviction within the Ainimum of two years' f prior supervisory ex ectively, able to work	last 10 years. Must be bondable. experience in general accounting perience. Knowledge of Generally with minimal supervision and trus	Willing and able to complete a g, bookkeeping or responsible r Accepted Accounting
DEPARTMENT OF HEALTH - BEHAVIORAL HEALTH Location: BLACK RIVER FALLS Submit: Application, Resume, Letter of Application and Pay Rate: DOQ Status: FULL-TIME Job Code: 230906A Coulifications: Master's degree in the human services field, or public administration with 3 years' experience in Behavioral Health to include 1 year supervisory experience OR Bachelor's degree in human services field or administration, with a minimum or 5 years' experience in Behavioral Health, including two years of supervisory experience. Previous experience in noministering tribal programs a plus. Experience providing outpatient behavioral health services to Native Americans a plus. Experience in program administration. Experience with state licensing of programs. Ability to collaborate and network with tribal programs. Ability to communicate effectively, both orally and in writing. Must maintain confidentiality in accordance with Privacy Act/HIPAA regulations. WORKING CONDITIONS: Behavioral Health staffs are located in the 6 health offices which are maintained by Health Dept. and occasionally travel to other areas as required. BH staffs are at work stations in the office; typing and some lifting up to 20 lbs. APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX CLINIC REGISTERE D NURSE Close BLACK RIVER FALLS Submit: Application and Resume Pay Rate: DOQ Status: FULL-TIME Job Code: 20920E Qualifications: Graduate from an accredited school of nursing. Two (2) year degree is required. Four (4) year degree is preferred. Pocsess a current State of Wisconsin RN license in good standing or be eligible for licensure. Possess a Advanced Cardiac Life Support (ACLS) certification or obtain within 90 days of hire; optional. Possess a Cardiopulmonary Resuscitation (CPR) certification or obtain with 90 days of hire. Successfully complete the Registered Nurse (RN) skills checklist within 90 days of hire. Possess a valid driver's license, dependable transportation, and auto insur	APPLY & INQUIRE AT: Ho-Chunk Nation Departmer	nt of Personnel, P.O.	. Box 667, Black River Falls, WI	54615, (715) 284-9465 - FAX
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*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Black F	River Falls, W9010 H			
COUNT TEAM MEMBER		C	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-COUNT				
Location: BLACK RIVER FALLS				
Submit: Application and Resume	Pay Rate: 19.57	Status: FULL-TIME		Job Code: 230906D
Qualifications: Must have a high school diploma or equivestrictions of the Ho-Chunk Nation. Must be bondable insurance, and dependable transportation. One (1) year experience in the knowledge of computer systems, per operations preferred. Competent at multi-tasking sever skills. Excellent customer/client relation skills are requiremployees with tact, courtesy, respect, objectivity and increase efficiency. Proficiency in oral and written commonstraints, and within established timelines. WORKIN weekends, and holidays. Work area is NOT noise or diverse.	 Must be able to obta ar experience in a resp rsonal computers and ral activities and duties red. This will require the maturity. Ability to lea munications. Ability to IG CONDITIONS: Reconstruction 	in a gaming license. Mu ponsible cash handling applications is preferred s simultaneously. Must ne individual to be able rn new equipment and/ function in a fast paced uired to work a flexible	ust have a valid of position is require d. Working know have strong prob to deal with the g or technology as d environment, un schedule, includ	river's license, liability ed. One (1) year ledge of gaming lem solving and listening general public and signed to department to nder short time ing extended hours,
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black F	River Falls, W9010 H	wy 54 East, Black Rive	er Falls, WI 546	15, (715) 284-7582 - FAX
DEALER		C	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-TABLEGA	AMES			
Location: BLACK RIVER FALLS				
Submit: Application	Pay Rate: 8.06	Status: PART-TIME		Job Code: 230830C
Qualifications: Must have high school diploma or equiv proficiency in math. Must successfully complete require Harassment. Must pass a color blindness test and hea will be subject to the Criminal and Background restriction	ed orientation and train ring test when given. I	ning in Title 31 requiren Must have perfect or co	nent, Guest Serv	ice and Sexual
APPLY & INQUIRE AT: Ho-Chunk Nation Departme	ent of Personnel, P.C). Box 667, Black Rive	er Falls, WI 5461	5, (715) 284-9465 - FAX
DENTAL ASSISTANT II		C	losing Date:	Open Until Filled
DEPARTMENT OF HEALTH - MEDICAL SERVICES				
Location: BLACK RIVER FALLS				
Submit: Application	Pay Rate: DOQ	Status: FULL-TIME		Job Code: 230927D
Qualifications: High school diploma or equivalent. Vali certification within 6 months of hire. Obtain and mainta confidentiality in accordance with Department policy, P experience or Certificate from an Accredited Dental As instruments. Possess knowledge of dental terminology recent sterilization and infection control procedures. Po practices of Dentistry. Possess basic computer skills, e changing schedule and to work effectively with others t CONDITIONS: Clean, well-lit surroundings in clinic set	in cardiopulmonary re Privacy Act, and HIPAA sistant Program. Prior and advanced dental pssess knowledge of c effective communication through teamwork. Mu	suscitation (CPR) within A regulations. Three (3) experience administer disease prevention tec lental anatomy, related on skills and record kee	n 90 days of hire. years previous c ing dental x-rays chniques. Posses oral anatomy, ar ping procedures.	Must maintain patient lental assisting and knowledge of dental s knowledge of most d technical methods and Ability to adapt to

Ν	*Ho-Chunk Preference will be applied in hiring.
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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Departme	nt of Personnel, P.	O. Box 667, Black River Falls, WI 5	4615, (715) 284-9465 - FAX
DIRECTOR OF MEDICAL SERVICES		Closing Date:	Open Until Filled
DEPARTMENT OF HEALTH - MEDICAL SERVICES			
Location: BLACK RIVER FALLS			
Submit: Application, Resume and Transcripts	Pay Rate: DOQ	Status: FULL-TIME	Job Code: 231018E
Qualifications: Bachelor's Degree in Health Manageme transportation and proper insurance are required. Must management and staff supervision. Knowledge of Ho-C funding agencies, contract requirements, budget monito demonstrate strong initiative. Must be able to effectively outside agencies. Strong communication and superviso (NPD) and Indian Health Services (IHS) budgets. Famil HIPAA compliance. Ability to meet deadlines. WORKING ambulatory clinics.	promote healthy, no hunk Nation culture, oring and implementa r relate to clients, pa ry skills. Skilled in bu iar with MS Office, F	n-abusive lifestyle. Minimum of three- traditions and community concerns a ation. Must be able to work under min tients, staff, community members, and udget preparation and familiarity with RPMS, NextGen, SharePoint, and AS ²	years, experience in health strong plus. Familiarity with imal supervision and d other Tribal staff and both Net Profit Distribution 400. Ability to maintain
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black R	iver Falls, W9010 H	wy 54 East, Black River Falls, WI 5	4615, (715) 284-7582 - FAX
E S HEAVY DUTY CLEANER (3RD SHIFT)		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-FACILITIES	S		
Location: BLACK RIVER FALLS			
Submit: Application	Pay Rate: 16.12	Status: FULL-TIME/PART-TIME	Job Code: 231018F
Qualifications: High School Diploma or equivalent is re- restrictions of the Ho-Chunk Nation. Maintain in complia			

restrictions of the Ho-Chunk Nation. Maintain in compliance with the Ho-Chunk Nation Occupational and Safety and Health Program Act of 2002. Must be bondable. Dependable transportation is required. Maintain confidentiality. Minimum of one (1) year experience of utilizing industrial machinery preferred. Prior professional experience is preferred: Knowledge, understanding, or previous training of cleaning, chemicals, and applications. Basic knowledge of inventory of all units, tools, and materials of real property preferred. Basic knowledge of chemical usage, storage, and disposal preferred. WORKING CONDITIONS: Able to work nights, weekends, and holidays as assigned. All conditions related to weather. Must be able to stoop, kneel, reach, stretch, push, pull, bend, twist, lift, and climb.

*Ho-Chunk Preference will be applied in hiring.

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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX **Open Until Filled** LEGISLATIVE PUBLIC RELATION OFFICER **Closing Date:** LEGISLATIVE -Location: BLACK RIVER FALLS Pay Rate: DOQ Status: FULL-TIME Submit: Application and Resume Job Code: 231011H Qualifications: Bachelor's Degree is required from an accredited higher educational institution with a preferred major or minor in Communications, Public Relations, Journalism, Marketing, Public Administration, Business Management, Economics, Finance, Information Technology, Graphic Design, or other related field. Preferred Master's degree from an accredited university. Relevant certifications are highly desired. Must have no prior record of conviction of, or entry of a plea of guilty, or no contest to any of the following in any Ho-Chunk Nation, or other Native Nation, county, state or federal court, unless you have been pardoned for felonies or misdemeanors. Must have and be able to maintain a valid driver's license, have dependable transportation, and have and maintain proper insurance. Six (6) years of recent. relevant and progressively responsible professional work experience. (executive level preferred) in a high profile digital communications and/or public relations function. Three (3) years of supervisory experience preferred. Must possess knowledge of the Ho-Chunk Nation's history, constitutional reform, government, and Ho-Chunk communities. Ability to navigate through computer software developing public relations documents. Ability to work well within a team, handling multiple projects at all times, and must be a motivated self-starter. Ability to create and implement strategic planning, market research, project feasibility analysis, project due-diligence and entitlement support, project budgeting, cost monitoring and project analysis. Must possess excellent written, verbal and interpersonal communication skills. Must have excellent problem solving skills and the ability to build strong relationships with other entities. Establish relationships with producers, editors, reporters and writers at the local levels as well as at top tier U.S. and/or global media. Must possess advanced technological skills including advanced skill and knowledge with current operating systems. Must be an exceptional organizer to systematically produce multimedia presentations that showcase strategic organization plans, financial initiatives, and recent social media venues. Knowledge of or experience in the Native American Gaming industry preferred. Must possess an energetic work ethic. Strong critical thinking and analytical skills essential. WORKING CONDITIONS: Sitting long hours in an office setting in a computer. Possess the physical capabilities requiring extensive travel, working varied hours, evenings and weekends

APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615, (715) 284-7582 - FAX

Closing Date:

Status: FULL-TIME

Open Until Filled

Job Code: 230809K

OFFICE MANAGER - SLOT DEPARTMENT

DEPARTMENT OF BUSINESS - HCG-BRF-SLOTS

Location: BLACK RIVER FALLS

Submit: Application and Resume

Qualifications: High School Diploma or GED certificate required. Associate's or Bachelor's degree in Business Administration preferred or equivalent related work experience. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and licensable according to tribal policy. Minimum 4 years Office Management experience required. Must have 2 years Slot Operations experience. Must be able to read, write and understand English. Ability to handle multiple competing priorities, excellent organization skills, attention to detail and flexibility. Must be accurate and efficient with the ability to meet deadlines. Must have a strong work ethic. Must be able to type 45 WPM. Must be proficient in Microsoft applications. Must pass Office Manager Test at time of interview. WORKING CONDITIONS: Office setting.

Pay Rate: 19.57

N	*Ho-Chunk Preference will be applied in hiring.
Ο	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
Т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
E	

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX PHARMACIST **Closing Date: Open Until Filled DEPARTMENT OF HEALTH - HEALTH** Location: BLACK RIVER FALLS Pay Rate: DOQ Status: FULL-TIME/PART-TIME Submit: Application and Resume Job Code: 230920M Qualifications: Doctor of Pharmacy (Pharm.D.) from an accredited program or Bachelor of Science in Pharmacy (BS Pharmacy) AND State Board Licensed in the State of Wisconsin. Valid driver's license, dependable transportation and proper insurance. Possess a broad professional knowledge in the field of clinical pharmacy and aspects of the total pharmacy operations. Basic knowledge of medicinal, chemistry, pharmacokinetics, pharmacology, microbiology, pathology, and toxicology to independently perform professional assignments. Knowledge of proper drug and medication storage to ensure perseveration and security. Knowledge of potential side effects of certain drugs or medications to properly advice and counsel patients. Working knowledge of JCAHO/AAAHC requirements to include pharmacy and therapeutics, drug utilization and guality improvement and assessment. WORKING CONDITIONS: Ability to work required long periods of standing, bending, reaching, and lifting boxes of pharmacy supplies weighing fifty pounds or less. Willingness and ability to perform required travel to field locations to provide pharmacy services. Standing and walking are greater than 90% of the time. APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX PHARMACY CLERK **Closing Date: Open Until Filled DEPARTMENT OF HEALTH - PHARMACY** Location: BLACK RIVER FALLS Pay Rate: 17.27 Status: FULL-TIME Job Code: 231025H Submit: Application and Resume Qualifications: High School diploma or GED. No convictions for any felony or misdemeanor involving dishonesty, alcohol and controlled substances. Must live and promote a healthy, non-abusive lifestyle. Valid driver's license, dependable transportation and proper insurance is

substances. Must live and promote a healthy, non-abusive lifestyle. Valid driver's license, dependable transportation and proper insurance is preferred. Maintain CPR certification. Customer service experience preferred. Experience operating cash register. Good customer relation skills. Display a caring attitude toward patients in all aspects of job responsibilities. Skill needed to adapt direct patient care to meet the needs of diversity and cultural sensitivity. Demonstrate competence in the use of mathematical skills. Competence in basic keyboard skills required in order to work with computer systems. Accurately record and prepare deposits. Possess strong verbal and written communication skills. Possess interest in health and/or health professions. Ability to maintain confidentiality and follow direction and procedures. Willingness to maintain professional appearance. WORKING CONDITIONS: Ability to stand and walk for a full (8) eight-hour shift. Ability to work long periods of standing, bending, reaching and lifting boxes of medications weighing twenty pounds or less. Ability to view computer screens for long periods of time. Standing and walking are greater than 90% of time.

*Ho-Chunk Preference will be applied in hiring.

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HO-CHUNK NATION JOB POSTING

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APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	nt of Personnel, P.	O. Box 667, Black River Falls, V	WI 54615, (715) 284-9465 - FAX
PHARMACY TECHNICIAN CARE COORDINATOR 1		Closing D	Date: Open Until Filled
DEPARTMENT OF HEALTH - PHARMACY			
Location: BLACK RIVER FALLS			
Submit: Application and Resume	Pay Rate: 18.42	Status: FULL-TIME	Job Code: 230927J
Qualifications: Graduate of a formal one-year training pr (PTCB) or equivalent is required. Prefer applicants who Maintain CPR certification. Experience working in a phar pharmaceutical services. Understand the principles for m Tribal, and Federal regulations for operating within a dua a diversity and cultural sensitivity. Knowledge resources speaking and/or writing. Excellent math and business sk Ability to pay close attention to details in tasks that are ro with computer systems. Good customer relation skills. A attitude toward patients in all aspects of job responsibiliti the use and side effects of prescription and non-prescrip pharmacy co-payments; identify origins of insurance clai complete additional training in medical/pharmacy termine procedures, inventory control, and other related skills. Kn medications. WORKING CONDITIONS: Ability to stand a standing, bending, reaching, and lifting boxes of medicat time.	have a strong educ rmacy or related hea nanaging change. E al pharmacy operation for staying current we bills required. Ability butine and repetitive bility to solve proble ies. Function effective tion medications us m reject errors in or ology, pharmaceution nowledgeable about and walk for a full ei	ational background in physical s alth care field. Assist the pharma xercise extreme attention to deta on. Skill needed to adapt direct p with changes in pharmacy practi- to read, understands, and follow e. Competence in basic keyboar ms commonly encountered in or vely as a member of the health c ed to treat common disease stat der to successfully adjudicate cla cal, and mathematical calculation t utilizing sanitary procedures in ght-hour shift required. Ability to	ciences, especially chemistry. cist in assuring the quality of all ail in order to comply with State, batient care to meet the needs of ce. Communicate clearly when s written instructions required. d skills required in order to work he's work. Display a caring tare team. Ability to understand es. Ability to accurately collect aims for reimbursement. Ability to as, billing and insurance the handling of prescription work required long periods of

	APPLY & INQUIRE AT: Ho-Chunk Gamin	g - Black River Falls, W9010 Hw	v 54 East, Black River Falls, W	54615, (715) 284-7582 - FA
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Closing Date:

Status: FULL-TIME

Open Until Filled

Job Code: 231018T

PROMOTIONS SHIFT SUPERVISOR

DEPARTMENT OF BUSINESS - HCG-BRF-MARKETING

Location: BLACK RIVER FALLS

Submit: Application

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Qualifications: High School diploma or equivalent. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and hold a gaming license throughout employment. Must have and maintain a valid driver's license and at a minimum, liability auto insurance. No experience is required. Prior supervisory experience is preferred. Customer service experience is preferred. Word processing background is preferred. Knowledge of computers and keyboarding is required. Ability to use sound judgement. Must work well as part of a team. Must be personable and polite. Must possess strong interpersonal skills. WORKING CONDITIONS: Must have the ability to work varying hours and days, including nights, weekends and holidays to meet operational need. Noisy, smoky and sometimes stressful in a fast paced multi-tasking environment. Combination of standing (possibly long periods of time), sitting, walking, reaching and bending. All outdoor weather conditions possible, including but not limited to: hot/humid, sub-zero, rainy, snow/icy or sunny.

Pay Rate: 18.42

Ν	*Ho-Chunk Preference will be applied in hiring.
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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. I		
RADIOLOGY TECHNOLOGIST II		Closing Date:	Open Until Filled
DEPARTMENT OF HEALTH - MEDICAL SERVICES			
Location: BLACK RIVER FALLS			
Submit: Application and Resume	Pay Rate: DOQ	Status: FULL-TIME	Job Code: 230927L
Qualifications: Graduate from an accredited two (2) year required. Possess a certificate from the American Registr Radiographer.Possess a valid driver's license, dependab maintain patient confidentiality in accordance with Depart as a Radiologic Technologist and must maintain certificat quality to include positioning, legal identification, and use and follow protocols. Acquire and maintain appropriate or and report results of quality control procedures on equipr and billing. Ability to maintain a high standard of courtesy cooperatively as part of a health care team is a must. Abi guidelines, federal and state rules and regulations, and m of a health care team. WORKING CONDITIONS: Work ir and standing.	ry of Radiologic Techn ole transportation and a tment policy, Privacy A tion. Ability to assess a of protective devices. redentials and certifica nent and accessories. and cooperation in de ility to work in accorda nedical standards of ca	ologist. Possess a State of Wiscom auto license. Promote a healthy non act/HIPAA regulations. More than to and evaluate radiographs and dete Ability to adapt to perform duties of tion related to clinical practices. Ab Possess proven business skills sc ealing with coworkers, patients, and nce with established policies and p are. Must be able to interact with ot	isin license as a Licensed n-abusive lifestyle. Must wo (2) years of experience rmine optical diagnostic luring emergency situations bility to perform, evaluate, heduling, client relations, d visitors. Ability to work rocedure, department her health care staff as part
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. I	Box 667, Black River Falls, WI 54	1615, (715) 284-9465 - FAX
RECORDS CLERK II		Closing Date:	Open Until Filled
DEPARTMENT OF ADMINISTRATION - RECORDS MA	NAGEMENT - TOB		
Location: BLACK RIVER FALLS			
Submit: Application	Pay Rate: 13.81	Status: FULL-TIME	Job Code: 231004N
Qualifications: Must have high school diploma or equival required. Must be able to maintain strict confidentiality an warehouse experience preferred. Knowledge of Records in a team environment or independently as needed. Abilit Exercise excellent customer relation skills that promote a warehouse setting in various weather conditions. Must be	Id professional demea Center and Records V ty to use Microsoft Offi positive image of the	nor under all work circumstances. Varehouse operations preferred. A ce, word processing, equipment, s department. WORKING CONDITIO	One (1) to two (2) years of bility to work cooperatively preadsheets, and software. DNS: Generally a
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black Riv	ver Falls, W9010 Hwy	54 East, Black River Falls, WI 5	4615, (715) 284-7582 - FAX
RESTAURANT BEVERAGE SERVICES SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-F&B			
Location: BLACK RIVER FALLS			
Submit: Application and Resume	Pay Rate: 14.96	Status: FULL-TIME	Job Code: 230920O
Qualifications: High school diploma or GED. Minimum 1-	-vear bar management	with at least one-year supervisor	experience.

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black Riv	ver Falls, WI 5461	5, (715) 284-9465 - FAX
RETAIL ASSOCIATE	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - WHITETAIL - BRF		
Location: BLACK RIVER FALLS		
Submit: Application Pay Rate: 16.12 Status: FULL-TIM	E	Job Code: 230920Q
Qualifications: High school diploma or GED/HSGED, or within 12 months of hire/transfer with wor (Existing staff at time of job description approval will be grandfathered in but returning staff would Driver's license at time of hire or within 12 months of hire/transfer date with work improvement plat time of job description approval will be grandfathered in but returning staff would need to meet new transportation to and from work at time of hire. No prior criminal charges, including but not limited worthless checks within the past seven (7) years. 3 months of hire, including but not limited to C C appropriate and if the employee is 18 years of age or older Safe Serve. Maintain compliance with Relations Act), Occupational Safety and Health Program Act. Must possess good money handling back test at time of interview or prior to being placed in position. WORKING CONDITIONS: Positi Able to lift a maximum of fifty (50) pounds from floor to shelf. Able to work nights, weekends and hot/humid to sub-zero weather. Travel for training as necessary. Ability to work on your feet for a restand for the duration of your shift. Ability to move body. Stretch, bend or turning motions contin	need to meet new r an and quarterly upd w requirement. Mus to violence, retail th Dperator, Food Safe the Ho-Chunk Natio skills and be able t on is in the convenie nolidays as assigned minimum of ten (10)	equirement) Valid lates. (Existing staff at thave dependable heft, fraud or issuance of ty, We Card, and where ons' ERA (Employee to pass change count ence store environment. d. All conditions from
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black Ri	iver Falls, WI 5461	5, (715) 284-7582 - FAX
SECURITY OFFICER	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-BRF-SECURITY		
Location: BLACK RIVER FALLS		
Submit: Application and Resume Pay Rate: 17.27 Status: FULL-TIM	E	Job Code: 231025l
Qualifications: Must have a high school diploma or GED equivalent. All casino employees will be restrictions of the Ho-Chunk Nation and able to obtain and maintain a gaming license. Must not he related to theft, fraud, children or elders. Reliable transportation, a valid driver's license and prope minimum of one (1) year formal security or law enforcement training or experience (military or civil waived with a minimum of two (2) years military service. Must possess the ability to acquire a word investigative procedures and techniques and systems including alarm, access control and identific independently as well as in a team environment with persons of diverse backgrounds and must be tasks in a timely manner. Ability to accept change(s) (e.g., policies, procedures, schedules, duties sometimes on short notice, without letting it affect your ability to perform all duties with a high leve Must be able to apply learned skills (i.e. mandated trainings, SOPs, etc.) to job duties. Must be ph possess strong computer skills and knowledge of Microsoft products. Must have the ability to cleat incidents and other shift occurrences in official reports and logs. Must be able to interpret and carr written, oral, diagram or schedule form; speak, read, and write in English including but not limited instructions and manuals, interpret meaning and retain information. Ability to speak effectively to t organization in a public forum. Ability to exposed to an elevated noise level. While performing the walk, talk and hear. Is occasionally required to sit, run, climb, balance, stoop, kneel, crouch and cit move up to twenty five (25) pounds and may be required to lift and/or move up to one hundred (10 occasionally be exposed to all outside weather conditions for extended periods. Ability to work irrelate nights, early mornings, weekends and holidays.	ave been convicted er insurance where a lian). Security trainin king knowledge of s cation systems. Mus e able to take directi s or post rotations) a el of customer servic hysically able to perf arly articulate, in writ ry out a variety of in- to reading and com team members and reasoning to solve p CONDITIONS: May e duties of this job, i rawl. Is occasionally 00) pounds or more	of an offense, which is applicable. Must have a ng or experience may be security procedures, st be able to work ion and complete all it any given time; se and professionalism. form all duties. Must ing, the details of structions furnished in prehending documents, guests of the problems. Ability to be exposed to a is required to stand, / required to lift and/or with assistance. May

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HO-CHUNK NATION JOB POSTING

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APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black Riv	ver Falls, WI 54615, (715) 284-9465 - FAX	K
SECURITY OFFICER - TRIAL COURT	Closing Date: Open Until Filled	
JUDICIAL BRANCH - TRIAL COURT		
Location: BLACK RIVER FALLS		
Submit: Application and Resume Pay Rate: 14.96 Status: FULL-TIM	E Job Code: 230830I	
Qualifications: Must have a high school diploma or GED equivalent. All Trial Court employees will restrictions of the Ho-Chunk Nation. Must be trained and able to conduct procedures for building esurveillance system, and to maintain a safe and secure environment of court building specific to cl bondable. Must maintain confidentiality. Must be physically fit according to accepted standards of transportation, a valid driver's license and proper insurance where applicable. Must complete all m annual refresher training. Must have one (1) year formal security or law enforcement training or extraining or experience may be waved with a minimum of two (2) years military service. WORKING required duties of this position, will be required to stand, walk, talk and hear. Will occasionally be required to lift and/or move up to twenty five (25) por move up to one hundred (100) pounds or more with assistance. May be exposed to smoking envir occasionally assist with reception desk duties as needed.	entrance, operation of court building ilient and public interaction. Must be *Wisconsin. Must have reliable nandated training for this position and xperience (military or civilian). Security & CONDITIONS: While performing the required to sit, run, climb, balance, stoop, unds and may be required to lift and/or	Ł
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black Ri	iver Falls, WI 54615, (715) 284-7582 - FA	Х
SLOT SERVICE TECHNICIAN I	Closing Date: Open Until Filled	
DEPARTMENT OF BUSINESS - HCG-BRF-SLOTS		
Location: BLACK RIVER FALLS		
Submit: Application Pay Rate: 13.81 Status: FULL-TIM	E Job Code: 230830n	
Qualifications: High School Diploma or GED certificate is required. All casino employees will be so restrictions of the HCN. Must be bondable and licensable according to tribal policy. Must have one be able to read, write and understand English. Must have basic computer skills. Must pass a basic WORKING CONDITIONS: Must have the ability and willingness to work assigned schedule which required. Cannot be color blind. While preforming the duties of this job, the employee is occasiona fumes or airborne particles, risk of electrical shock and second hand tobacco smoke. The noise le moderate.	e (1) year money handling experience. Mus c mathematics test at time of interview. n includes nights, weekends and holidays as ally exposed to moving mechanical parts,	
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black Ri	iver Falls, WI 54615, (715) 284-7582 - FA	Х
	Closing Date: Open Until Filled	
DEPARTMENT OF BUSINESS - HCG-BRF-SLOTS		
Location: BLACK RIVER FALLS		
Submit: Application and Resume Pay Rate: 21.87 Status: FULL-TIMI	E Job Code: 230906I	
Qualifications: High School Diploma or GED certificate required. A two (2) year degree in Electror subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable an have one (1) year prior experience as a Slot Service Technician II or higher, and a total of two (2) Repair or equivalent experience in related field. Must be able to read, write and understand Englis Must pass the Slot Service Technician III test at time of interview. WORKING CONDITIONS: Abilit schedule that will include nights, weekends and holidays is required. Cannot be color blind. While employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, risk of smoke. The noise level in the work environment is usually moderate.	nd licensable according to tribal policy. Mus years' experience Slot Floor Operations or sh. Must possess basic computer skills. ity and willingness to work assigned performing the duties of this job, the	t

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APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (STAFF ATTORNEY-LAW CLERK – (JUDICIARY APPOINTED) Closing Date: JUDICIAL BRANCH - TRIAL COURT JUDICIAL BRANCH - TRIAL COURT Location: BLACK RIVER FALLS Submit: Application, Resume and Transcripts Pay Rate: 34.53 Status: FULL-TIME Jot Qualifications: Graduation from an accredited law school and in good standing of a State Bar. Must be able to pass a co background check. No felony convictions, no current open criminal cases or civil matters that would reflect negatively or Valid driver's license, dependable transportation and proper insurance, is required. Fluency in Ho-Chunk Language desi Preference to members of the Ho-Chunk Nation, then other Native Americans. Demonstrated interest in and familiarity v Federal Indian Law. Familiarity with Ho-Chunk Nation laws. Must be professional, have outstanding telephone etiquette patient attitude with dealing with parties and the general public. Ability to work independently; exercise initiative. Ability to variety of persons such as tribal citizens, tribal officials, judicial officers and attorneys. Strong research and writing skills. processing and computer research skills. Follow through on assigned tasks of completion. WORKING CONDITIONS: Or	Open Until Filled lob Code: 231004P comprehensive on the Judicial Branch. esired but not required. y with Tribal and te and a friendly, y to multi-task, prioritize
Location: BLACK RIVER FALLSSubmit: Application, Resume and TranscriptsPay Rate: 34.53Status: FULL-TIMEJotQualifications:Graduation from an accredited law school and in good standing of a State Bar. Must be able to pass a constrained check. No felony convictions, no current open criminal cases or civil matters that would reflect negatively of Valid driver's license, dependable transportation and proper insurance, is required. Fluency in Ho-Chunk Language designed reference to members of the Ho-Chunk Nation, then other Native Americans. Demonstrated interest in and familiarity with Ho-Chunk Nation laws. Must be professional, have outstanding telephone etiquette patient attitude with dealing with parties and the general public. Ability to work independently; exercise initiative. Ability to variety of persons such as tribal citizens, tribal officials, judicial officers and attorneys. Strong research and writing skills.	comprehensive on the Judicial Branch. esired but not required. y with Tribal and te and a friendly, y to multi-task, prioritize
Submit: Application, Resume and TranscriptsPay Rate: 34.53Status: FULL-TIMEJotQualifications: Graduation from an accredited law school and in good standing of a State Bar. Must be able to pass a co background check. No felony convictions, no current open criminal cases or civil matters that would reflect negatively of Valid driver's license, dependable transportation and proper insurance, is required. Fluency in Ho-Chunk Language desi Preference to members of the Ho-Chunk Nation, then other Native Americans. Demonstrated interest in and familiarity w Federal Indian Law. Familiarity with Ho-Chunk Nation laws. Must be professional, have outstanding telephone etiquette patient attitude with dealing with parties and the general public. Ability to work independently; exercise initiative. Ability to tasks and delegate responsibilities as appropriate to the demands of the Court. Ability to communicate clearly, orally and variety of persons such as tribal citizens, tribal officials, judicial officers and attorneys. Strong research and writing skills.	comprehensive on the Judicial Branch. esired but not required. y with Tribal and te and a friendly, y to multi-task, prioritize
Qualifications: Graduation from an accredited law school and in good standing of a State Bar. Must be able to pass a constrained check. No felony convictions, no current open criminal cases or civil matters that would reflect negatively of Valid driver's license, dependable transportation and proper insurance, is required. Fluency in Ho-Chunk Language design Preference to members of the Ho-Chunk Nation, then other Native Americans. Demonstrated interest in and familiarity with Federal Indian Law. Familiarity with Ho-Chunk Nation laws. Must be professional, have outstanding telephone etiquette patient attitude with dealing with parties and the general public. Ability to work independently; exercise initiative. Ability to tasks and delegate responsibilities as appropriate to the demands of the Court. Ability to communicate clearly, orally and variety of persons such as tribal citizens, tribal officials, judicial officers and attorneys. Strong research and writing skills.	comprehensive on the Judicial Branch. esired but not required. y with Tribal and te and a friendly, y to multi-task, prioritize
background check. No felony convictions, no current open criminal cases or civil matters that would reflect negatively of Valid driver's license, dependable transportation and proper insurance, is required. Fluency in Ho-Chunk Language desi Preference to members of the Ho-Chunk Nation, then other Native Americans. Demonstrated interest in and familiarity v Federal Indian Law. Familiarity with Ho-Chunk Nation laws. Must be professional, have outstanding telephone etiquette patient attitude with dealing with parties and the general public. Ability to work independently; exercise initiative. Ability to tasks and delegate responsibilities as appropriate to the demands of the Court. Ability to communicate clearly, orally and variety of persons such as tribal citizens, tribal officials, judicial officers and attorneys. Strong research and writing skills.	on the Judicial Branch. esired but not required. y with Tribal and te and a friendly, to multi-task, prioritize
courtroom. Traditional courtroom, where smoking is permitted.	ls. Strong word
APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615,	5, (715) 284-7582 - FAX
SURVEILLANCE AGENT Closing Date:	Open Until Filled
GAMING COMMISSION - SURVEILLANCE	
Location: BLACK RIVER FALLS	
Submit: Application Pay Rate: 19.57 Status: FULL-TIME Job	lob Code: 230816T
Qualifications: Must possess a high school diploma or equivalent. Subject to the Criminal and Background restrictions or Nation. Must be able to obtain a Gaming License. Possession of working vehicle, valid driver's license and proper insura surveillance/military or criminal justice related field preferred. Gaming experience preferred. Must have the ability to effect direction. Must be able to read, write comprehend and retain Information. Must be able to type at a minimum of 30 words familiar with computer software programs (I.e. spreadsheets, word processing). Must have the ability to multi-task. Must work independently as well as in a team environment. Must possess the ability to acquire working knowledge of Investig undercover operations. Must possess the ability to acquire working knowledge of all table games and slot machines. Re casino and business-related scams. WORKING CONDITIONS: Must have eyesight correctable to 20/20 with no color bl sit for extended periods of time and observe in close quartered areas. Must be able to work filexible hours as required by Department. Be able to work in a low light environment. Be able to work in a smoke filled environment (gaming floor). Be CCTV monitors for extended periods of time. Must be able to work in a high stress environment. Occasional travel may I effectively above job description functions. Evenings, weekends and/or holidays will be required to fulfill effectively above functions.	urance. Experience in ectively follow ds per minute. Must be st possess the ability to tigative techniques and Remain up-to-date on blindness. Be able to by the Surveillance Be able to observe y be required to fulfill
APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (, (715) 284-9465 - FAX
TUTOR SERVICES DIVISION MANAGER Closing Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES	
Location: BLACK RIVER FALLS	
	lob Code: 231004R
Qualifications: Bachelor's degree in education. Must possess a dependable working vehicle, valid Wisconsin driver's lic insurance. Must possess at least two (2) years with managerial experience. Working Understanding of Individualized Ed Experience using Microsoft Office, Microsoft Excel and Virtual Meeting software. Experience using social media (Facebor preferred. WORKING CONDITIONS: Work indoors and office work will also be necessary	Education Programs.
*Ho-Chunk Preference will be applied in hiring.	

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.O.	Box 667, Black River Falls	, WI 54615,	, (715) 284-9465 - FAX
YOUTH COORDINATOR		Closing	Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - YOUTH SERVICES	VICES			
Location: BLACK RIVER FALLS				
Submit: Application	Pay Rate: 17.27	Status: FULL-TIME	Je	ob Code: 230927Q
Qualifications: High School Diploma or equivalent. Mus alcohol-free, substance-free, and free of domestic violer days of hire. Must maintain a valid Wisconsin driver's lic with youth in a structured program. Working experience Word, Excel, Access, PowerPoint and Publisher. Extens Must have knowledge of Ho-Chunk or Native American productive manner. Ability to organize activities in small overnights. Must serve as an advisor to youth council. O positive change. Must be reliable, dependable, organize communicate effectively in writing or orally. Must posses setting. Transportation setting. Large group setting. Free	nce required throughout ense, dependable tran facilitating youth discu- sive knowledge about t culture and traditions. and large group setting Create and maintain a d, self-motivated, show as good decision makir	t employment. CPR certified sportation, and insurance. T ssion groups. Working exper he Youth Services Division a Ability to assist the youth with gs, activities can be present youth council to empower the v initiative, and have strong i g skills. WORKING CONDIT	d or must be wo (2) years rience with M and its organ h personal c ations, confe e youth to us nterpersona	e certified within 90 s' experience working Microsoft; Outlook, nizational structure. conflicts in a positive, erences and se their voices to make al skills. Ability to
APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.O.	Box 667, Black River Falls	, WI 54615,	, (715) 284-9465 - FAX
TUTOR SPECIALIST		Closing	Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES				
Location: CHICAGO				
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 41.76	Status: FULL-TIME/PART-T	IME Jo	ob Code: 231018Y
Qualifications: Bachelor's degree in Education or a related field. Must meet the requirements of the Wisconsin Department of Public Instruction to be a certified teacher. Must possess a dependable working vehicle, valid Wisconsin driver's license, and proper vehicle insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.				
APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.O.	Box 667, Black River Falls	, WI 54615,	, (715) 284-9465 - FAX
TUTOR SPECIALIST		Closing	Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES				
Location: GREEN BAY				
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 35.11	Status: FULL-TIME/PART-T	IME Jo	ob Code: 231018Z
Qualifications: Bachelor's degree in Education or a relat Instruction to be a certified teacher. Must possess a dep insurance. CPR certified or must be certified within 90 d	endable working vehic	le, valid Wisconsin driver's li	icense, and	proper vehicle

insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.

Ν	*Ho-Chunk Preference will be applied in hiring.
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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department	of Personnel, P.O. Box 667,	Black River Falls, WI 546	615, (715) 284-9465 - FAX
TUTOR SPECIALIST		Closing Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES			
Location: LA CROSSE			
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 34.87 Status: I	FULL-TIME/PART-TIME	Job Code: 231018AA
Qualifications: Bachelor's degree in Education or a relate Instruction to be a certified teacher. Must possess a deperinsurance. CPR certified or must be certified within 90 da possess at least two (2) years' of teaching experience. W meeting software and must be able to implement virtual to employees and parents to maintain strict confidentiality. M indoors.	ndable working vehicle, valid W ys of hire. No convictions of a c orking Understanding of Individ utoring sessions. Must be able t	l'isconsin driver's license, a rime against a child or disa ualized Education Progran o work cooperatively with	and proper vehicle abled person. Must ns. Knowledge of virtual fellow coworkers, school
APPLY & INQUIRE AT: Ho-Chunk Gaming - Ma	dison, 4002 Evan Acres Road	I, Madison, WI 53718, (6	08) 224-1801 - FAX
CAGE CASHIER 3PM-11:30PM		Closing Date:	Open Until Filled
		Clooning Buter	open ontil i med
DEPARTMENT OF BUSINESS - HCG-MADISON-CAGE		closing bater	open ontil i lieu
DEPARTMENT OF BUSINESS - HCG-MADISON-CAGE Location: MADISON			open ontir r med
	Pay Rate: 17.09 + TIPS Status: I	J. J	Job Code: 231018C
Location: MADISON	All casino employees will be su chain-of-command. One (1) to the to work window at scheduled tir s required. Must have working he dge of accounting procedures a ing. Cannot be colorblind. Mus	FULL-TIME bject to the Criminal and B nree (3) years appropriate ne. Reads, writes and und knowledge of gaming oper nd cash handling ability m t have good eyesight and	Job Code: 231018C ackground restrictions of experience. Must display erstands English. Ability to ations. Must have ust be trustworthy. full dexterity in both hands.
Location: MADISON Submit: Application Qualifications: Must have High School Diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Must follow of a positive attitude at all times and be punctual and ready accurately use the calculator and other office machines a demonstrated competence in mathematical skills, knowle WORKING CONDITIONS: Casino setting loud, office set Infrequent lifting of up to 100 lbs. Primary lifting requirem	All casino employees will be sul chain-of-command. One (1) to th to work window at scheduled tir s required. Must have working h dge of accounting procedures a ing. Cannot be colorblind. Mus ents is 10-25 lbs. on consistent	FULL-TIME bject to the Criminal and B nree (3) years appropriate ne. Reads, writes and und knowledge of gaming oper ind cash handling ability m t have good eyesight and basis. Must be able to sta	Job Code: 231018C ackground restrictions of experience. Must display erstands English. Ability to ations. Must have ust be trustworthy. full dexterity in both hands. nd stoop and bend for
Location: MADISON Submit: Application Qualifications: Must have High School Diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Must follow of a positive attitude at all times and be punctual and ready accurately use the calculator and other office machines a demonstrated competence in mathematical skills, knowle WORKING CONDITIONS: Casino setting loud, office set Infrequent lifting of up to 100 lbs. Primary lifting requirer long periods of time.	All casino employees will be sul chain-of-command. One (1) to th to work window at scheduled tir s required. Must have working h dge of accounting procedures a ing. Cannot be colorblind. Mus ents is 10-25 lbs. on consistent	FULL-TIME bject to the Criminal and B nree (3) years appropriate ne. Reads, writes and und knowledge of gaming oper ind cash handling ability m t have good eyesight and basis. Must be able to sta	Job Code: 231018C ackground restrictions of experience. Must display erstands English. Ability to ations. Must have ust be trustworthy. full dexterity in both hands. nd stoop and bend for

Location: MADISON

Submit: Application

Pay Rate: 17.09 + TIPS Status: FULL-TIME

Job Code: 231004E

Qualifications: Must have High School Diploma or GED. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be BONDABLE. Must follow chain-of-command. One (1) to three (3) years appropriate experience. Must display a positive attitude at all times and be punctual and ready to work window at scheduled time. Reads, writes and understands English. Ability to accurately use the calculator and other office machines as required. Must have working knowledge of gaming operations. Must have demonstrated competence in mathematical skills, knowledge of accounting procedures and cash handling ability must be trustworthy. WORKING CONDITIONS: Casino setting loud, office setting. Cannot be colorblind. Must have good eyesight and full dexterity in both hands. Infrequent lifting of up to 100 lbs. Primary lifting requirements is 10-25 lbs. on consistent basis. Must be able to stand stoop and bend for long periods of time.

Ν	*Ho-Chunk Preference will be applied in hiring.
0	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
Т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
Е	*Some of the jobs posted may require a gaming license.
	N O T E





HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Madison, WI 53718, (608) 224-1801 - FAX

CAGE CASHIER - 7/8PM - 3:30/4:30AM

Closing Date:

Open Until Filled

Job Code: 231018B

DEPARTMENT OF BUSINESS - HCG-MADISON-CAGE

Location: MADISON

Submit: Application

Pay Rate: 17.09 + TIPS Status: FULL-TIME

Qualifications: Must have High School Diploma or GED. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be BONDABLE. Must follow chain-of-command. One (1) to three (3) years appropriate experience. Must display a positive attitude at all times and be punctual and ready to work window at scheduled time. Reads, writes and understands English. Ability to accurately use the calculator and other office machines as required. Must have working knowledge of gaming operations. Must have demonstrated competence in mathematical skills, knowledge of accounting procedures and cash handling ability must be trustworthy. WORKING CONDITIONS: Casino setting loud, office setting. Cannot be colorblind. Must have good eyesight and full dexterity in both hands. Infrequent lifting of up to 100 lbs. Primary lifting requirements is 10-25 lbs. on consistent basis. Must be able to stand stoop and bend for long periods of time.

APPLY & INQUIRE AT: Ho-Chunk Gaming - M	ladison, 4002 Evan	Acres Road, Madison, WI 53718, (608) 224-1801 - FAX
CAGE SHIFT SUPERVISOR (7/8/PM - 3:30/4:30AM)		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-CAGI	E		
Location: MADISON			
Submit: Application and Resume	Pay Rate: 23.67	Status: FULL-TIME	Job Code: 230809E
Qualifications: Must have high school diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Maintain correlated field. Three years' experience in bookkeeping, and desirable. Must be neat in appearance. Must display a p time. Knowledge of generally accepted accounting princ communication and written skills. Reads, writes and und working hour's availability. WORKING CONDITIONS: C both hands. Primary lifting requirements is 10-25 pound time.	onfidentiality and prof ccounting or respons positive attitude at all ciples and procedures derstands English. Ab asino setting loud, of	essionalism at all times. Two (2) yea ible cash handling. Computer and su times. Must be punctual and ready to s. Knowledge of modern business ad ole to work with minimal supervision a fice setting. Must have good eyesigh	rs training in accounting or pervisory experience work in office at scheduled ministration. Proficiency in and trustworthy. Flexible t. Must have dexterity in
APPLY & INQUIRE AT: Ho-Chunk Gaming - M	ladison, 4002 Evan	Acres Road, Madison, WI 53718, (608) 224-1801 - FAX
COUNT TEAM SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-COUL	NT		
Location: MADISON			
Submit: Application	Pay Rate: 27.60	Status: FULL-TIME	Job Code: 231011C
Qualifications: Must have a high school diploma or equi restrictions of the Ho-Chunk Nation. Must be bondable. insurance, and dependable transportation. Minimum of t supervision, or responsible cash handling, or demonstra knowledge of computer systems, personal computers ar Capacity to supervise, direct and manage staff as evide supervision. Competent at multi-tasking several activitie management, and listening skills. Excellent customer/cli public and employees with tact, courtesy, respect, object	Must be able to obtai two (2) years' combin ated successful exper nd applications is pre nced by prior experie s and duties simultar	n a gaming license. Must have a vali ed education/experience in general a ience in lieu of a formal degree. One ferred. Must have working knowledg nce. Must be self-motivated with the reously. Must have strong problem so	d driver's license, liability accounting, bookkeeping, (1) year experience in the e of gaming operations. ability to work with minimal blving, personnel

public and employees with fact, courtesy, respect, objectivity, and maturity. Ability to learn new equipment and/or technology assigned to department to increase efficiency. Proficiency in oral and written communications. Ability to function in a fast paced environment, under she time constraints, and within established WORKING CONDITIONS: Required to work a flexible schedule, including extended hours, weekends, and holidays. Work area is NOT noise or dust free. Must have dexterity in both hands. Must be able to squat, twist, bend, lift, carry, grasp, walk, and stand for long periods of time.

*Ho-Chunk Preference will be applied in hiring.
 *A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
 *All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Ma	adison, 4002 Evan Ac	res Road, Madiso	n, WI 53718, (608	3) 224-1801 - FAX
FACILITIES PERSON			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-FACIL	.ITY			
Location: MADISON				
Submit: Application	Pay Rate: 15.77	Status: FULL-TIME	E	Job Code: 230816M
Qualifications: High school diploma or equivalent. All cas Chunk Nation. Must have dependable transportation. Mu plumbing, masonry, carpentry and grounds preferred. Bas preferred. Basic knowledge of techniques involved in ins preferred. Basic knowledge of chemical usage, storage, Strong interpersonal skills. Maintain confidentiality WOR 50 lbs. on a regular basis. Able to work nights, weekends	st be bondable. No ex sic knowledge of inver pections, analyzing and and disposal preferred KING CONDITIONS: N	perience needed, w htory of all units, too d repair of simple to . Basic knowledge flust be able to ben	rill train.Basic know ols, and materials of o complex mainten of personal protect d, stoop, stand, an	vledge of electrical, of real property ance problems tive equipment preferred. Id walk. Ability to lift up to
APPLY & INQUIRE AT: Ho-Chunk Gaming - Ma	adison, 4002 Evan Ac	res Road, Madiso	n, WI 53718, (608	3) 224-1801 - FAX
FOOD SERVER			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-F&B				
Location: MADISON				
Submit: Application	Pay Rate: 10.52	Status: FULL-TIME	PART-TIME	Job Code: 231018G
Qualifications: High school diploma or equivalent desired	d.			
APPLY & INQUIRE AT: Ho-Chunk Gaming - Ma	adison, 4002 Evan Ac	res Road, Madiso	n. WI 53718, (608	3) 224-1801 - FAX
LEAD COOK		-	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-F&B				- p
Location: MADISON				
Submit: Application and Resume	Pay Rate: 17.09	Status: FULL-TIME	PART-TIME	Job Code: 231018K
Qualifications: High School diploma or equivalent AND a concept. Good knowledge of all line cooks stations and a sanitation certification. Must maintain confidentiality.				
APPLY & INQUIRE AT: Ho-Chunk Gaming - Ma	adison, 4002 Evan Ac	res Road, Madiso	n, WI 53718, (608	3) 224-1801 - FAX
PRODUCTION COOK			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-F&B				
Location: MADISON				
Submit: Application	Pay Rate: 14.16	Status: FULL-TIME	PART-TIME	Job Code: 231018S
Qualifications: Excellent cooking skills, able to follow pro	per sanitation and foo	d safety quidelines	High school diplo	ma or GED 1-3 years of

Qualifications: Excellent cooking skills, able to follow proper sanitation and food safety guidelines. High school diploma or GED. 1-3 years of appropriate experience preferred.

Ν	*Ho-Chunk Preference will be applied in hiring.
0	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
Ε	*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

			coucation boy	ond high school.
APPLY & INQUIRE AT: Ho-Chunk Gaming - M	adison, 4002 Evan A	Acres Road, Madison, V	WI 53718, (608	8) 224-1801 - FAX
PROMOTIONS SHIFT SUPERVISOR		Clo	sing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-MARK	ETING			
Location: MADISON				
Submit: Application	Pay Rate: 21.03	Status: FULL-TIME		Job Code: 230830G
Qualifications: High School diploma or equivalent. All ca Ho-Chunk Nation. Must be bondable and hold a gaming at a minimum, liability auto insurance. No experience is r preferred. Word processing background is preferred. Kno Must work well as part of a team. Must be personable an have the ability to work varying hours and days, including sometimes stressful in a fast paced multi-tasking environ reaching and bending. All outdoor weather conditions po	license throughout er equired. Prior superv owledge of computers of polite. Must posses g nights, weekends a ument. Combination o	nployment. Must have a isory experience is prefe s and keyboarding is rec s strong interpersonal s nd holidays to meet ope f standing (possibly long	and maintain a verred. Custome quired. Ability to skills. WORKIN rational need. I g periods of tim	valid driver's license and er service experience is o use sound judgement. G CONDITIONS: Must Noisy, smoky and le), sitting, walking,
APPLY & INQUIRE AT: Ho-Chunk Gaming - M	adison, 4002 Evan A	Cres Road, Madison,	WI 53718, (608	8) 224-1801 - FAX
SECURITY OFFICER (B)		Clo	sing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-SECU	IRITY			
Location: MADISON				
Submit: Application and Resume	Pay Rate: 19.72	Status: FULL-TIME/PA	ART-TIME	Job Code: 230830J
Qualifications: Must have a high school diploma or GED restrictions of the Ho-Chunk Nation and able to obtain ar related to theft, fraud, children or elders. Reliable transpo- minimum of one (1) year formal security or law enforcem waived with a minimum of two (2) years military service. investigative procedures and techniques and systems indi- independently as well as in a team environment with per- tasks in a timely manner. Ability to accept change(s) (e.g. sometimes on short notice, without letting it affect your a Must be able to apply learned skills (i.e. mandated trainin possess strong computer skills and knowledge of Micros incidents and other shift occurrences in official reports ar written, oral, diagram or schedule form; speak, read, and instructions and manuals, interpret meaning and retain in organization in a public forum. Ability to remain calm und multitask and to concentrate on a task over a period of ti smoking environment frequently. May be exposed to an walk talk and hoar. Is expansionally required to sit, run of	nd maintain a gaming prtation, a valid driver ent training or experi- Must possess the ab cluding alarm, access sons of diverse backo g., policies, procedure bility to perform all du ngs, SOPs, etc.) to jo oft products. Must ha nd logs. Must be able write in English inclu- nformation. Ability to der stressful situation me without being dist elevated noise level.	license. Must not have 's license and proper ins ence (military or civilian) bility to acquire a working control and identification grounds and must be ab es, schedules, duties or tites with a high level of b duties. Must be physic ve the ability to clearly a to interpret and carry of iding but not limited to re- speak effectively to tea s and use logic and reas racted. WORKING COI While performing the d	been convicted surance where). Security training knowledge of on systems. Murile to take direct post rotations) customer servitically able to per articulate, in writically able to per	d of an offense, which is applicable. Must have a ing or experience may be security procedures, ist be able to work tion and complete all at any given time; ce and professionalism. form all duties. Must iting, the details of nstructions furnished in nprehending documents, id guests of the problems. Ability to y be exposed to a b, is required to stand,

walk, talk and hear. Is occasionally required to sit, run, climb, balance, stoop, kneel, crouch and crawl. Is occasionally required to lift and/or move up to twenty five (25) pounds and may be required to lift and/or move up to one hundred (100) pounds or more with assistance. May occasionally be exposed to all outside weather conditions for extended periods. Ability to work irregular hours and extended shifts including late nights, early mornings, weekends and holidays.

*Ho-Chunk Preference will be applied in hiring.

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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Mad	icon WI 53719 (609) 224-1201 - EAV
SENIOR MANAGER - PUBLIC RELATIONS	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-MARKETING	Closing Date.	Open Onth Fined
Location: MADISON		
Submit: Application and Resume Pay Rate: 24.98 Status: FULL-T		Job Code: 230823E
Qualifications: High School diploma or equivalent is required. Two (2) years of college preferrer Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and hold a gat have and maintain a valid driver's license and at a minimum, liability auto insurance. Two (2) ye with a proven track record in journalism, public relations and/or marketing required. Five (5) years industry background is preferred. Excellent English comprehension skills in research, reading, understanding of public relations principles and trends. Must be an effective communicator. Exprocedures. Must work well as part of a team. Must be proficient in Microsoft Office Suite. Abilit effectiveness. Must be detail oriented. Possess good customer service skills. Must be personal interpersonal skills. WORKING CONDITIONS: Office setting. Must have the ability to work vary weekends and holidays to meet operational need. Noisy, smoky and sometimes stressful in a f. Combination of standing (possibly long periods of time), sitting, walking, reaching and bending. including but not limited to: hot/humid, sub-zero, rainy, snow/icy or sunny.	ming license througho ears of experience in the ars writing experience writing, spelling and co cellent ability to follow y to analyze data to de ole and polite. Must po ing hours and days, in ast paced multi-tasking	ut employment. Must ne hospitality industry preferred. Gaming omposition. Good directions and etermine cost ssess strong cluding nights, g environment.
APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Mad	ison, WI 53718, (608) 224-1801 - FAX
SENIOR MANAGER FOOD AND BEVERAGE	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-F&B		
Location: MADISON		
Submit: Application and Resume Pay Rate: 30.24 Status: FULL-T	IME	Job Code: 231011M
Qualifications: College degree in Hotel and Restaurant management or equivalent experience experience in Hotel and Restaurant operations. Must have excellent knowledge of all food and dependable transportation and show proof of valid drivers license and liability insurance.		
APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Mad	ison, WI 53718, (608) 224-1801 - FAX
SLOT SERVICE TECHNICIAN II	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-MADISON-SLOTS		
Location: MADISON		
Submit: ApplicationPay Rate: 19.72Status: FULL-T	IME	Job Code: 230816R
Qualifications: High School Diploma or GED certificate required. A two (2) year degree in Elect subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable have six (6) months prior experience as a Slot Service Technician I or higher or equivalent exp write and understand English. Must possess basic computer skills. Must pass the Slot Service WORKING CONDITIONS: Ability and willingness to work assigned schedule that will include ni Cannot be color blind. While performing the duties of this job, the employee is occasionally exp airborne particles, risk of electrical shock and second hand tobacco smoke. The noise level in t	and licensable accord erience in related field Technician II test at tin ghts, weekends and h osed to moving mecha	ling to tribal policy. Must Must be able to read, ne of interview. olidays is required. anical parts, fumes or

*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Madison, WI 53718, (608) 224-1801 - FAX SURVEILLANCE AGENT **Closing Date: Open Until Filled GAMING COMMISSION - SURVEILLANCE** Location: MADISON Pay Rate: 22.34 Status: FULL-TIME Submit: Application Job Code: 230920R Qualifications: Must possess a high school diploma or equivalent. Subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be able to obtain a Gaming License. Possession of working vehicle, valid driver's license and proper insurance. Experience in surveillance/military or criminal justice related field preferred. Gaming experience preferred. Must have the ability to effectively follow direction. Must be able to read, write comprehend and retain Information. Must be able to type at a minimum of 30 words per minute. Must be familiar with computer software programs (I.e. spreadsheets, word processing). Must have the ability to multi-task. Must possess the ability to work independently as well as in a team environment. Must possess the ability to acquire working knowledge of Investigative techniques and undercover operations. Must possess the ability to acquire working knowledge of all table games and slot machines. Remain up-to-date on casino and business-related scams. WORKING CONDITIONS: Must have eyesight correctable to 20/20 with no color blindness. Be able to sit for extended periods of time and observe in close quartered areas. Must be able to work flexible hours as required by the Surveillance Department. Be able to work in a low light environment. Be able to work in a smoke filled environment (gaming floor). Be able to observe CCTV monitors for extended periods of time. Must be able to work in a high stress environment. Occasional travel may be required to fulfill effectively above job description functions. Evenings, weekends and/or holidays will be required to fulfill effectively above job description functions. APPLY & INQUIRE AT: Ho-Chunk Gaming - Madison, 4002 Evan Acres Road, Madison, WI 53718, (608) 224-1801 - FAX SURVEILLANCE INVESTIGATOR **Open Until Filled Closing Date: GAMING COMMISSION - SURVEILLANCE** Location: MADISON Status: FULL-TIME Submit: Application and Resume Pay Rate: 23.67 Job Code: 230920T

Qualifications: High School diploma or equivalent. Any applicable certifications as it relates to investigations. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be able to obtain a gaming license. Possession of working vehicle, valid driver's license and proper insurance. Three (3) years of surveillance related experience. Must have a minimum of one (1) year of gaming experience. Ability to coordinate investigations with local/state/federal authorities. Create paper trail audits; conduct auditing Investigations. Coordinate and conduct training with surveillance agents related to audit investigations. Must be physically able to attend tribal related casino operations courses and courses provided by both surveillance and security departments. Must be familiar with computer software programs (i.e. spreadsheets, word processing). Must possess leadership qualities needed in a law enforcement environment. Ability to maintain records, reports and files. Must possess the ability to multi-task. Must use effective time management. Must possess good organizational skills. Public speaking skills are required. Remain up to date on casino and business related scams. Thorough knowledge of all gaming activities. Thorough knowledge of Investigative techniques/undercover operations; different types of surveillance and security equipment. Knowledge of courtroom procedures. WORKING CONDITIONS: Must have eyesight correctable to 20/20 with no color blindness. Must be able to sit for extended periods and observe in close quartered areas. Must be able to work flexible hours as required by the Surveillance Department. Must be able to interview subjects one on one, in a close proximity environment. Must be able to work in a low light environment. Must be able to work in a smoke filled environment (gaming floor). Must be able to observe CCTV monitors for extended periods. Office setting environment. Must be to work in a high stress environment. Travel may be required to fulfill effectively above job description functions. Evenings, weekends and/or holidays may be required to fulfill effectively above job description functions.

*Ho-Chunk Preference will be applied in hiring.

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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - M	ladison, 4002 Evan	Acres Road, Madison, WI 53718	, (608) 224-1801 - FAX
SURVEILLANCE SHIFT SUPERVISOR		Closing Date	e: 11/8/2023
GAMING COMMISSION - SURVEILLANCE			
Location: MADISON			
Submit: Application and Resume	Pay Rate: 24.98	Status: FULL-TIME	Job Code: 231025J
Qualifications: Must possess a high school diploma or esubject to the Criminal and Background restrictions of the vehicle, valid driver's license and proper Insurance. Two experience preferred. Must be able to operate different to the ability to effectively follow direction. Must be able to a 45 words per minute. Must be familiar with computer sof multi-task. Shall use effective time management. Must p basic leadership qualities needed in law enforcement en needed. Must possess the ability to work independently techniques and undercover operations. Remain up-to-da activities. WORKING CONDITIONS: Must have eyesigh and observe in close quartered areas. Be able to work in floor). Be able to observe CCTV monitors for extended p may be required to fulfill effectively above job description above job description functions.	e Ho-Chunk Nation. (2) years of experie ypes of surveillance read, write, compreh tware programs (i.e. ossess good organiz wironment. Must exh as well as in a team ate on casino and bu t correctable to 20/20 n a low light environm periods of time. Must	Must be able to obtain Gaming Lice nce in casino surveillance. Two (2) equipment. Must be able to identify end and retain Information. Must be spreadsheets, word processing). M rational skills. Public speaking skills ibit leadership qualities and be able environment. Must possess the ab siness related scams. Thorough kn 0, no color blindness. Be able to sit nent. Be able to work in a smoke fil be able to work in a high stress en	ense. Possession of working years of supervisory r criminal activity. Must have e able to type at a minimum of Must possess the ability to a re required. Must have to coordinate staff as ility to apply investigative owledge of all gaming for extended periods of time led environment (gaming vironment. Occasional travel
APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.C	. Box 667, Black River Falls, WI	54615, (715) 284-9465 - FAX
TUTOR SPECIALIST		Closing Date	e: Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES			
Location: MADISON			
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 39.44	Status: FULL-TIME/PART-TIME	Job Code: 231018AB

Qualifications: Bachelor's degree in Education or a related field. Must meet the requirements of the Wisconsin Department of Public Instruction to be a certified teacher. Must possess a dependable working vehicle, valid Wisconsin driver's license, and proper vehicle insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.

APPLY & INQUIRE AT: Ho-Chunk Nation De	epartment of Personnel, P.O. Box 66	7, Black River Falls, WI 54615,	(715) 284-9465 - FAX

TUTOR SPECIALIST

DEPARTMENT OF EDUCATION - TUTOR SERVICES

Location: MILWAUKEE

Submit: Application, Resume, Letter of Application and Pay Rate: 37.52 Transcripts

2 Status: FULL-TIME/PART-TIME

Closing Date:

Job Code: 231018AC

Open Until Filled

Qualifications: Bachelor's degree in Education or a related field. Must meet the requirements of the Wisconsin Department of Public Instruction to be a certified teacher. Must possess a dependable working vehicle, valid Wisconsin driver's license, and proper vehicle insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.

*Ho-Chunk Preference will be applied in hiring.
 *A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no loter than 400mm on the along data to be considered for the posted position

above) no later than 4:00pm on the closing date to be considered for the posted position.
 *All applicants will be subject to the No Churck Nation Drug. Aleghel and Controlled Substance Policy.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black River	Falls, WI 5461	I5, (715) 284-9465 - FAX
TUTOR SPECIALIST		Cl	osing Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES				
Location: MINNEAPOLIS/ST.PAUL				
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 39.98	Status: FULL-TIME/P	ART-TIME	Job Code: 231018AD
Qualifications: Bachelor's degree in Education or a relate Instruction to be a certified teacher. Must possess a deperinsurance. CPR certified or must be certified within 90 da possess at least two (2) years' of teaching experience. W meeting software and must be able to implement virtual t employees and parents to maintain strict confidentiality. I indoors.	endable working vehic lys of hire. No convicti /orking Understanding utoring sessions. Mus	le, valid Wisconsin dri ons of a crime against of Individualized Edu t be able to work coop	ver's license, ar a child or disab cation Programs peratively with fe	nd proper vehicle bled person. Must s. Knowledge of virtual ellow coworkers, school
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black River	Falls, WI 5461	I5, (715) 284-9465 - FAX
BUS DRIVER - CDL WITH S ENDORSEMENT		Cl	osing Date:	Open Until Filled
DEPARTMENT OF EDUCATION - EDUCATION HEADS	TART			
Location: NEKOOSA				
Submit: Application	Pay Rate: 15.63	Status: QUARTER-TI	ME	Job Code: 230906B
Qualifications: Must have a High School Diploma or equi transportation and proper insurance. Must be able to pass physical, and TB screening. Must possess or be willing to as needed. Must complete Early Childhood I & II within 1 participate in the Head Start Program. Data entry skills and environment of children and their families. Must be deper maintain strict confidentiality. Must be able to work with a employees, governing bodies, community partners and fa times, even under conditions that can become stressful of staff. Must possess an impeccable attendance record in p primarily performed on the bus and in a classroom setting	s all federal and state o obtain CPR/AED and 2 months of employme re required. Ability to r ndable, energetic, pos variety of personalitie amilies; remembering lue to extensive regula previous positions. Wo	licensing requirement I First Aid training with ent. Three (3) years g elate and deal with the sess initiative, be self- s, work cooperatively that courtesy, respect ations. Must be approp	ts to include bac nin 90 days of er ood driving reco e needs, which is motivated and h and effectively and a positive a priate role mode	kground checks, annual mployment and update ord. Willingness to fully typify a multi-cultural nave the ability to with supervisor, all attitude are required at al I to children, families and
APPLY & INQUIRE AT: Ho-Chunk Gaming	- Nekoosa, 949 Cty	rk. G, Nekoosa, WI	54457, (715) 88	86-3649 - FAX
ENVIRONMENTAL SERVICES HEAVY DUTY CLEANE	R	Cl	osing Date:	11/8/2023
DEPARTMENT OF BUSINESS - HCG-NEKOOSA-FACIL	LITIES			
Location: NEKOOSA				
Submit: Application	Pav Rate: 16.37	Status: FULL-TIME		Job Code: 231025B

Qualifications: High School Diploma or equivalent is required. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Maintain in compliance with the Ho-Chunk Nation Occupational and Safety and Health Program Act of 2002. Must be bondable. Dependable transportation is required. Maintain confidentiality. Minimum of one (1) year experience of utilizing industrial machinery preferred. Prior professional experience is preferred: Knowledge, understanding, or previous training of cleaning, chemicals, and applications. Basic knowledge of inventory of all units, tools, and materials of real property preferred. Basic knowledge of chemical usage, storage, and disposal preferred. WORKING CONDITIONS: Able to work nights, weekends, and holidays as assigned. All conditions related to weather. Must be able to stoop, kneel, reach, stretch, push, pull, bend, twist, lift, and climb.

*Ho-Chunk Preference will be applied in hiring.

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY &	k INQUIRE AT: Ho-Chunk Nation Department	t of Personnel, P.O.	Box 667, Black Riv	er Falls, WI 5461	5, (715) 284-9465 - FAX
FAMILY &	COMMUNITY PARTNERSHIP COORDINAT	OR	(Closing Date:	Open Until Filled
DEPARTN	MENT OF EDUCATION - EDUCATION HEADS	TART			
Location:	NEKOOSA				
Submit: Ap	oplication, Resume and Transcripts	Pay Rate: 18.80	Status: FULL-TIME		Job Code: 230906G
experience screening. have a val entry skills be able to dependabl variety of p bodies; rei due to exte	ons: Must have a Bachelor's Degree in Humar e. Must be able to pass all federal and state lice . Must possess or be willing to obtain CPR/AED lid driver's license, dependable transportation a s are required. Ability to relate and deal with the work closely with tribal and community agencie le, energetic, possess initiative, be self-motivate personalities, work cooperatively and effectively membering that courtesy, respect and a positive ensive regulations and deadlines. Must be appr e record in previous positions. WORKING CON	ensing requirements and First Aid trainin and proper insurance needs which typify a so to negotiate effect ed and have the ability with supervisor, Ce e attitude are require ropriate role model to	to include backgroun- g within 90 days of e . Willingness to fully p a multi-cultural enviro ive collaboration of se ity to maintain strict conter Staff, communit ed at all times, even u o children, families an	d checks, annual mployment and up participate in the H nment of children ervices to children onfidentiality. Mus y partners and fan nder conditions th id staff. Must poss	ohysical, and TB odate as needed. Must lead Start Program. Data and their families. Must and families. Must be t be able to work with a nilies, and governing at can become stressful ess an impeccable
	APPLY & INQUIRE AT: Ho-Chunk Gaming	- Nekoosa, 949 Cty	Trk. G, Nekoosa, W	/I 54457, (715) 88	6-3649 - FAX
FOOD SE	RVER		(Closing Date:	Open Until Filled
DEPARTN	MENT OF BUSINESS - HCG-NEKOOSA-F&B				
Location:	NEKOOSA				
Submit: Ap	oplication	Pay Rate: 9.36	Status: FULL-TIME		Job Code: 230920G
Qualification	ons: High school diploma or equivalent desired	1.			
	APPLY & INQUIRE AT: Ho-Chunk Gaming	- Nekoosa, 949 Cty	Trk. G, Nekoosa, W	/I 54457, (715) 88	6-3649 - FAX
PRODUC	TION COOK		(Closing Date:	Open Until Filled
DEPARTM	MENT OF BUSINESS - HCG-NEKOOSA-F&B				
Location:	NEKOOSA				
Submit: Ap	oplication	Pay Rate: 12.86	Status: FULL-TIME	l .	Job Code: 230920N
	ons: Excellent cooking skills, able to follow pro e experience preferred.	per sanitation and fo	od safety guidelines.	High school diplo	ma or GED. 1-3 years of
	APPLY & INQUIRE AT: Ho-Chunk Gaming	- Nekoosa, 949 Cty	Trk. G, Nekoosa, W	[/] I 54457, (715) 88	6-3649 - FAX
PROMOT	ION HOST/ HOSTESS		(Closing Date:	Open Until Filled
DEPARTM	MENT OF BUSINESS - HCG-NEKOOSA-MARK	KETING			
Location:	NEKOOSA				
Submit: Ap	oplication	Pay Rate: 16.37	Status: FULL-TIME	1	Job Code: 231004M
Ho-Chunk minimum), system. The knowledge judgement possess st nights, we (possibly le	ons: High School diploma or equivalent. All cas Nation. Must be bondable and hold a gaming I , preferred. Be knowledgeable and detail-orient his includes, but not limited to: point/comp dolla eable and detail-oriented at all times in all aspec- t. Must work well as part of a team. Knowledge trong interpersonal skills. WORKING CONDITI- ekends and holidays. Noisy, smoky and someti ong periods of time), sitting, walking, reaching a , sub-zero, rainy, snow/icy or sunny. Facilities v	icense throughout er ed at all times in all a ar redemptions, free p cts of the departmen of computers and ke ONS: Office setting. imes stressful in a fa and bending. All outo	nployment. Valid driv aspects that pertain to blay, Club card use an tal Standard Operatin eyboarding is required Must have the ability st paced multi-tasking loor weather condition	er's license and lia the Players Club nd any discrepance of Procedures. Ab d. Must be persona to work varying he g environment. Co ns possible, include	ability auto insurance (at and the player tracking ies related to them. Be ility to use sound able and polite. Must ours and days, including mbination of standing ling but not limited to:
N *H	lo-Chunk Preference will be applied in hiring.				
O ^{*A} ab	A completed application and resume (if specified) must b bove) no later than 4:00pm on the closing date to be con			onnel or Human Reso	urce office (identified
	All applicants will be subject to the Ho-Chunk Nation Dru	g, Alcohol and Controlle	d Substance Policy.		
E ∗s	Some of the jobs posted may require a gaming license.				
*A	All employees will be required to attend orientation or tra	ining to attain knowledge	e of the history, culture a	nd traditions of the Ho	o-Chunk Nation.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

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APPLY & INQUIRE AT: Ho-Chunk Gaming	- Nekoosa, 949 Cty 1	rk. G, Nekoosa, WI 54457, (715) ۵ آت	386-3649 - FAX
PROMOTIONS SHIFT SUPERVISOR		Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-NEKOOSA-MARI	KETING		
Location: NEKOOSA			
Submit: Application and Resume	Pay Rate: 18.71	Status: FULL-TIME	Job Code: 230830H
Qualifications: High School diploma or equivalent. All ca Ho-Chunk Nation. Must be bondable and hold a gaming at a minimum, liability auto insurance. No experience is r preferred. Word processing background is preferred. Kno Must work well as part of a team. Must be personable an have the ability to work varying hours and days, including sometimes stressful in a fast paced multi-tasking environ reaching and bending. All outdoor weather conditions po	license throughout em equired. Prior supervis owledge of computers d polite. Must possess g nights, weekends and ment. Combination of	ployment. Must have and maintain a sory experience is preferred. Custom and keyboarding is required. Ability strong interpersonal skills. WORKII d holidays to meet operational need standing (possibly long periods of til	a valid driver's license and her service experience is to use sound judgement. NG CONDITIONS: Must . Noisy, smoky and me), sitting, walking,
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. I	Box 667, Black River Falls, WI 546	615, (715) 284-9465 - FAX
TUTOR SPECIALIST		Closing Date:	Open Until Filled
DEPARTMENT OF EDUCATION - TUTOR SERVICES			
Location: NEKOOSA			
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 35.08	Status: FULL-TIME/PART-TIME	Job Code: 231018AE
Qualifications: Bachelor's degree in Education or a relate Instruction to be a certified teacher. Must possess a deperinsurance. CPR certified or must be certified within 90 da possess at least two (2) years' of teaching experience. We meeting software and must be able to implement virtual the employees and parents to maintain strict confidentiality. I indoors.	endable working vehicl ays of hire. No conviction /orking Understanding autoring sessions. Musi	le, valid Wisconsin driver's license, a ons of a crime against a child or disa of Individualized Education Program t be able to work cooperatively with	and proper vehicle abled person. Must ns. Knowledge of virtual fellow coworkers, school
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. I	Box 667, Black River Falls, WI 540	615, (715) 284-9465 - FAX
ARBORIST - HOUSING		Closing Date:	Open Until Filled
DEPARTMENT OF HOUSING - HEAVY EQUIPMENT			
Location: TOMAH			
Submit: Application and Resume	Pay Rate: 25.75	Status: FULL-TIME	Job Code: 231011A
Qualifications: High School diploma or equivalent. Succe Exam. American National Standard for Arboriculture Ope stump grinder, skid steer. Valid driver's license, dependa Training. Proven (3) three years of work experience in cli Knowledge of tree identification, biology, and tree anatom static and dynamic cabling, bracing, bolting, guying trees assessment skills. Demonstrates equipment inspection s Demonstrates proper climbing techniques and procedure training. WORKING CONDITIONS: Able to work in all w other duties assigned by supervisor. Must be able to wor overtime.	erations Z133.1 Trainin ble transportation and mbing Arborist work. E ny. Knowledge of soil to and branches. Demor kills. Proper applicatio es. Able to obtain and c eather conditions. Able	g. Knowledge of operating small eq proper insurance are required. Cha Experience with large/ complex tree biology and fertilizer composition. Un strates high safety standards. Dem n of approved knots for guying trees complete basic skills training and pu to work in elevated heights. Respo	uipment wood chipper, insaw Safety. OSHA removal. Advanced nderstands and performs onstrates strong tree risk and branches. rsue any additional nsible for carrying out all

Ν	*Ho-Chunk Preference will be applied in hiring.
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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. E	3ox 667, Black Ri	ver Falls, WI 546 ⁻	I5, (715) 284-9465 - FAX	
CERTIFIED NURSING ASSISTANT			Closing Date:	Open Until Filled	
DEPARTMENT OF HEALTH - COMMUNITY HEALTH					
Location: TOMAH					
Submit: Application	Pay Rate: DOQ	Status: FULL-TIM	E	Job Code: 231018D	
Qualifications: Must have high school diploma or equivalent. Certified Nurse Assistant certification is required. Current First Aid/CPR certification or must be obtained within one (1) month of hire date. Must be 18 years of age or older. Must promote a healthy, non-abusive ifestyle. Valid Driver's license, dependable transportation and proper insurance are required. Ability to work independently. Ability to work with elders who may be in strenuous situations. Ability to work with a diverse cultural population. Ability to communicate clearly and effectively. Must maintain patient confidentiality in accordance with Privacy Act/HIPAA. WORKING CONDITIONS: All health care services are n the home and community setting. Traveling is a necessity. Be available to work in other Health office locations as assigned by supervising CHN and CHN Supervisors. Work performed in the community is sometimes subject to conditions ranging from inclement weather to dangerous conditions such as snow/ice, cold, heat, noise, wetness/humidity, vibration, sudden temperature changes, and poor illumination at he job site or due to travel on the job. Travel to and from field locations may subject worker to increased risk of driving hazards. Community ocations may subject worker to communicable diseases, insects and other disease vectors, toxins, hazardous materials, and animals. In all settings, employees in this classification may occasionally need to relate to members of the public who exhibit challenging, atypical or hostile perfavores and/or communication.					
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O. E	3ox 667, Black Ri	ver Falls, WI 546 ⁻	I5, (715) 284-9465 - FAX	
GRANTS FISCAL MANAGER - TRANSPORTATION AU	JTHORITY		Closing Date:	Open Until Filled	
HO-CHUNK TRANSPORTATION AUTHORITY -					
Location: TOMAH					
Submit: Application and Resume	Pay Rate: 28.00	Status: FULL-TIM	E	Job Code: 231011G	
Qualifications: An associate degree in finance/Accounting but preferably a bachelor's degree or its equivalent. Experience in government accounting. Experience in construction accounting. Minimum two to three (2-3) year's work experience in a similar position working directly with grant funding and grant required financial reporting. Completed Bureau of Indian Affairs approved training or two years' experience involving Tribal Transportation Program Roads Inventory procedures. Must have the ability to maintain confidentiality and follow directions and provide the program Roads Inventory procedures.					

Involving Tribal Transportation Program Roads Inventory procedures. Must have the ability to maintain confidentiality and follow directions and procedures. Must have the ability to understand the Transportation Authority financial matters. Must have familiarity with relevant FASB and GASB requirements. Must be have proficiency with accounting applications, spreadsheets, word processing and prefer experience with Harris Data software. Must have ability to work independently and complete duties and projects with little direct supervision. Must have ability to accurately work under pressure in meeting deadlines. Must have good verbal and written communication skills. Must have the ability to multi-task and ability to work under stressful situations. Must have considerable knowledge with basic accounting principles (i.e. journal entries, debits, credits, etc.) and accounting functions. Job cost construction experience will be key for this position. Knowledge of payroll functions, taxes, tax laws, bank reconciliations, and double entry accounting. Knowledge of PC computers, word processing, spreadsheet, accounting and database. The ability to pass a Federal Bureau of Investigation background check. WORKING CONDITIONS: Work in an office setting. Require flexibility for travel and working varied hours.

Ν	*Ho-Chunk Preference will be applied in hiring.
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HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Departme	nt of Personnel, P.O.	Box 667, Black River Falls, WI 5	4615, (715) 284-9465 - FAX	
HOUSING PROJECT COORDINATOR		Closing Date:	Open Until Filled	
DEPARTMENT OF HOUSING - HOME OWNERSHIP F	PROGRAM			
Location: TOMAH				
Submit: Application and Resume	Pay Rate: 21.07	Status: FULL-TIME	Job Code: 230830E	
Qualifications: BS in Project Management or BS in Construction Management or Associates degree in Construction Technology. Other degrees may be considered if relevant to this position. No convictions of any felony or a misdemeanor involving dishonesty. Must comply with the Ho-Chunk Nation's drug testing policy. Valid driver's license, transportation, and proper insurance. State of Wisconsin Dwelling Contractor Qualifier certification required within one year. Minimum of two (2) years' work experience in residential home construction and/or home improvement required. Minimum of two (2) years' work experience in construction project management, construction proferred. Minimum of two (2) years' work experience as a licensed home inspector or building inspector preferred. Other work experience may be accepted if relevant to this position. Proficiency with spreadsheets and word processing.Proficiency with reading blueprints. Excellent writing, communication, and computer skills. Must be detail oriented and conscientious with solid work ethics. Must be professional, neat in appearance, dress and demeanor, and take direction well. Ability to analyze construction projects and assess cost estimates and schedules. Ability to develop a detailed project scope of work based on the construction requirements. Ability to work under minimal supervision and meet deadlines; establish and maintain good working relationships with participants to construction projects. WORKING CONDITIONS Work in both an office setting and construction setting. Must be able to work flexible hours and travel may be required for this position.				
APPLY & INQUIRE AT: Ho-Chunk Housing And Con	nmunity Developmen FAX	t Agency, P.O. Box 730, Tomah,	WI 54660, (608) 374-1251 -	
OPERATIONS PROJECT MANAGER		Closing Date:	11/8/2023	
HO-CHUNK HOUSING AND COMMUNITY DEVELOPM	MENT AGENCY - HHC	DA		
Location: TOMAH				
Submit: Application, Resume and Letter of Application	Pay Rate: 21.14	Status: FULL-TIME	Job Code: 231025D	
Qualifications: Must possess high school diploma or eq green design, construction for new development and rei trades, including materials, methods, tools and terminol maintain harmonious relationships with the community r proper insurance and qualify to be insured by the Agend	trofit of existing buildin ogy. Must have knowle nembers, suppliers, co	gs. Must have knowledge of, and c edge of construction safety and hou ontractors, and fellow employees. V	ompetence in, the building sing inspections. Be able to alid driver's license and	
APPLY & INQUIRE AT: Ho-Chunk Nation Departme	nt of Personnel, P.O.	Box 667, Black River Falls, WI 5	4615, (715) 284-9465 - FAX	
OUTREACH WORKER-DRIVER		Closing Date:	Open Until Filled	
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	NG UNIT			
Location: TOMAH				
Submit: Application and Resume	Pay Rate: 15.22	Status: FULL-TIME	Job Code: 231025E	
Qualifications: Possess a high school diploma or equiva Chunk, has ability to communicate with Elders in their la Must promote a positive, non-abusive, healthy lifestyle. Must attend a cultural sensitivity class and show respect Willingness to work with Elders and their families. Know knowledge of the Privacy Act and respect confidentiality motivated. Preferably proficient in Microsoft Word, Exce	anguage. Valid driver's Must complete CPR co t for Elders. Experience dedge of Native Americ of the Elders. Must be	license, dependable transportation ertification. Must adhere to all appli e in working with Elders and comm can traditions and nutritional needs e dependable, energetic, possess in	, and proper insurance. cable confidentiality laws. unity resource agencies. of the Elders. Must have nitiative, and be self-	

*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Black River Falls, W9010 Hwy 54 East, Black River Falls, WI 54615, (715) 284-7582 - FAX					
SLOT SERVICE TECHNICIAN I		Closing	Date:	Open Until Filled	
DEPARTMENT OF BUSINESS - HCG-TOMAH-CASING)				
Location: TOMAH					
Submit: Application	Pay Rate: 14.04	Status: FULL-TIME		Job Code: 230830O	
Qualifications: High School Diploma or GED certificate is required. All casino employees will be subject to the Criminal and Background restrictions of the HCN. Must be bondable and licensable according to tribal policy. Must have one (1) year money handling experience. Must be able to read, write and understand English. Must have basic computer skills. Must pass a basic mathematics test at time of interview. WORKING CONDITIONS: Must have the ability and willingness to work assigned schedule which includes nights, weekends and holidays as required. Cannot be color blind. While preforming the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, risk of electrical shock and second hand tobacco smoke. The noise level in the work environment is usually moderate.					
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black River Falls	, WI 5461	5, (715) 284-9465 - FAX	
TUTOR SPECIALIST		Closing	Date:	Open Until Filled	
DEPARTMENT OF EDUCATION - TUTOR SERVICES					
Location: TOMAH					
Submit: Application, Resume, Letter of Application and Transcripts	Pay Rate: 35.11	Status: FULL-TIME/PART-T	IME	Job Code: 231018AF	
Qualifications: Bachelor's degree in Education or a related field. Must meet the requirements of the Wisconsin Department of Public Instruction to be a certified teacher. Must possess a dependable working vehicle, valid Wisconsin driver's license, and proper vehicle insurance. CPR certified or must be certified within 90 days of hire. No convictions of a crime against a child or disabled person. Must possess at least two (2) years' of teaching experience. Working Understanding of Individualized Education Programs. Knowledge of virtual meeting software and must be able to implement virtual tutoring sessions. Must be able to work cooperatively with fellow coworkers, school employees and parents to maintain strict confidentiality. Must be a role model for Ho-Chunk students. WORKING CONDITIONS: Work indoors.					
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	t of Personnel, P.O.	Box 667, Black River Falls	, WI 5461	5, (715) 284-9465 - FAX	
OUTREACH WORKER-DRIVER		Closing	Date:	Open Until Filled	
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	G UNIT				
Location: WI. DELLS					
Submit: Application and Resume	Pay Rate: 13.80	Status: FULL-TIME		Job Code: 231025F	
Qualifications: Possess a high school diploma or equivalent (GED/HSED). Preferably Native American, who understands and speaks Ho- Chunk, has ability to communicate with Elders in their language. Valid driver's license, dependable transportation, and proper insurance. Must promote a positive, non-abusive, healthy lifestyle. Must complete CPR certification. Must adhere to all applicable confidentiality laws.					

Must promote a positive, non-abusive, healthy lifestyle. Must complete CPR certification. Must adhere to all applicable confidentiality laws. Must attend a cultural sensitivity class and show respect for Elders. Experience in working with Elders and community resource agencies. Willingness to work with Elders and their families. Knowledge of Native American traditions and nutritional needs of the Elders. Must have knowledge of the Privacy Act and respect confidentiality of the Elders. Must be dependable, energetic, possess initiative, and be selfmotivated. Preferably proficient in Microsoft Word, Excel, and Outlook. WORKING CONDITIONS: Kitchen and office setting. Travel required.

N	*Ho-Chunk Preference will be applied in hiring.
ο	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
Т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
E	*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ittenberg, N7198 US I	wy 45, Wittenberg	, WI 54499, (71	5) 253-3183 - FAX
PROMOTIONS MANAGER		CI	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-M	ARKETING			
Location: WITTENBERG				
Submit: Application and Resume	Pay Rate: 20.48	Status: FULL-TIME		Job Code: 230913K
Qualifications: High School diploma or equivalent is requ Criminal and Background restrictions of the Ho-Chunk Na have and maintain a valid driver's license and at a minimu experience. Minimum of three (3) years' in advertising, sp industry background is preferred. Must work well as part determine cost effectiveness. Must be detail oriented. Pos strong interpersonal skills. WORKING CONDITIONS: Off weekends and holidays to meet operational need. Noisy, Combination of standing (possibly long periods of time), s including but not limited to: hot/humid, sub-zero, rainy, sn	ation. Must be bondabl um, liability auto insura becial events, or promo of a team. Must be pro ssess good customer s ice setting. Must have smoky and sometimes sitting, walking, reachir	e and hold a gaming ince. Must have exce tion. Marketing man ficient in Microsoft O service skills. Must b the ability to work va s stressful in a fast pa	license through ellent supervisor agement experie Iffice Suite. Abilit e personable and arying hours and aced multi-taskin	but employment. Must y skills and scheduling ence preferred. Gaming y to analyze data to d polite. Must possess days, including nights, ing environment.
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ittenberg, N7198 US H	wy 45, Wittenberg	, WI 54499, (71	5) 253-3183 - FAX
BARTENDER		CI	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F8	λB			
Location: WITTENBERG				
Submit: Application	Pay Rate: 10.84	Status: PART-TIME		Job Code: 231004C
Qualifications: Must have a High school diploma or equiv required. Must have a valid driver's license, dependable			perience. State	Bartender's Certification
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ttenberg, N7198 US H	wy 45, Wittenberg	, WI 54499, (71	5) 253-3183 - FAX
BEVERAGE SERVER		CI	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F8	&B			
Location: WITTENBERG				
Submit: Application	Pay Rate: 9.63	Status: PART-TIME		Job Code: 231004D
Qualifications: Will train. Some food experience helpful.				
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ittenberg, N7198 US H	wy 45, Wittenberg	, WI 54499, (71	5) 253-3183 - FAX
CAGE CASHIER		CI	losing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-CA	AGE			
Location: WITTENBERG				
Submit: Application	Pay Rate: 15.66	Status: FULL-TIME/F	PART-TIME	Job Code: 230920D
Qualifications: Must have High School Diploma or GED. the Ho-Chunk Nation. Must be BONDABLE. Must follow of a positive attitude at all times and be punctual and ready accurately use the calculator and other office machines a demonstrated competence in mathematical skills, knowle WORKING CONDITIONS: Casino setting loud, office sett Infrequent lifting of up to 100 lbs. Primary lifting requirem long periods of time.	chain-of-command. On to work window at sch s required. Must have dge of accounting prod ting. Cannot be colorbl	e (1) to three (3) yea eduled time. Reads, working knowledge o cedures and cash ha ind. Must have good	ars appropriate e writes and unde of gaming operat Indling ability mu d eyesight and fu	xperience. Must display rstands English. Ability to tions. Must have st be trustworthy. Il dexterity in both hands.

Ν	*Ho-Chunk Preference will be applied in hiring.
0	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
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HO-CHUNK NATION JOB POSTING

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APPLY & INQUIRE AT: Ho-Chunk Gaming - W	ittenberg, N7198 US	Hwy 45, Wittenberg, WI	54499, (715	i) 253-3183 - FAX
CASINO HOST - HOSTESS	-	Closin	g Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-M	IARKETING			
Location: WITTENBERG				
Submit: Application and Resume	Pay Rate: 16.86	Status: FULL-TIME		Job Code: 230816F
Qualifications: High school diploma or equivalent is requirestrictions of the Ho-Chunk Nation. Must be bondable as or Player Development in a gaming operation. Gaming in WORKING CONDITIONS Office setting. Must have the a holidays and extended unscheduled hours when required multi-tasking environment. Combination of standing (possweather conditions possible, including but not limited to:	and hold a gaming lice adustry experience is p ability and willingness t d to meet operational sibly long periods of til	nse throughout employme referred. Customer servic o work assigned schedule needs. Noisy, smoky and ne), sitting, walking, reach	nt. Previous e experience including n sometimes	Casino Host experience e is preferred. ights, weekends, stressful in a fast paced
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	ittenberg, N7198 US	Hwy 45, Wittenberg, WI	54499, (715	5) 253-3183 - FAX
COUNT TEAM MEMBER 3RD SHIFT		Closin	g Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-C	OUNT			
Location: WITTENBERG				
Submit: Application	Pay Rate: 20.48	Status: FULL-TIME		Job Code: 230927C
Qualifications: Must have a high school diploma or equiv- restrictions of the Ho-Chunk Nation. Must be bondable. M insurance, and dependable transportation. One (1) year experience in the knowledge of computer systems, perso operations preferred. Competent at multi-tasking several skills. Excellent customer/client relation skills are required employees with tact, courtesy, respect, objectivity and m increase efficiency. Proficiency in oral and written comm constraints, and within established timelines. WORKING weekends, and holidays. Work area is NOT noise or dus carry, grasp, walk, and stand for long periods of time.	Aust be able to obtain experience in a respor- onal computers and ap activities and duties s d. This will require the aturity. Ability to learn unications. Ability to fu CONDITIONS: Require	a gaming license. Must han sible cash handling positi plications is preferred. Wo imultaneously. Must have individual to be able to de new equipment and/or teo nction in a fast paced env red to work a flexible sche	ave a valid d on is require orking knowl strong probl al with the g chnology ass ironment, ur dule, includi	river's license, liability ed. One (1) year edge of gaming lem solving and listening leneral public and signed to department to inder short time ng extended hours,
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	ittenberg, N7198 US	Hwy 45, Wittenberg, WI	54499, (715	i) 253-3183 - FAX
COUNTER SERVER/ CASHIER DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F Location: WITTENBERG	-		g Date:	Open Until Filled
Submit: Application	Pay Rate: 12.04	Status: FULL-TIME/PART		Job Code: 231004F
Qualifications: Should have experience in work with asso	embling food products	/merchandising. High scho	ool diploma	or GED.
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	ittenberg, N7198 US	Hwy 45, Wittenberg, WI	54499, (715	i) 253-3183 - FAX
DISHWASHER		Closin	g Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	&B			
Location: WITTENBERG				
Submit: Application	Pay Rate: 12.04	Status: PART-TIME		Job Code: 231004G
Qualifications: Will train. High school diploma or equivale	ent desired.			

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 *All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
 *Some of the inhe posted may require a gaming ligence.

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HO-CHUNK NATION JOB POSTING

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APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg,	WI 54499, (71	5) 253-3183 - FAX
ELECTRICIAN 1		CI	osing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	ACILITIES			
Location: WITTENBERG				
Submit: Application	Pay Rate: 13.25	Status: FULL-TIME		Job Code: 231011D
Qualifications: High School Diploma or equivalent, GED the Ho-Chunk Nation. Have training in math, electricity, equipment (volt meters, test lamp, etc.). Knowledge of b zero to hot/humid temperatures. Confined spaces. Noisy	mechanical drawing, so lue print reading. Know	ience and shop. Goo ledge of low voltage :	d use of hand to systems. WORK	ools and testing
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg,	WI 54499, (71	5) 253-3183 - FAX
ENVIRONMENTAL SERVICES HEAVY DUTY CLEAN	ER	CI	osing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	ACILITIES			
Location: WITTENBERG				
Submit: Application	Pay Rate: 16.86	Status: FULL-TIME/F	PART-TIME	Job Code: 231011E
Qualifications: High School Diploma or equivalent is rec restrictions of the Ho-Chunk Nation. Maintain in complia 2002. Must be bondable. Dependable transportation is r industrial machinery preferred. Prior professional exper chemicals, and applications. Basic knowledge of invento chemical usage, storage, and disposal preferred. WORK conditions related to weather. Must be able to stoop, knowledge	nce with the Ho-Chunk equired. Maintain confid ience is preferred: Kno bry of all units, tools, an KING CONDITIONS: At	Nation Occupational dentiality. Minimum o wledge, understandir d materials of real pro ble to work nights, we	and Safety and f one (1) year ex- ng, or previous t operty preferred ekends, and hol	Health Program Act of erience of utilizing raining of cleaning, . Basic knowledge of
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg,	WI 54499, (71	5) 253-3183 - FAX
F&B JANITOR		CI	osing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	F&B			
Location: WITTENBERG				
Submit: Application	Pay Rate: 12.04	Status: FULL-TIME		Job Code: 231004H
Qualifications: Will train, but some food service or custo equivalent desired.	odial experience is prefe	erred. Must be able to	lift 50 pounds.	High school diploma or
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg,	WI 54499, (71	5) 253-3183 - FAX
FOOD SERVER		CI	osing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	-&B			
Location: WITTENBERG				
Submit: Application	Pay Rate: 9.63 + TIPS	Status: PART-TIME		Job Code: 230920H

Qualifications: High school diploma or equivalent desired.

N	*Ho-Chunk Preference will be applied in hiring.
0	*A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.
Т	*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.
E	*Some of the jobs posted may require a gaming license.



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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ttenberg, N7198 US F	lwy 45, Wittenber	g, WI 54499, (71	5) 253-3183 - FAX
GRAPHIC DESIGNER			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-M	ARKETING			
Location: WITTENBERG				
Submit: Application and Resume	Pay Rate: 21.68	Status: FULL-TIME	E	Job Code: 2309201
Qualifications: Bachelor's Degree in Graphic Design from an accredited 4-year college or university. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation.Must be bondable and hold a gaming license throughout employment. Valid driver's license, dependable transportation and proper insurance. At least three years of experience in graphic design or related field. At least three years of experience producing computerized graphics within a PC or Macintosh environment. Experience in web page design. Working knowledge of software programs including the Adobe Creative Suite and the Microsoft Office Suite. Strong interpersonal and communication skills. Plan, organize and schedule priorities efficiently and effectively in a deadline-oriented manner under minimal supervision. Must have knowledge of and be able to take digital photos. Ability to inform and communicate information gathered to effectively create all print materials and web design graphics that are conceptually driven to attract diverse business customers. Ability to maintain confidentiality. Good organization, detail oriented and effective writing skills. Must be personable and polite. Must work well as part of a team. WORKING CONDITIONS: Office setting. Must have the ability to work varying hours and days, including nights, weekends and holidays to meet operational need. Noisy, smoky and sometimes stressful in a fast paced multi-tasking environment. Combination of standing (possibly long periods of time), sitting, walking, reaching and bending. Climb ladder to post and update signage throughout the building. All outdoor weather conditions possible, including but not limited to: hot/humid, sub-zero, rainy, snow/icy or sunny.				
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ttenberg, N7198 US H	lwy 45, Wittenber	g, WI 54499, (71	5) 253-3183 - FAX
GUEST SERVICE REPRESENTATIVE		-	Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITT- HOTEL			-	•
Location: WITTENBERG				
Submit: Application	Pay Rate: 15.66	Status: FULL-TIME	E	Job Code: 230913F
Qualifications: High school graduate or equivalent. All ca Ho-Chunk Nation. Must have valid driver's license, depen experience preferred. Minimum of three (3) months of cas Management System preferred. Ability to type at least 40 Microsoft Office. Excellent customer service skills. Must h work effectively in stressful situations. Must understand al with ability to stand for long period of time. Able to work ve	dable transportation, a h handling experience words per minute. Pro ave good communicat nd follow organizationa	and proper insurance preferred. Previou ficient computer sk ion and possess in al chain of commar	ce. One (1) year o s experience with kills working in Mic aterpersonal skills. nd. WORKING CC	f customer service a Hotel Property crosoft Windows and Must have the ability to DNDITIONS: Office setting
APPLY & INQUIRE AT: Ho-Chunk Gaming - Wi	ttenberg, N7198 US H	lwy 45, Wittenber	g, WI 54499, (71	5) 253-3183 - FAX
LEAD CAGE SHIFT SUPERVISOR			Closing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-CA	AGE			
Location: WITTENBERG				
Submit: Application and Resume	Pay Rate: 24.09	Status: FULL-TIME	E	Job Code: 231025C
Qualifications: Must have high school diploma or GED. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must have gaming license or be able to obtain. Must follow chain of command. Maintain confidentiality and professionalism at all times. Two years training in accounting or related field. Three years' experience in bookkeeping, accounting or responsible cash handling. Computer and supervisory experience desirable. Knowledge of generally accepted accounting principles and procedures. Knowledge of modern business administration. Proficiency in communication and written skills. Reads, writes and understands English. Able to work with minimal supervision and trustworthy. Flexible working hour's availability. Must be neat in appearance and positive attitude at all times. Must be punctual and ready to work at scheduled time. WORKING CONDITIONS: Casino setting loud, office setting. Must have good eyesight. Must have dexterity in both hands. Primary lifting requirements is 10-25 pound on a consistent basis/ must be able to walk. Stoop bend and stand for long periods of time.				
*Ho-Chunk Preference will be applied in hiring.				

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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HO-CHUNK NATION JOB POSTING

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APPLY & INQUIRE AT: Ho-Chunk Gaming - Wittenberg, N7198 US Hwy 45, Wittenberg, WI 54499, (715) 253-3183 - FAX						
OFFICE MANAGER		Closing Da	te: Open Until Filled			
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-M	/ ARKETING					
Location: WITTENBERG						
Submit: Application and Resume	Pay Rate: 19.27	Status: FULL-TIME	Job Code: 231018P			
Background restrictions of the Ho-Chunk Nation and mu insurance. Must be able to maintain confidentiality. Must preferred. Possess good organizational skills and ability	Qualifications: High school diploma or equivalent. Associates Degree, preferred. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation and must be bondable. Valid driver's license, dependable transportation, and proper insurance. Must be able to maintain confidentiality. Must have experience in office management. Experience in office management, preferred. Possess good organizational skills and ability to meet deadlines. Must be computer literate. Possess good oral and written organizational skills. WORKING CONDITIONS: Office Setting. Must be willing to work weekends, and evenings, if necessary.					
APPLY & INQUIRE AT: Ho-Chunk Nation Department	nt of Personnel, P.O.	Box 667, Black River Falls, W	I 54615, (715) 284-9465 - FAX			
OFFICE MANAGER - TAU		Closing Da	te: Open Until Filled			
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	IG UNIT					
Location: WITTENBERG						
Submit: Application and Resume	Pay Rate: 20.48	Status: FULL-TIME	Job Code: 231018Q			
Qualifications: High school diploma or equivalent. Association dishonesty or breach of public trust. Valid driver's license promote a positive, non-abusive, healthy lifestyle. Must a management. Must adhere to all applicable confidentiali making, interpersonal relations, and leadership skills. At energetic, possess initiative, and be self-motivated. Must Some travel required.	e, dependable transpo attend a cultural sensit ty laws. Proficiency in pility to communicate e	rtation, and proper insurance. C ivity class and show respect for Microsoft Word, Excel, and Outl ffectively both orally and in writi	PR certification required. Must others. Experience in office look. Possess good decision ng. Must be dependable,			
APPLY & INQUIRE AT: Ho-Chunk Nation Departmen	nt of Personnel, P.O.	Box 667, Black River Falls, W	I 54615, (715) 284-9465 - FAX			
OUTREACH WORKER-DRIVER		Closing Da	te: Open Until Filled			
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGIN	IG UNIT					
Location: WITTENBERG						
Submit: Application and Resume	Pay Rate: 15.66	Status: FULL-TIME	Job Code: 231025G			
Qualifications: Possess a high school diploma or equivalent (GED/HSED). Preferably Native American, who understands and speaks Ho- Chunk, has ability to communicate with Elders in their language. Valid driver's license, dependable transportation, and proper insurance. Must promote a positive, non-abusive, healthy lifestyle. Must complete CPR certification. Must adhere to all applicable confidentiality laws. Must attend a cultural sensitivity class and show respect for Elders. Experience in working with Elders and community resource agencies. Willingness to work with Elders and their families. Knowledge of Native American traditions and nutritional needs of the Elders. Must have knowledge of the Privacy Act and respect confidentiality of the Elders. Must be dependable, energetic, possess initiative, and be self- motivated. Preferably proficient in Microsoft Word, Excel, and Outlook. WORKING CONDITIONS: Kitchen and office setting. Travel required.						
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	Hwy 45, Wittenberg, WI 5449	9, (715) 253-3183 - FAX			
PANTRY PREP COOK		Closing Dat	te: Open Until Filled			
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	-&B					
Location: WITTENBERG						
Submit: Application	Pay Rate: 12.04	Status: FULL-TIME/PART-TIME	Job Code: 231004K			
Qualifications: Able to follow rules of food sanitation and years of appropriate experience preferred.	d safety. Excellent coo	king skills. High school diploma	or equivalent desired. 2-4			
 *Ho-Chunk Preference will be applied in hiring. *A completed application and resume (if specified) must above) no later than 4:00pm on the closing date to be control of the subject to the Ho. Chunk Nation Dr. 	nsidered for the posted po	sition.	an Resource office (identified			

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Ε *Some of the jobs posted may require a gaming license.



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APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 US	6 Hwy 45, Wittenberg, W	I 54499, (715	5) 253-3183 - FAX
PRODUCTION COOK		Closi	ing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	-&B			
Location: WITTENBERG				
Submit: Application	Pay Rate: 13.25	Status: FULL-TIME/PAR	T-TIME	Job Code: 231004L
Qualifications: Excellent cooking skills, able to follow pro appropriate experience preferred.	oper sanitation and fo	ood safety guidelines. High	ı school diploı	ma or GED. 1-3 years of
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	/ittenberg, N7198 U	6 Hwy 45, Wittenberg, W	I 54499, (715	5) 253-3183 - FAX
RESTAURANT BERVERAGE SERVICES SUPERVISO	R	Closi	ing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-F	-&B			
Location: WITTENBERG				
Submit: Application and Resume	Pay Rate: 15.66	Status: FULL-TIME		Job Code: 230920P
Qualifications: High school diploma or GED. Minimum 1	-year bar manageme	nt with at least one-year s	upervisor exp	perience.
	/ittemberg N7100 11	Numerate Wittenhown W	L E4400 /74/	
APPLY & INQUIRE AT: Ho-Chunk Gaming - W	Interberg, N/ 196 US			
SECURITY SHIFT SUPERVISOR		CIOSI	ing Date:	Open Until Filled
DEPARTMENT OF BUSINESS - HCG-WITTENBERG-S	SECURITY			
Location: WITTENBERG				
Submit: Application	Pay Rate: 21.68	Status: FULL-TIME		Job Code: 230823D
Qualifications: Must have a high school diploma or equip process of or willing to obtain a degree. All casino emplo Nation. Must be able to obtain and maintain a Gaming L License, dependable transportation, and proper insurance Enforcement (military or civilian). Required a minimum of Must have knowledge of security investigative procedure requirements as it pertains to casino and facility operation be familiar with alarm, access control and identification so the ability to make sound judgments under stressful situation exposed to a smoking environment frequently. May be required to stand, walk, talk and hear. May occasionally occasionally be required to lift and/or move up to twenty pounds or more with assistance. May occasionally be e- irregular hours and extended shifts including late nights,	oyees will be subject icense. Must be bonc ce. Required to have if three (3) years of fo es, techniques, mana ons. Must be able to c system and uses. Pos ations. Must be physi be exposed to an elev be required to sit, ru five (25) pounds and xposed to all outside	to the Criminal and Backg lable. Must be certified in I three (3) years of supervis rmal Security or Law Enfo gement, and systems. Must communicate effectively in sess strong computer skil cally able to perform all du vated noise level. While p n, climb, balance, stoop, k may be required to lift and weather conditions for ext	round restrict First Aid, AED sory experience recement train st have know both verbal a ls. Must be of uties. WORKII erforming the sneel, crouch a d/or move up	tions of the Ho-Chunk o and CPR. Valid Driver's ce in Security or Law ing (military or civilian). ledge in security and written formats. Must f sound character with NG CONDITIONS: May duties of this job, will be and crawl. May to one hundred (100)

*Ho-Chunk Preference will be applied in hiring.

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• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

*All applicants will be subject to the Ho-Chunk Nation Drug, Alcohol and Controlled Substance Policy.

*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wittenberg, N7198 US Hwy 4	5, Wittenberg, WI 54499, (715)	253-3183 - FAX
SHIFT LEADER - 2ND SHIFT	Closing Date:	Open Until Filled

Pay Rate: 21.68

DEPARTMENT OF BUSINESS - WHITETAIL-WITTENBERG

Location: WITTENBERG

Submit: Application

Qualifications: High school diploma or GED/HSGED. Valid driver's license and dependable transportation. Must maintain proper insurance at all times. No prior criminal charges, including but not limited to violence, retail theft, fraud or issuance of worthless checks within the past seven (7) years. Obtain all required certifications within 3 months of hire, including but not limited to C Operator, Food Safety, We Card, and where appropriate and if the employee is 18 years of age or older Safe Serve. CPR and Food Safety Certification is required within 6 months of hire. Maintain compliance with the Ho-Chunk Nations' ERA (Employee Relations Act), Occupational Safety and Health Program Act. Must possess good math skills and be able to pass change count back test at time of interview or prior to being placed in position. One (1) year experience as a Retail Associate or lower management in a retail industry involving cash handling. One (1) year supervisory experience in a retail industry OR two (2) consecutive years of experience as a Retail Associate in retail fuel sales. Ability to perform all duties and responsibilities assigned to the Retail Associate position. Ability to perform all duties and responsibilities required of Convenience Store Manager. Demonstrate hospitable personality along with the ability to relate to guests and fellow employees in a manner that renders fast, efficient and courteous customer service. Demonstrate ability to accurately perform math calculations and functions related to operations management. Excellent customer service skills (friendly and courteous). Ability to multi-task in a high interruption environment. Ability to properly use all personal protective equipment as requested by store management. Is flexible and responsive to convenience store operational needs and requirements. Knowledge of chemical usage, storage and disposal. WORKING CONDITIONS: Position is in the convenience store environment. Able to lift a maximum of fifty (50) pounds from floor to shelf. Able to work nights, weekends and holidays as assigned or requested. All conditions from hot/humid to sub-zero weather. Travel for training and meetings as necessary. Ability to work on your feet for a minimum of ten (10) working hours. Ability to stand for the duration of the shift. Ability to move body, Stretch, bend or turning motions continuously.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wittenberg, N7198 US Hwy 45, Wittenberg, WI 54499, (715) 253-3183 - FAX

SLOT SERVICE TECHNICIAN II

DEPARTMENT OF BUSINESS - HCG-WITTENBERG-SLOTS

Location: WITTENBERG

Submit: Application

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Pay Rate: 18.06

Status: FULL-TIME

Status: FULL-TIME

Job Code: 230823F

Open Until Filled

Closing Date:

Job Code: 230809P

Qualifications: High School Diploma or GED certificate required. A two (2) year degree in Electronics preferred. All casino employees will be subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be bondable and licensable according to tribal policy. Must have six (6) months prior experience as a Slot Service Technician I or higher or equivalent experience in related field. Must be able to read, write and understand English. Must possess basic computer skills. Must pass the Slot Service Technician II test at time of interview. WORKING CONDITIONS: Ability and willingness to work assigned schedule that will include nights, weekends and holidays is required. Cannot be color blind. While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, risk of electrical shock and second hand tobacco smoke. The noise level in the work environment is usually moderate.

*Ho-Chunk Preference will be applied in hiring.

• A completed application and resume (if specified) must be submitted and received in the appropriate Personnel or Human Resource office (identified above) no later than 4:00pm on the closing date to be considered for the posted position.

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*Some of the jobs posted may require a gaming license.



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

This listing can also be located at www.ho-chunknation.com and is normally updated on Wednesday of each week.

*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Gaming - Wittenberg,	, N7198 US H	lwy 45, Wittenber	g, WI 54499, (71	5) 253-3183 - FAX
SURVEILLANCE AGENT			Closing Date:	Open Until Filled
GAMING COMMISSION - HCG-WITTENBERG-SURVEILLANCE				
Location: WITTENBERG				
Submit: Application Pay Rate	: 20.48	Status: FULL-TIME		Job Code: 231011N
Qualifications: Must possess a high school diploma or equivalent. Subject to the Criminal and Background restrictions of the Ho-Chunk Nation. Must be able to obtain a Gaming License. Possession of working vehicle, valid driver's license and proper insurance. Experience in surveillance/military or criminal justice related field preferred. Gaming experience preferred. Must have the ability to effectively follow direction. Must be able to read, write comprehend and retain Information. Must be able to type at a minimum of 30 words per minute. Must be familiar with computer software programs (I.e. spreadsheets, word processing). Must have the ability to multi-task. Must possess the ability to work independently as well as in a team environment. Must possess the ability to acquire working knowledge of Investigative techniques and undercover operations. Must possess the ability to acquire working knowledge of all table games and slot machines. Remain up-to-date on casino and business-related scams. WORKING CONDITIONS: Must have eyesight correctable to 20/20 with no color blindness. Be able to sit for extended periods of time and observe in close quartered areas. Must be able to work flexible hours as required by the Surveillance Department. Be able to work in a low light environment. Be able to work in a smoke filled environment (gaming floor). Be able to observe CCTV monitors for extended periods of time. Must be able to work in a high stress environment. Occasional travel may be required to fulfill effectively above job description functions. Evenings, weekends and/or holidays will be required to fulfill effectively above job description functions.				
APPLY & INQUIRE AT: Ho-Chunk Nation Department of Perso	onnel, P.O. B	ox 667, Black Riv	er Falls, WI 546 ⁻	15, (715) 284-9465 - FAX
SYSTEMS ADMINISTRATOR		(Closing Date:	Open Until Filled
DEPARTMENT OF ADMINISTRATION - HCG-WITTENBERG-IT				
Location: WITTENBERG				
Submit: Application and ResumePay RateQualifications:Minimum of 2-year degree in Computer Science or		Status: FULL-TIME		Job Code: 230906N
CompTia Network + Certification. Recommended CCNA Certification. Must have valid driver license, dependable transportation and proper insurance. Experience with routing, cabling, installation of network operating systems, switches, VLAN's and interfacing with multiple topologies and environments. Experience in troubleshooting, diagnosis and correction of system failures. Knowledge of database systems concepts. Background in Tribal or Government programs; Gaming Operations; HIPAA requirements. Advanced practical skills in network operating systems. Microsoft Products, Email Systems, voice mail systems and backup systems. Ability to maintain confidentiality and professional demeanor under all work circumstances. Ability to work in a team environment or independently as needed. WORKING CONDITIONS: Business casual, ADA-compliant facility. May be exposed to a smoking environment frequently. May be exposed to an elevated noise level. May be required to work on ladders, under or behind equipment and in tight spaces. Must be able to lift 50 ponds from floor to overhead occasionally. Must be available for flexible work schedules; on call as needed.				
APPLY & INQUIRE AT: Ho-Chunk Nation Department of Perso	onnel, P.O. B	ox 667, Black Riv	er Falls, WI 546	15, (715) 284-9465 - FAX
TRIBAL AGING UNIT ASSISTANT COOK			Closing Date:	Open Until Filled
DEPARTMENT OF SOCIAL SERVICES - TRIBAL AGING UNIT				
Location: WITTENBERG				
Submit: Application and Resume Pay Rate	: 14.46	Status: FULL-TIME		Job Code: 231025L
Qualifications: Must have a high school diploma or equivalent (GED/HSED). Must be at least 18 years of age. Preferably Native American. Must obtain ServSafe certification within one year. Must have or acquire a CPR certificate. Must have valid driver's license, dependable transportation, and proper insurance. Must promote a positive, non-abusive, healthy lifestyle. Must adhere to all applicable confidentiality laws. Congenial and friendly and be in good physical condition. Experience in food preparation and knowledge of nutritional needs. Must be willing to work with Elders and be able to communicate with the Elders. Proficiency in Microsoft Word, Excel, and Outlook. Knowledge of Native American traditions and nutritional needs of the Elders. Must have knowledge of the Privacy Act and respect confidentiality of Elders. Must be dependable, energetic, possess initiative, and be self-motivated. WORKING CONDITIONS: Kitchen and office setting. Some travel required.				
required.				ice setting. Some travel
required.				ice setting. Some travel
required. N *Ho-Chunk Preference will be applied in hiring. O *A completed application and resume (if specified) must be submitted above) no later than 4:00pm on the closing date to be considered for the transmission of the subject to the Ho-Chunk Nation Drug, Alcohol at the subject to the Ho-Chunk Nation Drug, Alcohol at the subject to a the transmission of transmission	the posted posit	n the appropriate Persi ion. ubstance Policy.	onnel or Human Resc	burce office (identified



HO-CHUNK NATION JOB POSTING

POST DATE: 11/1/2023

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*To be considered for this position(s) you must submit a copy of your degree/certification for education beyond high school.

APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.C	. Box 667, Black River Falls, WI 546	615, (715) 284-9465 - FAX			
TUTOR SPECIALIST	Closing Date:	Open Until Filled			
DEPARTMENT OF EDUCATION - TUTOR SERVICES					
Location: WITTENBERG					
Submit: Application, Resume, Letter of Application and Pay Rate: 36.13 Transcripts	Status: FULL-TIME/PART-TIME	Job Code: 231018AG			
Qualifications: Bachelor's degree in Education or a related field. Must meet a Instruction to be a certified teacher. Must possess a dependable working veh insurance. CPR certified or must be certified within 90 days of hire. No convi- possess at least two (2) years' of teaching experience. Working Understandin meeting software and must be able to implement virtual tutoring sessions. M employees and parents to maintain strict confidentiality. Must be a role mode indoors.	nicle, valid Wisconsin driver's license, a ctions of a crime against a child or disa ng of Individualized Education Progran ust be able to work cooperatively with	and proper vehicle abled person. Must ns. Knowledge of virtual fellow coworkers, school			
APPLY & INQUIRE AT: Ho-Chunk Nation Department of Personnel, P.O. Box 667, Black River Falls, WI 54615, (715) 284-9465 - FAX					
YOUTH COORDINATOR	Closing Date:	Open Until Filled			
DEPARTMENT OF SOCIAL SERVICES - YOUTH SERVICES					
Location: WITTENBERG					
Submit: Application, Resume and Letter of Application Pay Rate: 18.06	Status: FULL-TIME	Job Code: 231018AH			
Qualifications: High School Diploma or equivalent. Must adhere to all applicable confidentiality laws. Must lead a non-abusive lifestyle; alcohol-free, substance-free, and free of domestic violence required throughout employment. CPR certified or must be certified within 90 days of hire. Must maintain a valid Wisconsin driver's license, dependable transportation, and insurance. Two (2) years' experience working with youth in a structured program. Working experience facilitating youth discussion groups. Working experience with Microsoft; Outlook, Word, Excel, Access, PowerPoint and Publisher. Extensive knowledge about the Youth Services Division and its organizational structure.					

Must have knowledge of Ho-Chunk or Native American culture and traditions. Ability to assist the youth with personal conflicts in a positive, productive manner. Ability to organize activities in small and large group settings, activities can be presentations, conferences and overnights. Must serve as an advisor to youth council. Create and maintain a youth council to empower the youth to use their voices to make positive change. Must be reliable, dependable, organized, self-motivated, show initiative, and have strong interpersonal skills. Ability to communicate effectively in writing or orally. Must possess good decision making skills. WORKING CONDITIONS: Office setting. Classroom setting. Transportation setting. Large group setting. Frequent travel as assigned.

*Ho-Chunk Preference will be applied in hiring.

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